Call for Indigenous Art in *Alki*!

Are you an indigenous artist? Does your library exhibit indigenous art? *Alki*: The Washington Library Association Journal would like to spotlight indigenous art around the state of Washington in our upcoming issue focused on indigenous librarianship. Submit your art and information by **Nov. 10**, using [this Google form](https://example.com).

Submissions from libraries, museums, archives, and their employees will be prioritized. Art that is stolen or without a clear source/provenance will not be accepted. If you have questions or are experiencing issues with the form, contact Ray Zill at [alkieditor@wla.org](mailto:alkieditor@wla.org).

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Call for *Alki* Milestones!

The Milestones section focuses on significant moments for libraries statewide — recognizing notable new hires, transitions, retirements, as well as remembrances of those who have passed.
Alki is looking for submissions, of approximately 250 words, that highlight notable accomplishments in the careers of those profiled. Photographs are encouraged.

Please send your Milestones submissions for the December Alki issue to Ray Zill at alkieditor@wla.org by Nov. 10.

Application Open for 2023 WLA Standing Committees!

Are you interested in becoming more involved in WLA? Consider joining one of WLA's Standing Committees!

Whether you're new to WLA or a longtime volunteer, we'd love for you to get involved. Please complete the 2023 WLA Committee Interest Form by Friday, Nov. 18. You'll have the option to choose which committee(s) you're interested in - from conference planning to book award participation and more!

Committee members should:

- Participate in the meetings and activities of the committee.
- Have an interest in the work of the committee.
- Be a WLA Member

New committee members will be notified of their appointment by committee chairs no later than Dec. 16 for a term starting Jan. 1, 2023.

If you have any questions, please reach out to the WLA Office at info@wla.org.
#K12Librarians4AllWA Kick-Off Meeting!

We need ALL WLA members to help! Join WLA leaders and our lobbyist, Carolyn Logue on Nov. 15 at 4 p.m., for an online informational session about #K12Librarians4AllWA.

To attend this meeting, please register here. Learn what the legislation hopes to accomplish and how YOU can help advocate for equitable school libraries for all Washington K-12 students.

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**Look Who's Hiring**

Central Washington University is seeking an Access Services Student Supervisor, and a CWU Libraries Technology Lending Technician.

Chastek Library at Gonzaga University School of Law is seeking a Research and Instruction Librarian and a User Services Associate.

King County Library System is seeking 32 Librarian – Public Services positions, a Library Technician II – Cataloging & Processing, and a Selection Librarian – World Language Focus.

Kent School District is seeking a Teacher Librarian / Technology Integration Specialist.

Mount Vernon City Library is seeking a Library Associate.

NCW Libraries is seeking a Finance Director; a Branch Librarian MLIS/MLS (Republic); and Bilingual Branch Librarian MLIS/MLS (Brewster).

Neill Public Library (Pullman) is seeking a full-time Library Division Manager- Adult Services.

Network of the National Library of Medicine, Region 5 (University of Washington Libraries) is seeking an Outreach and Access Coordinator.
Pacific Lutheran University is seeking a **Cataloging and Metadata Specialist.**

Primary Source Seattle is seeking a **Full Time Administrative Assistant.**

Seattle University is seeking a **Business & Economics Librarian.**

Sno-Isle Libraries is seeking a **Library Associate (Granite Falls), a Library Associate (Everett),** and a **Collection Development Librarian - Adult Services.**

Tigard Public Library is seeking a **Bilingual (English/Spanish) Youth Services Librarian** and a **Library Volunteer Coordinator.**

Walla Walla County Rural Library District is seeking a **Burbank Branch Supervisor.**

Washington State Library is seeking a **Branch Librarian,** a **Lead Cataloger,** and a **Serials Cataloger.**

Yakima Valley Libraries is seeking a **Librarian II – Youth Services.**

*If your institution has a posting for libraries in the WLA community you would like to submit, please email newsletter@wla.org and indicate "Look Who’s Hiring" in the subject line.*

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**Conference Bulletin**

**NAVROC Request for Proposals**

The North American Virtual Reference Online Conference (NAVROC) is accepting proposals for a free conference Tuesday-Thursday, Feb. 21-23, 2023.

Proposals for 45-minute sessions and 20-minute lightning talks from virtual reference providers relating to the theme, Emergence: Intersecting Resilience and Sustainability are being accepted. These sessions will comprise the 2-3 hour period of each conference day.

Because this is a virtual conference, presenters can present from anywhere as long as they have a stable internet connection.

To submit a proposal, please fill out the [submission form](mailto:submission_form) by **Nov. 30.**

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**ChLA Conference Call for Papers**
The 50th Children's Literature Association (ChLA) Conference, hosted by the University of Washington iSchool, will be held June 15-17, 2023 in Bellevue, WA.

ChLA is currently accepting main conference proposals through Nov. 11. Presenters can also submit on topics from various ChLA Committees, including:

- Accessibility - Disability & Intersectionality Roundtable (deadline: Nov. 11)

Visit here for proposal guidelines and the application. If you have any questions, please contact ChLA at info@childlitassn.org or (630) 571-4520.

Present for RUSA!

RUSA is seeking webinar and online course proposals for their Spring 2023 offerings. RUSA encourages librarians and subject experts to submit proposals that address innovative services and trends, emerging technologies, management and leadership, or staff-training in the following topic areas:

- Reference services
- User instruction
- Assessment of services
- Collection development
- Resource discovery and usability
- Resource sharing/ ILL
- Hot or trending topics

Although proposals are accepted year-round, webinars and online courses considered for presentation between Jan. 1, 2023 and Aug.31, 2023 should be submitted by Nov. 18.

Webinar presenters and online learning instructors are compensated for their work and will receive training and support for the Zoom Platform, the webinar technology platform used by the division, and Moodle, the online tool used for courses.

Please find more information and submission forms here.

News & Notes

SLA PNW Holiday Mixer

The Special Library Association PNW (SLA PNW) Community is having a Holiday Mixer on Zoom, Nov. 17 from 4:30-6:00 p.m, and wish to invite colleagues from WLA Special Library Division!
They will be raffling gift cards to a variety of bookstores in appreciation of local booksellers. Join library colleagues while helping to support literary partners!

Register here for the free event. The Zoom link is in the confirmation email to registered attendees.

Inside Story Virtual WA Author Event

SCBWI Western Washington will present 16 local authors and illustrators who will enthrall you with 2-minute, lightning-fast inside stories about their newly-published books.

Not only will attendees get some delicious, heartbreaking, and uplifting backstories — from picture books to YA — they'll learn some possibly embarrassing trivia about these authors and illustrators; plus have a chance to win a free book! All from the comfort of their home.

To attend, please register here.

For questions, please contact Dana Sullivan at danajsullivan@comcast.net

Upcoming NNLM Region 5 Funding Opportunity

New funding opportunities from the Network of the National Library of Medicine (NNLM) Region 5 will be available soon. To help you prepare, they're sharing early information about the funding opportunities and timeline before publishing the Request for Applications (RFA).

Funding opportunities will include:

- Technology Equity Awards, 5 awards, up to $5,000 each
  - Designed to support infrastructure that improves equitable access to biomedical and health information
- Collection Equity Awards, 7 awards, up to $1,500 each
  - Designed to support collection development that amplifies diverse voices writing on health/medical topics

Timeline:

- Nov. 30: the Request for Applications (RFAs) for Region 5 awards is published on nnlm.gov/funding with complete instructions for applying
- On or before Jan. 24, 2023: send an email to the Region 5 office (nnlm@uw.edu) stating your intent to apply. Note: Region 5 welcomes applications from the same organization for both types of awards. However, Region 5 cannot fund more than one award per organization.
- Feb. 21, 2023: application deadline
May 2023: funded projects begin
April 2024: funded projects are complete

If you have any questions, please reach out to Emily Hamstra, Assistant Director, NNLM, Region 5 at ehamstra@uw.edu

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8th Annual WA State Zine Contest is Open!

The Washington State Zine Contest, open to all ages, is a Washington Center for the Book, The Seattle Public Library, and Timberland Regional Library partnership.

Visit the Washington Center for the Book site for contest entry forms, submission guidelines, and downloadable posters.

If you have questions or would like help promoting this contest in your community, email Sara Peté.

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Movers & Shakers 2023 Call for Nominations

The editors of Library Journal need your help in identifying emerging talents in the library world—both great leaders and behind-the-scenes contributors who are providing inspiration and model programs for others!

Our 21st annual round of Movers & Shakers will profile up-and-coming individuals from around the world who are innovative, creative, and making a difference fighting against censorship, and helping improve their workplace.

From librarians and non-degreed library workers to publishers, vendors, coders, entrepreneurs, reviewers, and others who impact the library field, Movers & Shakers 2023 will celebrate those people who are moving all types of libraries ahead! Please let us know about anybody you think we should be aware of.
User Services in Public Libraries RUSA Survey

The User Services in Public Libraries RUSA subcommittee has put together a 5-minute short survey to help identify needs and interests of reference worker in public library settings.

User Services in Public Libraries is a newly formed RUSA subcommittee. Their charge is to study, promote, and support the role of reference and user services in public libraries.

If you are a RUSA member and interested in participating on the subcommittee, please contact Mary Buelow at mbuelow@hedbergpubliclibrary.org.

The Learning Curve

The Effectiveness and Durability of Digital Preservation and Curation Systems

Regardless of their size, location, or communities served, all heritage organizations are involved in curating digital content, whether that content is born-digital or reformatted from physical materials.

With funding from the Institute of Library and Museum Services (IMLS), Ithaka S+R launched an extensive research project to examine and assess the sustainability of digital preservation and curation systems used by heritage organizations to maintain curated digital objects and ensure their authenticity, accuracy, and usability over time.

Schonfeld and Rieger will share a high-level overview of key findings about the changing preservation landscape and business strategies of digital preservation system providers and include plenty of time for questions.

This webinar takes place on Nov. 14 at 11:00 a.m. PT. Registration can be found here.

ESL Conversation Groups: Up Close and Personal

English as a Second Language (ESL) conversation groups can be a valuable addition to your library's programming calendar. These sessions provide an opportunity for non-native speakers to practice listening and speaking skills in
Hosting conversation groups does not require a high degree of subject area knowledge or formal teaching experience.

Join Claudia Ratay to learn more about hosting an ESL conversation group. Following this free webinar, participants will be able to select appropriate topics that can result in productive, engaging conversations. Various scenarios will also be discussed allowing participants to learn how to successfully manage typical challenges that arise in these meetings.

Whether your library already has a conversation program in place, or if you are considering launching one, this webinar will present techniques that have contributed to the success of the South Holiday Library English as a Second Language conversation program.

The live webinar takes place Nov. 16 at 11:00 am PT. Register here. If you're interested but not able to attend the live webinar, go ahead and still register. A recording will be sent to all registrants after the event.

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**Improve Workplace Culture by Dealing with Ambiguity**

Join Chris Oaks, Manager of the Oakley Branch, Cincinnati & Hamilton County Public Library and Amanda E. Standerfer, Founder and Lead Consultant, Fast Forward Libraries for a free webinar on Nov. 14 at 10:00 a.m. PT. Register here.

Ambiguity in the workplace is often one of most significant causes of anxiety, conflict, and an unproductive environment. Particularly throughout the pandemic, with fast-shifting circumstances and ever-changing procedures, ambiguity was an ever-present condition that was certainly a factor in many of the challenges during this period. Join the speakers to dissect the nature of ambiguity in the workplace and tactics to manage this common but detrimental phenomenon.

This webinar will be recorded and made available for 30 days after the session.

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*Have news to share? Please send it to the WLA office at newsletter@wla.org by Monday to be included in that week's digest.*

*It's a great time to become a member of the Washington Library Association. Join or Renew your membership today!*