

ANNUAL REPORT

WASHINGTON LIBRARY ASSOCIATION

**2001-2002
PRESENTED AT
ANNUAL BUSINESS MEETING
JT OLA/WLA CONFERENCE 2002
PORTLAND OR
APRIL 18, 2002**

ELECTED OFFICERS

President/Carol Schuyler

This has been a busy year for the Association. I will report only on my direct activities because of the officer and committee reports that are included in our Annual Report. Please take the time to read them. I continue to be impressed by the commitment that so many members make to the Association in terms of time, energy, and expertise. The strength of the Association lies not only in the number of members it has, but also in the active participation of those members. This year has seen thoughtful strategic planning and implementation of that planning, conferences, workshops, connectivity between associations, tremendous legislative activity, and membership drives. It has been exciting and I am honored that I have had the opportunity to work with the Board, Committees, Interest Groups, and individual members this past year.

One of the first responsibilities of a new president is to appoint members to the Association's committees. Over one hundred of you are involved in committees. Thank you. We also have a student from the Information School on each committee.

Committee Chairs, Interest Group Chairs, and the extended Board had a successful planning session in June where we shared ideas, developed a strategic plan, and looked at the year ahead. One of the things that we want to put energy into is developing the future leaders of the Association.

I attended the American Library Association Annual Conference and the "Chapter" leaders training sessions, the Workshop on Library Leadership, the annual WALE (Washington Library Employees Association) Conference, and the WLA Interest Group Retreat. Library Day in Olympia had a special importance as we focused on re-instating the Washington State Library in the State's budget. Attendees represented all but one of the legislative districts. I have also testified at several hearings during the Legislative Session in support of the State Library. I have had the honor to be appointed the University of Washington's MLIS Advisory Board and look forward to participating with the Information School at that level.

The Association has never been so fiscally sound. However, with the passage of I-747 and its impact on libraries and the gloomy fiscal outlook for the State for the next few years, we want to position the Association to continue to serve institutional, individual, and sustaining members well. We want to meet your needs so that we will remain vital to you in the future. The good news is that in those states that have had financial setbacks, library associations have continued to be seen as important to their members. Our goal is to ensure this for WLA as well. I am optimistic.

This past year—busy, synergistic, challenge-filled, and successful!

VICE-PRESIDENT/PRESIDENT ELECT/JOHN SHELLER

As Vice President I attended all of the WLA Board meetings, WLA Planning Retreat; the Public Library Directors meetings, the Workshop in Library Leadership, The Grassroots! Meet & Greet, Library Day, and all Legislative Planning Committee meetings and conference calls.

I represented WLA at the 2001 Washington Library Media Association annual conference banquet; and testified before the House Appropriations Committee in support of HB 2926, the proposal to save the State Library by moving it to the Secretary of State's office.

SECRETARY/KAREN HIGHUM

As Secretary of WLA, I have attended all of the Board Meetings scheduled during the past year. My primary responsibility at each of these meetings has been to take minutes, transcribe them, and then present them to the Board for approval. Both the draft minutes and the approved minutes of the meetings have appeared on the WLA Homepage so that the membership has earlier and easier access to the information from Board Meetings in an effort to further enhance communication. I have also summarized the discussions in the Board Meetings for each issue of "Link".

TREASURER/MONICA WEYHE

Happily, the Washington Library Association's 2000-2001 Fiscal Year ended with an increase in assets of \$24,400. Actual revenues were 97% of budgeted revenues, excluding conference. Dues and workshops generated 93% of their budgeted amounts, while Legislative Day came in 8% over budget and "other" revenues were 149% of budget. But the noteworthy revenue increase was in Interest earnings, which were 359% of budget, e.g. \$6467 versus \$1800. Several accounts were changed to interest bearing ones near the end of the fiscal year, and this increased revenue will help to pay for bookkeeping services. WLA contracted for these services at the end of the year because the organization has become too complex, with approximately half a million dollars flowing through it per annum, to continue to rely solely on volunteer help.

Both the WLA and WALE 2001 Conferences generated a profit again for the organization, although the books closed after July 31, 2001, the date of this financial report. The Spokane Conference actualized over \$15,700, and WALE's Conference was again close to \$3,000. Institutional dues continue to be the largest source of revenue.

On the expense side, all categories were under budget, due to conference expenses coming in late, timing of some bills which were paid after July 31st, and travel costs being less than budgeted. Salaries and benefits, including the .8 FTE Association Coordinator position, Webmaster, and Link and Alki editors, made up 16% of the total expenses, with supplies and services accounting for an additional 47%. Special Projects including the publication of *Link* and *Alki* comprised about 13% of expenses with

Committee and Council reimbursements at seven percent. The remainder of the expenses are made up of gross Conference expenses.

As of July 31, 2001, the organization had an asset base of almost \$400,000. Non-operating cash has been invested in conservative CDs and savings accounts. The current financial statements are still maintaining a positive net increase in assets. The close of this fiscal year will be concluded with the completion of the bi-annual audit.

The 2000-2001 financials are available to WLA members by contacting the WLA office.

COORDINATOR OF COMMUNICATIONS/DOLLY RICHENDRFER

Following WLA Board approval, the PR Committee began the first steps to developing a new logo for the Washington Library Association. The new logo, which will be designed by Desktop Creations, should reflect innovation, professionalism, and energy. Upon completion and WLA Board approval, the logo will be incorporated in all WLA print and online materials.

COORDINATOR OF CONTINUING EDUCATION/ANGELINA BENEDETTI **Continuing Education Opportunities**

Patrick Jones Workshop, November 2001, sponsored by CAYAS IG with underwriting from King County Library System

This workshop was a success by every measure. It drew a large crowd of both WLA members and non-members. It made over \$6300 profit for WLA and CAYAS. And, it afforded us an opportunity to offer education clock hours to workshop attendees, something we had never tried before.

2002 Conference Committee Activities

This past year, the WLA Board decided to add to the CE job description, making the CE Coordinator a member of the WLA Conference Committee in the capacity of Pre-Conference Chair. The thought was that since both CE programs and Pre-Conferences were meant to be self-sustaining, it made sense to give the same person both jobs. Since this year's Conference will be held jointly with OLA, in practice this has meant many hours on the road (to committee meetings in Vancouver or Portland) and much time spent negotiating the who's, what's, where's, and how much's of the specific Pre-Conferences. This has been a tremendous learning experience.

Workshop on Workshops Manual

At the 2001 WLA Board Retreat, Board members and Interest Group Chairs gathered to discuss the Strategic Plan. One of the action items on the final plan was to make the Workshop on Workshops manual available on the web for members of the organization. This lengthy document had not been updated in a number of years and no longer existed in an electronic form. I completed the task of updating the manual in time to present it at the 2002 IG Retreat and it now lives on the WLA website for any and all to access it.

Issues for Next Year

The incoming Continuing Education Coordinator(s) will need to further the work that has been done. My time in the job has been spent trying out new ideas for Continuing Education. The next Coordinator(s) will need to evaluate the success of those ideas and outline procedures for future efforts. In the past two years, we have held two jointly sponsored CE events. Should we continue to pursue these joint opportunities? If so, who with and how will we figure the costs? We have offered education clock hours for one of our events. Is this a practice we wish to continue? Should we consider offering them for Pre-Conferences as well? Finally, the position description for CE Coordinator no longer reflects the actual work done in the position. The future Coordinator(s) will need to address the new reality of the position and update its list of responsibilities.

COORDINATOR OF STRATEGIC PLANNING/LAURA BOYES

The WLA Board, Interest Group Chairs, and other members decided on a plan for 2001-2003 at the Board Retreat in September 2001. The preliminary plan was sent out to members for comment before final approval. The Strategic Plan has four main goals with Strategies and Tactics suggested to achieve the goals. It was decided that the plan is an evolving document; that is the strategies and tactics to achieve these goals can be modified and added to at the Boards discretion.

WLA Strategic Plan 2001-2003- Goals

- Revitalize the Washington Library Association
- Promote Library Advocacy within the library community.
- Network with associations and organizations with common goals.
- Increase public awareness of the value of libraries.

Individuals and committees working on various Strategies and Tactics to achieve these goals are encouraged to send updates on their progress. I send out periodic reminders to members working towards these goals so that progress can be noted on the Strategic Plan document which is posted on the WLA website (<http://www.wla.org/stratplan01-03.doc>).

WLA Board members, Interest Groups, committees, task forces and individual members are working on strategies and tactics to achieve these goals. Many tactics have been completed and others are in progress. The recent campaign to save the State Library did much to *Increase public awareness of the value of libraries.*

COORDINATOR CONFERENCE 2002/KRISTY COOMES

The OLA/WLA Joint Conference Committee will welcome over 1,100 registrants and 80 vendors to "Building Bridges" at the Doubletree Hotel, Jantzen Beach. There will be six pre-conferences and 58 programs crammed into the three days of April 18-20.

CO-COORDINATORS CONFERENCE 2003/KRISTY COOMES & LYNNE ZEIHNER

The committee to plan the WLA Conference 2003 Yakima was formed in December, 2001. The members of the committee are as follows:

Conference Co-chairs – Kristy Coomes and Lynne Zeiher

Treasurer – Marcia Van Dyke

Program Chair – Joy Neal

Pre-Conference Coordinator – Nancy Collins-Warner and/or Jennifer Merry

Communications Chair – Mary Wise

Local Arrangements Chair – Amy Ravenholt

Exhibits Chair – Lynn Red

Corporate Contributions Chair – Bruce Ziegman

Meals Chair – Cynthia Garrick

Hospitality Chairs – Deb Stilson, Diane Tufts, and Cathy Rathbone

Evaluation & Monitoring Chair – Sue Lang

Special Events Chair – Karen Spence

Registration Chair – Linda McCracken

Contracts with the Yakima Convention Center and the Westcoast at Yakima Center Hotel were signed reserving these facilities for the conference on April 9 – 11, 2003.

One of the first actions of the committee was to select a theme for the conference. We chose “Journeys of Discovery” since it can be interpreted to apply to many different aspects of professional development. The Pierce County Library graphics department designed a logo to illustrate the theme. At its January 2002 meeting, the WLA Board accepted both the logo and conference theme.

The committee has developed a timeline for completing the conference planning and is currently working on the selection of keynote and banquet speakers. We are also contacting the University of Washington Information School concerning possible student involvement in developing a Conference web-site.

ALA COUNCILOR/SUSAN B. MADDEN

Here is a compilation of continuing issues, events and activities from the last 2 ALA Councils where I represented you in San Francisco and New Orleans. One added activity for me was to be elected to the Committee on Committees (only in ALA) which is the body created to help the in-coming president, to make appointments and nominations. I have also been asked to serve on The 501c6 Transition Team, (see below.) Put www.ala.org on your fave list for update data in all these areas.

Year-long Legislative and IF areas:

Privacy: An Interpretation of the Library Bill of Rights : A hearing is scheduled for Sat in Atlanta which will give either Guidelines or Q & A @ Privacy for Librarians at the local level.

*Reauthorization of **LSTA** (Library Services & Technology Act) is pending, expect expansion areas such as literacy and community economic development.

*The new **TEACH** Act (Technology Education and Copyright Harmonization Act of 2001) will expand copyright exemptions to the digital classroom. Universities and K-12 schools will be impacted.

*Nineteen new amendments were recommended by the **UCITA** (Uniform Computer Information Transactions Act) drafters in Dec but it continues to be a harmful statute to most schools and libraries.

***CIPA** (Children's Internet Protection Act) hearings have been on-going (Candy Morgan, FVRL has been a key witness as has Ginnie Cooper, LAP) The 3rd Circuit Court of Appeals, Philadelphia will meet March 25 and promise to give a decision sometime in April so to prepare for the July 2 deadline for the e-rate. \$747 K has been raised so far, but monies are still muchly needed... **write checks to ALA-CIPA Fund.**

Post-degree Certification & CE:

At the 2002 Midwinter Meeting, the ALA Council approved bylaws for an allied 501(c)6 professional association "to promote the mutual professional interests of librarians and other library workers." A transition team chaired by ALA Immediate Past President Nancy Kranich has been formed to guide development of an operating plan for this new entity, which will be discussed by the ALA Council beginning at the 2002 Annual Meeting in Atlanta. The initial activity of this transition team will be to develop a work plan to mail to the ALA Council on or about May 15, 2002.

Continually discussed Issues without resolution at this time:

Library worker wages and compensations

Electronic meetings and Virtual members

The Retirement Wave and its impact on the profession

National Campaigns:

* **Rediscover America @ Your Library** campaign. For spokespeople suggestions and anecdotes to use go to the ALA PIO (atyourlibrary@ala.org) Anticipate patriotic or heartwarming tales of patrons who've overcome terror, economic hardship, immigration or related hardships because of the actions of library staff, programs or materials....apparently bathos and pathos are good "sellers" for libraries.

***Put It in Writing @Your Library** program with Woman's Day Magazine - an essay contest for unpublished women writers (announced in the March 12 issue) which kicks off with writers' workshops for the public in libraries across the country on April 16 (NLW) and continues till August 1. Grand prizes to be published in March 2003. Rules & details may be found at www.ala.org@yourlibrary/putitinwriting

***Hit a Home Run @ Your Library** in partnership with Major League Baseball to be launched on the first ever National Baseball Literacy Day in May 2002. Full details will be available online in March at www.ala.org@yourlibrary/homerun

Dates & Events:

May 6 & 7 - National Legislative Day - Washington DC

June 8-13 - Special Libraries Association Conference - Los Angeles, CA

June 13-19 - ALA Annual Conference - Atlanta, GA

August 7-10 - PNLA - Missoula, MT

August 18-24 - International Federation of Library associations (IFLA) - Glasgow, Scotland

September 21-28 Banned Books Week (**The resource guide will now be published every 3 years**)

PNLA REPRESENTATIVE/KAY VYHNANEK

The PNLA Board met during the annual conference in Corvallis, August 8-11, 2001, and at Dumas Bay on November 2-4, 2001 and February 22-24, 2002.

Due in great part to the efforts of Program Chair Sandy Carlson, the annual conference in Corvallis was a professional and financial success. From keynote speaker John Perry Barlow to the excellent facilities, assessments of the conference were very positive.

Jan Zuaha, representative from Montana, and Dan Masoni, Vice Chair, are planning a great conference in Missoula, MT, for August 7-10, 2002, entitled "Undaunted Courage: Librarians in the Mountain West". Please see the following Website for registration and complete conference information: <http://www.pnla.org/events/conference02/index.html>

Susannah Price, President for 2000-2001, and Sandy Carlson, current President, have attended several of the State/Province Library Association meetings during their terms. This has helped to make PNLA more visible at the local level.

Prior to ALA Midwinter, Carlson was in contact with Gerald Hodges, ALA Chapter Relations, regarding a program on leadership training. The Board is very interested in taking a lead on the development of a regional institute on leadership. Two Board members attended a training session that will be held prior to the ALA Midwinter meeting. These members are working on a proposal for an institute that will be used a discussion document with representatives of Northwest library associations.

The Board has struggled with the issue of interest groups. While sentiment has been expressed that there is a good deal of benefit from the interest group structure there is a practical problem that there aren't individuals stepping forward to chair these groups. 2d Vice President Christine Sheppard sent an email poll to the membership to get a sense of how association members want to handle this issue. At the February 2002 Board meeting the decision was to leave reference to interest groups in the bylaws and if anyone wants to set up an interest group, the mechanism will be available.

Other issues considered by the Board include an adult book award, format/form of a PNLA Intellectual Freedom Manual, increasing membership, mechanisms for advertising the Association and its value, and how to handle email actions and reports.

The 2002 PNLA Conference will be held in Missoula, Montana. Jan Zauha and Dan Masoni head the Conference Committee. The Board approved the theme "Undaunted Courage: Librarians in the Mountain West" for the Conference.

WLFTA REPRESENTATIVE/BONNIE TAYLOR

&

INTEREST GROUP REPRESENTATIVE/CECILIA MCGOWAN

WLFTA's report is included with those of all the interest groups as compiled by the IG Representative. That group report follows the Committee Chair reports in this document.

REPORTS OF PERSONS REPORTING TO THE BOARD

ALKI EDITOR/CAROLYNNE MYALL

This year, the Alki Committee continued its tradition of representative membership, with members from the east and west sides of the state, and from various types of libraries and library specialties. Cheryl Farrabee and David Hurley, the WLA Scholarship recipient, were new members for the Association-year 2001/2002, while Sue Anderson, Kathleen Ardrey (chair), Tami Echavarria, Nancy Huling, Cameron Johnson (Assistant Editor), Eva Lusk, and Carla McLean continued their service. The Committee met in person once on the east side, once on the west side, and once at the Annual Conference. (Rotation of meeting location gives us a chance to see each other's libraries, as well as distributes travel time among all committee members.) We also "met" frequently by email.

Alki Committee members proposed and selected themes for issues, solicited articles, suggested authors, and contributed to the journal's content themselves. Individual members also served as a sounding-board and reality-check for the Editor, and were a great source of ideas and support for her. She thanks them for their active participation in the creation of our state association journal.

Transition to A New Editor

Carolynne Myall's second two-year term as Editor will end with the July 2002 issue. In preparation for the transition, Assistant Editor Cameron Johnson did copy editing for the December 2000 issue and participated in both copy editing and layout for the March 2002 issue. The July 2002 issue will serve as an editing dress rehearsal for Cameron, with Carolynne providing advice and (no doubt!) interference. To aid further in the transition, Carolynne is writing what she knows about putting together an issue into a procedure manual.

Cameron has already contributed greatly to *Alki's* success of the last few years. He should be an outstanding editor, and with the apprenticeship that serving as Assistant Editor has provided, should avoid the initial steep learning curve that many new *Alki* editors have experienced.

The current editor recommends that the Association regularly appoint an Assistant Editor for the last two years of future editors' service. She also recommends that the Association specify an honorarium for the Assistant Editor for the last year before the Assistant takes over as Editor, due to the time that editorial work requires.

Themes and Submissions

Themes for issues in volume 17 were "Outreach and Distance Education," "Convergence" [2001 Conference], and "The Care and Feeding of the Library Community." "The "Care and Feeding" issue is, as far as the Editor knows, unique in library literature; she was pleased with its blend of serious and fun articles. The theme of volume 18, number 1, was "Otherness, Difference, and Diversity in Libraries." The Washington State Library Diversity Initiative Task Force proposed that an issue of *Alki* concern diversity and suggested possible topics and authors. Extra copies of this issue vanished almost as soon as they were printed.

Contributors to *Alki* over the past year have included library and information science faculty and students, librarians and allied library staff, trustees, volunteers, and library users. Contributors also represented academic, public, school, government, and special libraries. There were more submissions than we could publish.

The Alki Committee and Editor are gratified by interest shown by the Washington library community in the association journal during the past year.

Covers, Graphics, Advertising

Alki covers were provided at a reasonable cost by artist Dawn Holladay, of EWU University Graphics. Deb Cutler was Conference Photographer, 2001. The Editor and Assistant Editor worked closely with layout staff at United Lithographers to create issues with visual appeal.

The Editor tried hard to get photos or other graphics in every issue, and also got some free professional advice from her institution's graphics staff about the journal's appearance. As a consequence, she thinks that most of the last year's issues looked mostly good. Any problems in layout are her responsibility, of course.

Advertising

Despite the Editor's sending copies to inquirers and other potential advertisers, we did not succeed in having one or two ads per issue. There was, however, an attractive ad for a regional small-press publication in the March 2002 issue; an author of another work of regional interest has expressed interest in the July 2002 issue, and a regional library consultancy firm stated it would like to place ads in the next three issues. Thus, the coming year looks brighter, in terms of *Alki*'s advertising revenue. The current editor recommends soliciting state and regional presses and other local library-related firms for advertising, rather than national-level firms and vendors.

Alki's Web Presence

This year we continued to add a pdf version of issues one year old and older to the WLA Website, and also added tables of contents for current issues. We know that people are finding *Alki* on the Web, because authors and the editor have received email messages from readers.

H.W. Wilson continues to pay a small royalty for inclusion of *Alki* in its fulltext product, Wilsonline.

Cost Increases and Expectations for Further Increases

At the beginning of 2002, Walt's Mailing Service, *Alki's* longtime and reliable mailer, raised its rates 5%, the first such increase in several years. With a possible increase in postage as well, the Association should budget more for mailing costs next year.

Preparation costs for the issue (layout services, etc.) continued to be small. It may, however, be wise to prepare for an increase in printing costs, since there has been no such increase in several years.

After the new Editor has had a chance to "settle in," the Association may wish to review available options in terms of printing and mailing. (These services must, of course, be studied together, or there are additional shipping costs in getting the copies from the printer to the mailer.) The last review of options was several years ago, prior to the current Editor's term.

Alki-Ready Membership Forms

The Editor recommends that the Public Relations Committee or other groups charged with Association publications and their appearance prepare one-page, *Alki*-ready membership forms, one for new members and one for continuing members. *Alki* would then alternate the forms. For the past few years, we have used an old form, because there wasn't a new one-page membership form available.

Since *Alki* is limited to 32 pages per issue, and since the covers, table of contents, instructions to authors, membership page, etc., already take about five pages, the membership form should not take more than one page per issue. If necessary, the form could refer to WLA's Website for additional information.

Thanks, WLA!

Working on *Alki* has provided the Editor with an unparalleled opportunity to work with members of the wonderful and diverse Washington library community. It's been great! She thanks you all.

LINK EDITOR/CATHY BROWNELL

The WLA Link is the newsletter of the Washington Library Association. It is published five times a year, following each Executive Board meeting (July, October, December, February or March depending on Legislative Day, and May). The Link is mailed to each member of WLA. The current issue is available on the WLA Web Site. Primary purpose of the Link is to provide current information on Board decisions and actions, announcements of WLA-sponsored workshops and events, reports of Interest Group activities, and other news of general interest to the WLA membership. Five standard components are included in each issue including: Highlights of the Executive Board meeting, Interest Group chairs, Executive Board members, Calendar of upcoming events,

and the Editor's box. Articles of interest are solicited from the membership, primarily via use of the WLA Listserv.

Term of office for the WLA Link editor corresponds to the fiscal year, August to July. Additional duties of the Editor include attending Executive Board meetings and sitting on the Alki Committee. The position also includes a stipend for each issue produced of just over \$100. Having served a nearly one-year tenure as Assistant Editor under Ginny Rabago, my editorship began with the July 2000 issue of WLA Link. Shelley Voie was appointed Assistant Editor in Fall 2000.

Layout and production of the WLA Link was accomplished by collecting and editing text files of articles, then submitting these files to the publisher (United Lithographers in Spokane) with directions included for layout. The files were processed and a proof PDF was returned for approval. It was difficult to successfully visualize article sizes and layout until after this step. Major changes often had to be made. Shelley was familiar with the software program PageMaker, and explored the possibility of submitting the newsletter to the publisher in layout format. This approach had several advantages. First, we had control over the look and layout of the publication and made adjustments as needed before transmitting to the publisher. Second, production time was shortened, as the publisher required no layout processing time. Third, WLA realized a cost savings of over \$150 per issue. Starting with December 2000, PageMaker files were submitted to the publisher. This approach was very successful. The proof PDF is still returned for final approval before printing. The final PDF is forwarded to the WLA Webmaster for posting on the web page after members have received their individual copies. An expanded use of the Link mailing was explored this year with the insertion of Membership Cards in the March issue. Link is proving to be a timely and versatile publication for the Association.

WLA ONLINE / MARTHA PARSONS

In August 2001 the web site was moved from CI Host to a new Internet provider and server. The new provider is a local company, Telebyte.com, located in Silverdale. The transition went smoothly and was hopefully transparent to the users. There are still just four Interest Groups with a web presence - CAYAS, RIG, WALE, and WLFTA. I attended the Spring Interest Group Retreat and encouraged IG's to develop a web presence.

Significant developments this year have been:

- *Workshop on Workshops Manual* was updated by the Coordinator of Continuing Education and made available on the web.
- Maintained a collection of news items, resolutions, background information, legislation, etc. related to the governor's proposal to close the State Library.
- Web pages for the 2002 combined OLA/WLA Conference were created and maintained by Jama Chorush.

Other regular updates have been the Board Meeting Minutes, submitted by the Secretary, Karen Highum, WLA Link, submitted by the editor, Cathy Brownell, the Calendar of Events, and during legislative session, the Bills of Interest page is updated very week with information received from Steve Duncan's office. The table of contents of current issues of *Alki* are being posted shortly after publication and the full-text of each issue is posted one year after publication.

We are currently using only approximately 10MB of server space, with 200MB available. Although detailed hit tracking for the whole site is no longer available, the WebTracker hit counter on the home page is still up and running. From August 25, 1997 (when the site was created) to March 24, 2001 there were 52454 hits. The daily average hits have continued to increase. The average is up from 16 in 1998, to 31 hits per day this year.

The WLA discussion list was moved from eGroups.com to Telebyte in August. There are currently 309 members subscribed to the list.

FEDERAL RELATIONS COORDINATOR/NANCY ZUSSY

This has been a year of gains and threats at the federal level. The Library Services and Technology Act has been moving through the national library community toward reauthorization, and the resulting proposal has been going through Congress at record speed. Apparently now named (or at least referred to as) the Museum and Libraries Services Act, the national funding also appears headed for an increase.

Similarly, the Elementary and Secondary Education Act moved through to include the Reed Amendment, promising increased tangible support for the nation's school media centers.

While not a Congressional issue this year, the Child Internet Protection Act will go to trial, beginning with oral arguments, on March 25, 2002. Quite a number of library and non-library related entities are watching this case with interest.

Finally, among the issues to be watched closely at the federal level are those concerned with access and privacy...in the wake of the September 11 terrorist actions. Librarians are watching with concern as the federal government considers increased restrictions on federal government information in the name of security, and conversely proposes concepts such as those embodied in various anti-terrorist acts that may have an impact on libraries, specifically their library user records and Internet service provision.

COMMITTEE CHAIR REPORTS

ALKI EDITORIAL COMMITTEE/KATHLEEN ARDREY

This report is contained in the report from the ALKI Editor

AWARDS COMMITTEE/SHARON HAMMER

The awards committee had very strong nominees for awards this year, After much consideration the awardees were awarded as according to the brochure available at the Annual Conference. Special recognition was given to Maryan Reynolds and her group who published a book on the history of Washington State libraries. The book is available from the Washington State University Press. The Awards Committee will also be reviewing the criteria to determine if it needs updating and make recommendations to the Board. One area of concern is how to award those groups who have been created and have worked hard in their communities to pass elections to preserve, improve or build libraries. Some have worked through the election process and others through influencing elected officials; these do not fit current WLA awards criteria.

ELECTIONS COMMITTEE/ELENA BIANCO

The committee members are Karen Michaelsen, Matthew Saxton and Elena Bianco, who is acting as chair. The committee met twice since last March to count ballots for various elections. On December 13, 2001, we counted ballots for proposed bylaws changes. In March 1, 2002, we met to count ballots for new board members.

FISCAL IMPACT/PATTY DUITMAN

The Fiscal Impact Committee convenes at the request of the board to analyze the fiscal impact of planned projects or other budget changes. This year the committee consulted on the issue of hiring a bookkeeping service to assist the Treasurer. The consensus was that using such a service would be of value to the association and should be budgeted.

INTELLECTUAL FREEDOM COMMITTEE/CHER RAVAGNI

In consultation with the WLA Board, the IFC concluded that it would more efficiently help members to mount the IF Handbook/product on our homepage completely by-passing a print product. A flexible dynamic electronic document has been the long-term goal, and financial considerations and production difficulties have reinforced this decision.

MEMBERSHIP COMMITTEE/GINNY RABABO

We were a small group this year but accomplished several of the goals that were set at the Strategic Planning Retreat.

We held 5 meetings and tried to identify several issues of membership, focusing on retaining members and building on last years' momentum to grow the organization. We considered issues that were important to friends and trustees; took our message to directors all over the state, and addressed the problem of non-renewing members.

We planned and hosted the Second Annual New Member Meet and Greet at the WLA/OLA Conference to introduce new members and conference attendees to the Chairs of the various Interest Groups. We worked with the Local Affairs committee and asked for and received vendor support for our event. We want the IG Chairs to introduce themselves to the attendees, provide information about their groups and hold drawings for door prizes. We revised and distributed the Tip Sheet for first time conference attendees, focusing on WLA conferences.

In an effort to retain members who had not renewed by the Feb. 15 deadline, we designed a program to have officers and committee members contact non-renewing members. Making personal contact with them would, we hope, help us to find out if the non-renewal was an oversight or if there were concerns about the value of membership that we could identify and possibly rectify. We offered possible scripts and suggestions to track the progress and responses. All Executive Board members, IG Chairs, committee members were asked to consider making a few phone calls. Response from those people contacted was positive and encouraging.

We worked with Cecilia McGowan, IG Coordinator, to plan a retreat for Interest Group Chairs and potential leaders. It was our hope that we could stimulate enthusiasm, develop leadership, and keep the momentum going that sometimes is lost after the planning retreat. At that event, I addressed the group about the Meet and Greet and their participation in calling the non-renewing members.

We arranged for printing and distribution of new (undated) membership cards.

It was a busy year for most of us, but I'm pleased with what we accomplished.

NOMINATIONS COMMITTEE/MARY CAMPBELL & CINDY CUNNINGHAM CO-CHAIRS

The Nominations Committee met solely via email for the year 2001/2002. The active members were Brian Soneda, Mary Campbell and Cindy Cunningham. We had a student assigned, but he never responded to a single email, and we were all too busy to spend much time trying to track him down. His name was Trent Hill. Also Regan Robinson declined to serve on the committee.

All members came up with good suggestions, and we felt very fortunate that we had a pool of choices for the positions. This year we had two candidates for Secretary--a long-standing member who has been on the board before, and a relatively new member to WLA, who won. We had two Coordinator for Communication Candidates, too--two active Wale members. For Coordinator for Continuing Education, we had an unusual situation which the board approved--a member who has already contributed significantly to the WLA board, and a newcomer. They ran together and will serve together. We are pleased to have this arrangement, for it brings Nancy Collins-Warner back to the board and allows a new member, Jennifer Merry, a chance to be mentored in the board position. For Coordinator of 2004 conference: we are very fortunate that WLA President Carol

Schuyler found a candidate who is relatively new to WLA and to the state who is enthused about taking on a such a big job.

Our recommendations: to always tap the candidate who did not win into some kind of task force or committee assignment so as to keep their enthusiasm to WLA alive. To remember WLA and WLFTA, two independent IGs within WLA who foster a lot of enthusiasm and potential officers from their ranks. To consider ways to mentor more junior WLA members to the board. We think the idea of students on every committee is a good one, for they learn about the organization and are more likely to get involved. The board needs to continually think of ways to engage the membership and to be in constant recruiting mode. The idea of joint service for particular committees is not so far fetched; especially conference committees and communication and continuing education. We can see where it could work, if the two officers communicate well and frequently together. The only true impact we must always think about is fiscal--paying to get yet one more board member to a meeting.

Next year's positions for filling will be: Coordinator of Strategic Planning, PNLA Coordinator, Treasurer, and VP/President Elect. Also, the president must look for a 2005 conference coordinator to appoint for one year, for confirmation in 2003. We believe ALA Councilor will also be up for re-election.

ORGANIZATIONAL STRUCTURE (includes Bylaws & Archives)/ KRISTY COOMES

In October a bylaws change in the benefits for institutional memberships was sent to the voting members of the association. The additional benefits would allow each institutional member to send one staff member to each WLA conference and workshop at the individual member rate and to designate one subscriber to the WLA e-list. It passed and will go into affect in fiscal year 2002-3.

The ALKI Editorial Committee revised its committee position description. All officers and committee chairs are reminded to review their descriptions annually and to work with this committee to revise as needed.

Each year there is the need for more archival sorting.

SCHOLARSHIP COMMITTEE/NANCY HULING

The Scholarship Committee is responsible for selecting the recipients of the graduate study scholarship and the conference attendance grants.

The Committee met in Seattle on 26 February to interview the three scholarship candidates, and to review the applicants for the conference attendance grants. Thanks to additional support from the WLA Board, the Committee was able to award eight grants. Those receiving grants were Anne Bingham, University of Washington Libraries; Troy Christenson, Eastern Washington University; Kati Irons, Pierce County Library System; Amy Mayfield, student, University of Washington Information School; Jennifer Merry,

Sno-Isle Regional Library System; Clarice Pool, Whitman County Library; Margaret Thomas, WSU Energy Program; and Judith Willcox, Whitman County Library. The Committee selected Sharon Snyder, student in the University of Washington Information School, to receive the graduate studies scholarship.

Members of the Committee provided attendees of the 2001 WLA Conference with opportunities to contribute to the Scholarship fund, collecting \$700. Contributors received stickers for their badges.

The Committee is revising the conference attendance grant criteria, which will be presented to the Board.

Members of the Committee are: Angelina Benedetti, Redmond Public Library; Jennifer Bisson, Information School, University of Washington; Martha Parsons, WSU/CE Energy Library and WALE representative; Meg Rheingold, Headquarters, King County Library System; Louise Saylor, retired, Eastern Washington University; and Tony Wilson, Highline Community College.

INTEREST GROUP REPORT

The Interest Groups have had a busy and productive year, and many are sponsoring programs at the WLA/OLA conference in Jantzen Beach in April 2002. Most of the Interest Groups did a tremendous job of contacting non-renewing WLA members to ask why they hadn't renewed. Most chairs reported that the contacts they made with members were positive.

Following is a report of each Interest Group's activities.

CAYAS – Children's and Young Adult Services

For their fall workshop CAYAS sponsored Patrick Jones. Patrick put on two workshops: one in Bellevue and one in Spokane and the subject was excellence in service to young adults. The programs were so successful CAYAS earned \$5000 for its' treasury. For the first time the workshop was underwritten by a library system - The King County Library system, which worked very well. Two things helped make the workshops a big success: having the registration form available online to print and offering clock hours for school librarians. CAYAS was a participant in the Homeschool Curriculum Fair in Spokane in June of last year, the attendance of which is an ongoing commitment of the board. The CAYAS Chair represented the membership at the retirement event honoring Spencer Shaw and also was the representative at the interview for the new professor at the iSchool. The board is concentrating on developing uniformity in officer notebooks, so that each board member is prepared with all necessary materials. For the first time in several years CAYAS did not present a spring workshop, instead focusing their energy on the upcoming WLA/OLA conference. CAYAS will be presenting four programs on their own: "Early Learning Partnerships"; "Reclaiming Imagination and Creativity Through Story"; "Current Trends and Issues in Children's Publishing" and "Booktalking the Best". They are co-sponsoring "Baby Storytimes: BYOB" with OLA and "Teens in the Library" with MAST. The CAYAS newsletter was published twice, the CAYAS board

met twice and a list serve was begun for members. Four new board members will begin their terms after the 2002 conference.

CDIG – Collection Development

In the fall of 2001 CDIG contacted all new and current members of CDIG, local collection development groups like the Puget Sound Development group and local reader's advisory group to tell them about the interest group and encourage their involvement. The current co-chairs are nearing the end of their terms and hope to turn the reins over to a new leader. CDIG is sponsoring two programs at the 2002 WLA/OLA conference: "Exploring Foreign Territory" and "Spring Into A Good Book".

Grassroots! The Political Interest Group

The Grassroots! steering committee met several times during the year to plan programs. They selected a watering can as their symbol to emphasize that advocacy is the juice that keeps libraries growing. They decided to make sustained funding for the Statewide Database Licensing project their priority for the year, and sent emails encouraging libraries to invite their state legislators to visit so they could see how Statewide Database Licensing benefited local library services. They had a table at the WILL conference and supplied articles to the WLFTA newsletter. They sponsored a successful Meet and Greet at the Budd Bay Café the evening before Library Legislative Day, which was underwritten by a grant from ProQuest with additional support from the WLA executive board. The Grassroots! group rallied WLA members to send letters and e-mails in support of the State Library. Grassroots! is co-sponsoring two programs with WLFTA at the 2002 WLA/OLA conference: "People Do Things for Their Reasons – Not Ours" and "State of Art Leadership Toolkit". Planning is already taking place for attending and having a table at the Friends Forum in Ellensburg in the fall.

IFIG – Intellectual Freedom

IFIG is sponsoring two programs at the 2002 WLA/OLA conference: the first is the preconference "Internet Advocacy Training", and the second is a conference program called "Access to Justice: the Technology Bill of Rights Initiative". IFIG plans on sending out a newsletter after the conference.

LIT – Literacy

LIT is endeavoring to restructure the focus and name of the group to make it more clearly represent members of the group. They are sponsoring one program at the 2002 WLA/OLA conference: "Building an ESL Collection".

MAST – Managers, Administrators, Supervisors and Trainers

In the past year MAST elected a chair and a vice-chair. At the 2002 WLA/OLA conference MAST is sponsoring the preconference program: "Paula K. Royalty on Productive Communication" and a conference program of the same title as well as co-sponsoring with CAYAS the program "Teens in the Library". It is almost certain that MAST will either lose its T or have the T represent another aspect of its group when Trainers form the new interest group, WALT – Washington Association of Library Trainers.

PRF – Public Relations Forum

PRF is sponsoring two programs at the 2002 WLA/OLA conference: “Nuts and Bolts of Working with the Media, Parts I and II”.

RIG – Reference

RIG has a new chair and a call has gone out for new officers for the interest group. The RIG website was updated after the 2001 conference and a further update will occur after the 2002 conference and a newsletter was sent out to members shortly after the 2001 conference. At the 2002 WLA/OLA conference RIG is sponsoring the program: “Deconstructing Internet Information: Clues for Internet Hypersleuthing” and cosponsoring with OLA the program “Digital Reference Update”.

SRRT – Social Responsibilities

For the 2002 WLA/OLA conference SRRT is sponsoring two programs on their Own: “Build a Library on a Shoestring: Library Service to Native Americans” and “60 in 90: Small Press Booktalks” and co-sponsoring two programs with OLA: “Free Speech in the Workplace” and “Must the Poor Always be Amongst Us And @ Your Library?” The interest group is hoping to have a website up and running in the next year.

TSIG – Technical Services

At the 2002 WLA/OLA conference TSIG is co-sponsoring three programs with OLA. First is the preconference program “Subject Matters!: A Workshop on Subject Analysis”. The other two programs will be given during the conference: “Library of Congress Online: Search LC’s Collection Over the Web” and “Genre Access to Library Materials”.

WALE – Washington Association of Library Employees

WALE elected new officers at the WLA conference in Spokane. They had a successful conference in October in Bellingham even though the conference was only one month after September 11. They were able to offer two Connie Nicholson Memorial Scholarships to the conference. At this writing WALE is hoping to change their by-laws in order to have a mail-in election with officers taking office at their annual conference. For some time WALE has been considering offering a scholarship to the UW iSchool for a library support staff employee. The WLA Scholarship Committee has suggested that WALE designate an additional WALE representative to the Scholarship Committee and be involved in clarifying the criteria. Planning is underway for the 2002 WALE conference “WALE: The Key to Discovery” to be held in Vancouver WA in September.

WLFTA – Washington Library Friends and Trustees Association

WLFTA published four issues of its newsletter, The Advocate, one issue of which was used to contact nearly 700 library supporters with information on Initiative 747 and WLA. WLFTA published a survey in the newsletter and on the web page with good response. The results will help WLFTA plan programs and activities. Special requests were made of library directors to send to WLFTA copies of their libraries' community

and Friends newsletters. The great amount of information in these newsletters will be shared through WLFTA with other Friends and trustees. WLFTA members took part in Library Legislative Day, holding a steering committee meeting that morning. Members of the group worked with the Webmaster to maintain a lively website and wrote articles for the *Alki*. WLFTA is co-sponsoring two programs at the 2002 WLA/OLA conference with Grassroots!: “People Do Things for Their Reasons – Not Ours” and “State of Art Leadership Toolkit”. They are sponsoring a Friends Forum during the conference and holding their breakfast on Saturday of the conference as well as ALA’s @ Your Library Campaign. They also will be presenting WLFTA awards during the conference. Planning is underway for the second Friends Forum in Ellensburg the first of which was a great success. Many WLFTA members attended the fall Workshop in Library Leadership in with some members helping to plan it. The steering committee is working on a summer retreat at Orcas Island to set goals and activities that will strengthen libraries in Washington and support Friends and trustees.