

[Join](#)[Renew](#)[Donate](#)[Shop](#)

WELCOME TO  
**WLA WEDNESDAY**

October 4, 2023



ACRL-WA & OR JOINT  
**CONFERENCE**  
THE WORK OF LIBRARIES

### **ACRL-WA & OR Joint Conference on Friday, October 27**

ACRL-WA & OR will be holding their joint Fall conference **in-person** and **online Friday, Oct. 27 from 8 am - 5 pm** at Lower Columbia College in Longview, WA. Advance registration closes **October 18**.

The conference theme is **The Work of Libraries**. People, and their labor, are the core of academic libraries. This work can be exciting, monotonous, high stakes, invisible, precarious, invigorating, and exhausting. Like other forms of labor, work in academic libraries has changed dramatically since the advent of the pandemic, and continues to change.

Learn more about the [conference here](#) and view the tentative [program schedule here](#).

For questions, please email [info@wla.org](mailto:info@wla.org) or call/text (206) 823-1138.

---



## #WLA2024 Now Accepting Program Proposals!

The #WLA2024 program RFP is now open. On behalf of the conference committee, we invite you to submit a program proposal.

**The 2024 conference is March 1 - 3, 2024, in Spokane, WA.**

Programs relevant to all kinds of libraries are sought. Additionally:

- Pre/Post-Conference Workshops are either 3 or 4 hours in length, or all day.
- Standard conference sessions are either 45 or 75 minutes in length.
- "WLA After Dark" sessions are 45-minute evening programs that are more fun or provocative than our standard fare.
- Lightning Talks are 10-minute presentations that focus on a concept, project, or how-to.

Due to the number of proposals received, not all will be accepted. In some cases, strong proposals covering similar topics may be asked to combine into one program to provide varying perspectives on the topic and to ensure that we have room on the schedule for diverse offerings. Program Coordinators may suggest alternative presentation opportunities, such as panel discussions, lightning talks, or poster sessions, to allow for as much engagement and collaboration as possible at the conference.

Proposals are due no later than **November 1, 2023**.

Applicants will be notified of their proposal status by **December 1, 2023**.

As you collect your proposal information, you may wish to refer to a preview of all questions here: <https://tinyurl.com/WLA2024ProgramRFP-Preview>. All proposals must be submitted via [this Google Form](#).

[Submit Your Proposal](#)



## Open Houses!

Wednesday, October 4 @ 4-5 pm PT

Friday, October 6 @ 9-10 am PT

Register at [linktr.ee/walibassn](https://linktr.ee/walibassn)

### WLA 2024 Elections - October Open Houses

Interested in learning more about the expectations and time requirements of being a part of WLA leadership? **We are hosting Elections Open Houses today and Friday!** Please stop by and chat with current WLA leadership about their experiences.

1. **Wednesday, October 4, 4:00-5:00 pm PT.** [Register here.](#)
2. **Friday, October 6, 9:00-10:00 am PT.** [Register here.](#)

Are you seeking leadership experience? Looking to meet new people in the library field? Passionate about advocacy for libraries and library professionals? You've come to the right place! Whether you're a longtime member or new to the association, WLA invites you to throw your hat into the ring for a leadership position in 2024. There are many opportunities to get involved. **Self-nominations are welcome!**

**Nominations are open!** Apply before **October 18** to be considered. Learn more on our [elections webpage](#).

For questions, please email [info@wla.org](mailto:info@wla.org) or call/text (206) 823-1138.

[Nomination Form](#)



### WLA 2023-2024 Mentoring Program Applications Open Until Friday!

Are you a library worker who wants to grow your skills and network with other professionals? Do you have experience and insights to share with your peers? We invite you to join our mentoring community as a mentor or a mentee!

Learn more about the program and fill out a quick application at [www.wla.org/mentoring](http://www.wla.org/mentoring). **Application closes Friday, October 6.**

If you have additional questions, please reach out to the WLA Office at [info@wla.org](mailto:info@wla.org) or call/text (206) 823-1138.



### **Thank You for Attending the Neurodivergence & Libraries Summit!**

Thank you to everyone who was a part of the [2023 WLA Neurodivergence & Libraries Summit](#) on **Friday, Sept. 8!**

All sessions were recorded. Access to the recordings and presenter materials were sent to all registrants **on Friday, Sept. 15.**

#### **A Note from Our Board President, Johanna Jacobsen Kiciman:**

"Thank you for attending the 2023 Washington Library Association Neurodivergence & Libraries Summit. Organizing this event to make it available to library workers across the state of Washington—and beyond!—has been the highlight of my service as your 2023 WLA Board President. I deeply hope you found the summit engaging, thought-provoking, and that it offered you an opportunity for reflection and growth."

You can still register to receive access to the recorded sessions and presenter materials [here](#). Find links to all summit materials within the registration confirmation email.



**Alki wants to hear from YOU!**

**Call for Papers: *Libraries, Disrupted***

*Alki's* Winter issue submission window is now open! You voted and we listened! *Alki* thanks everyone who offered ideas and voted in our surveys for the December theme.

Consider the following ideas while you work on your articles:

- Politics pit *us* against *them*. How do you and your library handle the negativity? What do you do to combat anti-library rhetoric? Tell us about your community.
- Change is inevitable and—good or bad—it disrupts the routine. What disruptions do you encounter in your library?

Creative pieces, art, and photos are always encouraged.

**Sign up for your spot today** by emailing your name, a working title of your proposed piece, your bio, and a headshot to [alkieditor@wla.org](mailto:alkieditor@wla.org).

Do you have an article ready? Email your submissions as a .doc, .docx, or Google Doc to [alkieditor@wla.org](mailto:alkieditor@wla.org) **before Tuesday, Oct. 17**. Be sure to include each of the following in your submission:

- Article title
- Author name(s) and affiliation(s)
- Short bio written in third-person, and headshot of author(s)
- Any citations are in Chicago Manual of Style
- Images in .jpg or .png format with both captions *and* alt-text
- Chosen quotes or short selections of your article that you would like highlighted as pull-quotes

For inspiration, check out past issues of *Alki*.

## Look Who's Hiring

Bellingham Public Library is seeking a [Library Events Coordinator](#).

City of Puyallup is seeking a [Library Services Manager](#).

Cornish College of the Arts is seeking a [Technical Services Librarian](#).

FVRLibraries is seeking an [Engagement Manager](#) for Vancouver Community Library.

NCW Libraries is seeking a [Branch Librarian](#) at multiple locations and [Area Manager](#).

North Olympic Library System is seeking an [Youth Services Librarian 1](#).

San Juan Island Library is seeking an [Outreach Coordinator](#).

Sno-Isle Libraries is seeking a [Library Associate, At Large - North District](#).

Washington State Library is seeking a [Branch Librarian \(Prison Libraries\)](#), a [Public and Tribal Library Consultant/Manager](#), and a [Statewide Cooperative Projects Librarian](#).

Washington State University is seeking a [Health Sciences Librarian](#).

Yakima Valley Libraries is seeking a [Marketing and Programs Manager](#), a [Community Library Supervisor IV - Yakima Central](#), and a [Community Library Supervisor IV - West Valley](#).

*If your institution has a posting for libraries in the WLA community you would like to submit, please email [newsletter@wla.org](mailto:newsletter@wla.org) and indicate "Look Who's Hiring" in the subject line.*

## News & Notes

### IMLS Nourishing Minds Initiative

Is teen mental health something you are thinking about? Would you like to gain skills in building positive teen well-being? As a part of the [IMLS-funded Nourishing Minds](#) initiative, The Seattle Public Library is seeking six U.S. public libraries to participate in a series of activities over the next year that will give library staff the opportunity to:

- Build strategies for proactively creating services in support of teen mental health
- Move away from a crisis approach to teen mental health
- Attend a series of participatory design training sessions and build skills in support of teen mental health
- Receive coaching from Meridian Library District (ID) and Charles County Public Library (MD) staff
- Facilitate a programming series in support of teen mental health and library space that support teen mental health

Those selected to participate will receive a \$6000 stipend to use in support of learning about and providing services in support of teen mental health.

Onboarding of selected library staff begins in November 2023, learning sessions for selected staff will begin in early 2024, and libraries selected will facilitate their mental health centered programs from February through July 2024.

You can apply to participate in the initiative by filling out and submitting [this form](#). To learn more check out the [FAQ](#) and [register for an information session](#) today [Wednesday, October 4, noon to 1PM Pacific](#)

---

### **Latest milestone for project “GLAM” Assists Cultural Heritage Institutions**

BATON ROUGE – Cultural heritage institutions, including galleries, libraries, archives and museums, or GLAMs, are being impacted by climate change. About 56 percent of these institutions reported increased damage to collections due to water or moisture between 2017-2019. Of that damage, about 10 percent was the result of natural disasters. As storm season ramps up in the south, LSU researchers reached a significant milestone in a research project aimed at assisting our nation’s historical/natural/scientific/cultural collections remain safe and intact.

Over the past year, the collaborative [Providing Risk of The Environment’s Changing Climate Threats for Galleries, Libraries, Archives & Museums \(PROTECCT-GLAM\)](#) research team compiled and verified a unique dataset, including the georeferences for the majority of U.S. Galleries, Libraries, Archives and Museums (GLAMs). The original data sources included the Institute of Museum and Library Services (IMLS), the National Center for Education Statistics, the Archives RepoData project, and the Department of Defense.

After compiling the source data, the PROTECCT-GLAM project team employed over 35 undergraduate and graduate students to manually verify and update physical location of the GLAMs. The resulting dataset includes nearly 74,000 entries and represents the first known directory of all U.S. GLAM locations. The dataset is freely available for use via the LSU Digital Commons and accessible on the project website: <http://protecct-glam.lsu.edu>. The PROTECCT-GLAM team also provided access to a form for GLAMs to submit feedback and revisions to the dataset which will be updated monthly through 2024 and quarterly thereafter.

[Read the full press release and learn more here.](#)

**The Learning Curve**



# Wake Up Your Musicianship for More Inclusive Storytimes!

WITH STAFF SERGEANT PHILIP ESPE, LIBRARIAN FOR  
"THE PRESIDENT'S OWN" UNITED STATES MARINE BAND

TUESDAY, OCTOBER 17TH, 1-4 P.M.: TBD (SNO-ISLE REGION)  
WEDNESDAY, OCTOBER 18TH, 1-4 P.M.: LACEY TIMBERLAND LIBRARY  
THURSDAY, OCTOBER 19TH, 1-4 P.M.: WEST VALLEY YAKIMA LIBRARY  
FRIDAY, OCTOBER 20TH, 1-4 P.M.: SPOKANE VALLEY LIBRARY



## Wake Up Your Musicianship for More Inclusive Storytimes

This in-person, interactive three-hour workshop fuses storytime and general music education best practices to prepare library workers to be more confident music educators and integrate more diverse and inclusive children's music into programming for their communities. Whether you love to sing or feel musically uneasy, this workshop will begin with interactive time to hone your skills as a musical leader. Participants will then learn to evaluate music for cultural competency and responsiveness to help patrons feel welcome and comfortable in the library. Time in breakout groups with colleagues will give participants the opportunity to practice their newfound skills.

Music from childhood can be left unexamined, either erased of its origins or left intact because 'we've always sung them.' Inclusive approaches to teaching and sharing children's music is at the forefront of the music education field, and that should be reflected in library programming for children. Music educators are at work now, rethinking how and why they choose music to teach. This program approaches that question from a library perspective. Musical skills can help library professionals to integrate diverse, and inclusive music into their programming.

With a reimagined repertoire of storytime songs, librarians become better equipped to serve their communities.

### Presenter Information:

Librarian Staff Sergeant Philip Espe of San Diego, Calif., joined "The President's Own" United States Marine Band in May 2022.

Register for your regions' workshop below:

- [Tuesday, Oct. 17, 1:00 - 4:00 pm, Marysville Opera House](#)
- [Wednesday, Oct. 18, 1:00 - 4:00 pm, Lacey Timberland Library](#)
- [Thursday, Oct. 19, 1:00 - 4:00 pm, Richard E. Ostrander West Valley Community Library](#)
- [Friday, Oct. 20, 1:00 - 4:00 pm, Spokane Valley Library](#)



---

## Rally for the Right to Read: A Banned Books Week Event

Thursday, October 5, 11:00 am PT. [Register here](#).

Join Penguin Random House, Booklist, and Unite Against Book Bans for a special Banned Books Week event to premiere the video of **Ibram X. Kendi's** motivating and moving speech from Rally for the Right to Read at the 2023 ALA Annual Conference. Introduced by **Tracie D. Hall**, Executive Director of the American Library Association, in conversation with **Chris Jackson**, EVP, Publisher, & Editor-in-Chief of One World—this hour-long webinar will celebrate the right to read and librarians' role in providing access for all.

Representatives from Unite Against Book Bans will also join the webinar to share resources and offer a myriad of ways that viewers can join in the fight for the freedom to read.

Ten lucky LIVE webinar attendees will win a full set of Ibram X. Kendi's books for their library.

---

## Revitalizing Morale: Cultivating a Supportive Library Culture

Building on research and insights presented in the webinar, *Low Morale in Libraries: Impacts and Countermeasures*, this panel discussion delves deeper into essential facets that foster a healthy and supportive library culture, exploring institutional and individual solutions to countering low morale.

Examining how organizational culture, library hierarchies, and management styles affect the workplace experiences of library staff, we'll explore various strategies for library staff working to navigate power dynamics and advocate for positive personal or organizational change. Recognizing the trauma, stress, and burnout experienced by library staff, we'll consider how to:

- Assertively communicate needs while embracing change, set boundaries to address toxic positivity, and foster a compassionate environment
- Explore visionary leadership approaches for inclusive libraries and promote collaboration for library staff at all levels
- Gain insights on trauma-informed practices and collective care to help recover from burnout and foster empathy and resilience

Join this panel of researchers, library practitioners, and changemakers as they share experiences, research, and practical strategies to help foster a healthier, empowered library environment.

## Panelists:

- Kaetrena Davis Kendrick, Researcher, Leader, Consultant, and Coach, Renewals
- Sunnie Scarpa, Library Director, Wallingford Public Library (CT)
- Ann Glusker, Social Sciences Librarian, University of California, Berkeley
- Lauren Comito, Branch Manager, Brooklyn Public Library, and Executive Director, Urban Librarians Unite
- Angelica Rodriguez, Assistant Branch Manager, Hartford Public Library, Park Street Library @ the Lyric (CT)

This WebJunction webinar will be held on **Oct. 11, 12:00 - 1:30 pm PT**. [Register here](#) to attend.

---

*Have news to share? Please send it to the WLA office at [newsletter@wla.org](mailto:newsletter@wla.org) by Monday to be included in that week's digest.*

*It's a great time to become a member of the Washington Library Association. [Join](#) or [Renew](#) your membership today!*



### Contact Info:

**Washington Library Association**  
PO Box 33808 Seattle, WA 98133  
(206) 823-1138  
[info@wla.org](mailto:info@wla.org)

**Connect with Us!**

Facebook

Twitter

LinkedIn