Welcome to WLA Wednesday

February 14, 2018

On this day: In 1919, the United Parcel Service (UPS) forms.

In the Issue
1. Making Headlines
2. Look Who's Hiring
3. News & Notes
4. Conference Communiqué
5. The Learning Curve

Making Headlines

WSL/WLA Continuing Education Needs Assessment Closes Friday

Thanks to all who have completed the 2018 Washington Library Association / Washington State Library Continuing Education Needs Assessment. We still need to hear from library staff and advocates in all parts of the Washington library community: academic, public, school, special, and tribal libraries. We rely on your input to help us understand which training topics are most important to you. The deadline for adding your voice to the survey is February 16.

Please share this survey with your colleagues. Many are not a member of the lists to which we have access. Based on reporting statistics, the average time to complete the survey is less than 10 minutes. Your voice matters.

Look Who's Hiring

Volunteer Management Conference

Come to the annual Volunteer Management Conference for a day of workshops on leading and working with volunteers! The conference will be Thursday, February 22 from 9:00 am to 4:00 pm PT in Vancouver, WA.
Seattle University Law Library is seeking an **Electronic Services Manager**. The position is open until filled.

Primary Source is seeking an **Administrative Assistant**. The position is open until filled.

Green River College is seeking a **Tenure Track Librarian**. The position closes March 6.

Federal Way School District is seeking an **Elementary Certificated Teacher - Library Media Specialist**. First consideration is given to applications received by February 16.

Kitsap Regional Library is seeking an **Information Technology (IT) Manager**. The position closes February 21.

Yakima Valley Libraries is seeking a **Community Library Supervisor II**. The position is open until filled.

The Pacific Northwest Library Association (PNLA) lists job openings frequently. You can also browse WLA institutional members’ postings [here](#).

If you have a current posting for libraries in the WLA community you would like to submit, please email us and indicate "For WLA Wednesday" in the subject line.

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**News & Notes**

**White House Budget Proposal Cuts Library Funding**

Tuesday, the White House released its [FY2019 budget](#), which called for the elimination of the Institute for Museum and Library Services (IMLS) and funding from the Library Services and Technology Act (LSTA).

With a keynote from Amy Falkner of the very successful TWIF (The World Is Fun) charitable Seattle social club and several [breakout sessions](#), this conference is ideal for the volunteer coordinator at your library.

Early bird [registration](#) is available until February 16.

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**The Learning Curve**

**ALA Advocacy Bootcamp @ WA Library Legislative Day**

WLA will be hosting the [ALA Advocacy Bootcamp](#) at the 2018 WA Library Legislative Day! Jamie LaRue (Director, ALA Office for Intellectual Freedom & The Freedom to Read Foundation) and Marci Merola (Director, ALA Office for Library Advocacy) will be coming from Chicago to present on February 28, the day before Library Legislative Day.

Advocacy Bootcamp urges attendees to re-think advocacy: to re-define the library community and expand the way we have been advocating for libraries. This session will help library communities prepare to advocate for libraries as fundamental building blocks to democracy, building on the momentum of and key message of ALA’s new public awareness campaign, Libraries Transform. The program will cover advocacy basics such as messaging, networking, and community engagement. Intellectual Freedom, as the essential brand of librarianship, and as a value that grows from a solid policy infrastructure, will also be covered. Attendees will focus on working on an advocacy plan that they can implement in their library.
ALA President Jim Neal released the following statement:

“The administration’s FY2019 budget is out of touch with the real needs of Americans and the priorities of leaders in Congress who represent them. The president miscalculates the value of more than 120,000 libraries across America, just as he did in his FY2018 budget proposal.

“There is bipartisan support for libraries in Congress, where decision-makers know that to cut funding for libraries is to undercut opportunity for their constituents.

“Withholding federal support for libraries means withholding services that foster achievement, develop the workforce and contribute to local economies. ALA members will continue to highlight the value of libraries to our elected leaders in every U.S. congressional district. And we are confident that our congressional leaders will continue to protect the federal programs that invest in our communities.”

Read Jim Neal’s full statement here. To take action, visit the ALA Action Center. You can also find additional resources at the ALA Fund Libraries campaign page.

Digital Collections Survey

The Orbis Cascade Alliance, the Oregon State Library’s LSTA program, the Washington State Library’s Rural Heritage Program, and the Oregon Heritage Commission are conducting a census of all cultural heritage organizations in Oregon and Washington that have, or soon expect to have, digital collections. They’ll use this information to plan what types of support would be most helpful for a diverse group of cultural heritage institutions, and to gain information that would be required for offering all these institutions an on-ramp to get their collections into the Digital Public Library of America (DPLA).

Digital collections can include cultural heritage materials that have been scanned (like photographs, postcards, court records, or letters) or that originate in digital form (like

Learn more about the Bootcamp and Library Legislative Day here! Registration closes Friday, February 23.

Hope from Our Grandmothers: Decolonizing Data through Stories of Resilience

“Hope From our Grandmothers: Decolonizing Data through Stories of Resilience” is the next PNR Rendezvous webinar on Wednesday, February 21 from 1:00 – 2:00pm PT. Registration is encouraged but not required for this free webinar.

Much research has been historically rooted in controlling American Indian and Alaska Native (AIAN) and other indigenous peoples to exploit land and natural resources, or even heredity and group identity. Yet, AIAN community ties, tribal sovereignty rights and claims, and cultural values are emerging as critical elements of resiliency key to reversing the very health and social issues that have plagued indigenous populations as a whole since the dawn of colonization. The practice of research and utilizing information collected by means of observation, hypothesis-testing, repetition of experiment and sound conclusions to inform decision-making, have been integral to indigenous survival and wellbeing for centuries. This webinar will review some of the modern scientific values in comparison to AIAN ways of knowing and provide examples of indigenous research concepts as they align with decolonizing data.

Free Learning Series for Small, Midsized, and Rural Libraries

Learn how to foster conversation and lead change in your community with Libraries Transforming Communities: Models for Change, a free learning series on dialogue and deliberation specially designed for small, midsized, and rural public libraries.

Register now for the following free webinars:

- "Introduction to Dialogue & Deliberation for Public Libraries Serving Small, Mid-
digital photos or oral histories recorded digitally). Digital collections include the type of content you’ll find in Washington Rural Heritage and Oregon Digital. They do not include published digital content (like ebooks).

To answer the survey, please go here. It should take ten minutes to complete at most. You can preview the questions here, but please answer the questions online. The survey will remain open until March 31. All organizations that complete the census and include an email address will receive a copy of the results no later than June 30.

Survey on Toxic Behaviors in the Library

Researchers at Wichita State University are conducting a study about bullying and other toxic behaviors in libraries. We invite you to participate in a survey about your experiences with toxic behaviors. The survey will take approximately 10 minutes. Participation is voluntary, and your responses will be anonymous. The survey will remain open until February 23.

Latest Issue of PNLA Quarterly

The Winter 2018 issue of PNLA Quarterly, the journal of the Pacific Northwest Library Association, is now available online! Read it here.

Have news to share? Please send it to the WLA office by Monday to be included in that week's digest. Please include "For WLA Wednesday" in the subject line.