January 18, 2023

Early Bird Registration Open for #WLA2023

Early Bird registration has launched for the WLA2023 in Wenatchee, March 30-April 1! The annual conference facilitates unique opportunities for innovation and collaboration between Academic, Public, School, and Special libraries across the state. Our Conference Committee has designed this conference for library professionals of all job roles, from all types of libraries, and at all career stages. You'll leave with connections, ideas, and information to put into action.

Registration rates are available for individuals in-person and online. There are also in-person group discounts for individuals associated with a single organization:

- 5-10 people: 5% off
- 11-20 people: 10% off
Early Bird registration is open through **Feb. 15.** Along with registering, be sure to [book your stay](#) at the conference hotel prior to **March 15!**

**Conference Highlights**

- Networking opportunities to facilitate make meaningful, lasting connections, including Dine-Arounds, receptions, the Table Topics Lunch, Divisional unconferences, meetups around shared interests and identities, and an app with an attendee social network.
- 70+ sessions from experts and innovators in Academic, Public, School, and Special libraries across the state.
- Virtual content available to all attendees to watch on demand through June 2023.
- Preconference Workshops to give a deeper dive into the topics of accessibility, community-centered planning, serving Indigenous communities, and more.
- Extracurricular activities to get you out exploring Wenatchee with new friends.
- User-friendly app to help you navigate the conference with ease, build your schedule, find new connections, participate in community discussions, enter challenges to win prizes, and so much more.
- Keynote speaker to be announced soon!
- Closing session featuring a panel on book challenges.
- Four meals included in your registration, plus refreshment breaks and receptions.
- Exhibit Hall packed full of library-related vendors offering giveaways, discounts, and exclusive opportunities to conference attendees.

**On Saturday, We Wear WLA!**
Show off your WLA and library pride at conference on Saturday, April 1! You can order [WLA2023 swag](#) through our RedBubble store or wear anything that shows off your passion for libraries! Some other RedBubble options include:

- [#K12Librarians4AllWA Logo](#)
- [WLA: Association Llogo](#)
- [WLA: Association Pride Logo](#)
- [Academic Library Division/ACRL-WA Logo](#)
- [WALE Logo](#)

If you choose to order through RedBubble, we recommend placing your order by March 1 to make sure your swag arrives prior to the conference!

**Conference Theme**
The 2023 conference theme is *All In, Reach Out.* Our experiences over the past few years have reinforced the importance of connection. We've adapted and
learned new ways to connect with each other, to collaborate with community partners, and to meet the changing needs of our patrons and students.

If you have any questions, please contact the WLA Office at info@wla.org or (206) 823-1138.

Register for 2023 WA Library Legislative Day!

Registration is open for the 2023 WA Library Legislative Day, sponsored by WLA. We are excited to share that we will be returning in-person to Olympia this year!

This year, we are focused on SB 5102, in relation to our grassroots #K12Librarians4AllWA campaign, to ensure ALL students in ALL districts have access to a school library information technology program with a trained, certified teacher-librarian. Issues such intellectual freedom, e-book licensing, and levy passage requirements are also expected to be on this year’s agenda.

By attending WA Library Legislative Day, you can expect to:

- Connect with library supporters from all types of libraries around the state.
- Hear from special guests 2023 WLA Board President Johanna Jacobsen Kiciman, Washington State Librarian Sara Jones, and Washington Secretary of State Steve Hobbs.
- Attend sessions and hear testimony from fellow library professionals along with WLA lobbyist Carolyn Logue.
- Meet with State legislators and their staff to discuss the value of libraries and the impact laws have on them.
- Understand how to track and search for bills, give effective testimony, and advocate for libraries, to better support them in years to come!

This free event is a great way to become involved in library advocacy and help WLA push its legislative goals over the finish line!

If you have any questions about Legislative Day or WLA's 2023 agenda, please contact the WLA Office at info@wla.org!
Call for 2023 WLA Merit Award Nominations

With #WLA2023 approaching, the WLA Merit Awards are back again! We look forward to hearing about accomplishments in the past year by library professionals from around the state!

The WLA Merit Awards offer the opportunity to recognize and highlight the outstanding work that has been ongoing in Washington libraries. To nominate an outstanding individual or group for an award, please complete the WLA 2023 Merit Award Nomination Form by Wednesday, Feb. 8.

What library achievement did you see in your community or workplace that you’d like to see celebrated? Examples can include, but aren’t limited to, outstanding service in the areas of:

- Programming (virtual, educational, community building)
- Outreach to users
- Services
- Access to technology
- Access to collections
- Serving the needs of people who were vulnerable, underserved
- Providing innovative ways to deliver services, materials

Library workers at all levels and in all types of libraries are eligible! Nominees do not need to be WLA members (with the exception of the Emeritus Award and the WALE Award). Additionally, nominators do not have to be WLA members. Award winners will receive a complimentary year of WLA membership!

Winners will be notified by Feb. 27, announced in WLA Wednesday on March 1, and celebrated on April 1 at the WLA 2023 Conference in Wenatchee.

If you have questions or wish to discuss eligibility requirements, please contact the WLA Office.

Alki Call for Papers: Accessibility Matters
The Washington library community wants to hear from you! Share your voice by publishing in *Alki: The Washington Library Association Journal*. We welcome content from all library workers, students, supporters, volunteers, and trustees. We publish peer-reviewed articles, opinion pieces, creative writing, and art.

This issue is all about putting the 'A' back in equity acronyms. We know that disability is a spectrum and accessibility benefits everyone. We want to know how the big ‘A’ has played a role in your work and life. We’re excited to announce that this will be our first text-based issue of *Alki*. Submissions could include the following:

- Art, creative writing, opinion pieces, or articles written by disabled members of our community
- Navigations through legal accommodations processes and how copyright got in the way
- Programs, events, and partnerships that have enriched your library's service to the disabled community
- Assessments, audits, and renovations that have made your library's physical (or virtual) space more accessible
- Technical knowledge essential for making library catalogs, websites, software, hardware, and electronic resources more accessible to the print disabled
- Virtual tours and spotlights on local organizations and institutions that center accessibility as their core mission
- Research-driven and persuasive pieces on the importance of accessibility in libraries, schools, museums, archives, and other cultural institutions

*Alki* is a journal by and for the Washington library community. We accept submissions that may not fit our theme but are still important to our community.

Email your submissions to alkeditor@wla.org by **Feb. 8, 2023**. Find submission guidelines [here](#).

The *Alki* editorial committee is available to discuss ideas and expectations. Reach out by contacting us at alkeditor@wla.org. For inspiration, [check out past issues of *Alki*](#).
ALÁ Chapter Chats:
Drop-In Hours with Steven Bailey
*Third Wednesdays | 1:00-2:00 p.m.*

**Drop-in at the ALÁ Chapter Chat today!**

Steven Bailey holds his monthly ALÁ Councilor "Office Hours" today, Jan. 18 from 1-2 p.m. As WLA's Chapter Councilor to ALÁ Council, he represents your interests to ALÁ and invites you to stop by to say hello and ask questions!

Log in to the WLA website to access meeting information on the *Meetings & Events* calendar.

Please feel free to submit questions, comments and feedback regarding all things ALÁ as well, using the submission form linked below.

Submit Your Questions

WLA is a Chapter Affiliate Member of the American Library Association (ALÁ). ALÁ has affiliate relationships — a longtime partnership — with state library associations (chapters) in all fifty States, the District of Columbia, Guam, the U.S. Virgin Islands, and regional library associations in the Mountain Plains, New England, Pacific Northwest, and Southeastern regions.

Chapters promote general library service and librarianship within its geographic area, provide geographic representation to the Council of the American Library Association, and cooperate in the promotion of general and joint enterprises with the American Library Association and other library groups.

If you have any questions, please contact info@wla.org.

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**Look Who's Hiring**

Bellevue College is seeking a [Part-Time Librarian](#).

Collaborative Summer Library Program (CSLP) is seeking an [Executive Director](#).

Central Washington University Library is seeking a [Student Success Librarian, Assistant Professor](#).
City of Everett is seeking a Circulation Assistant II.

Gonzaga University is seeking an Adjunct Faculty, Foley Library.

King County Library System is seeking a Health and Social Services Coordinator, several Librarians – Public Services, and Operations Manager - Renton Highlands.

Kent School District is seeking a Teacher Librarian / Technology Integration Specialist.

NCW Libraries is seeking a Branch Librarian (Okanogan); a Branch Librarian MLIS/MLS (Republic); and Bilingual Branch Librarian MLIS/MLS (Brewster).

North Olympic Library System is seeking a Finance Manager.

Olympic College is seeking a Library & Archives Paraprofessional 2 (Poulsbo Branch).

Sno-Isle Libraries is seeking a PT Public Services Assistant I (Mukilteo) and a Librarian - Adult Services, Library on Wheels (Marysville).

Tacoma Public Library is seeking a Librarian II, Cataloging and Processing.

Vancouver Community Library is seeking a Branch Manager 2.

Washington State Library is seeking a Serials Cataloger.

Yakima Valley Libraries is seeking a Regional Programming Coordinator.

Seaside Public Library (OR) is seeking a Library Director.

If your institution has a posting for libraries in the WLA community you would like to submit, please email newsletter@wla.org and indicate "Look Who’s Hiring" in the subject line.

Conference Bulletin
WLA2023: Apply for the Primary Source Scholarship for Rural & Small Libraries!

Applications for the Primary Source Scholarship for Rural & Small Libraries are due tomorrow, Jan. 19, for attendance to the 2023 WLA Conference in Wenatchee, March 30-April 1. Find the application at wla.org/wla2023.

Applicants must be current WLA members who work in a public small and/or rural library and who demonstrate need. Scholarship funds must be used to attend the in-person 2023 WLA Conference.

The definitions of small and rural libraries, according to the Institute of Museum & Library Services are:

- Small libraries have a service population of 25,000 or fewer.
- Rural libraries are located 5 or more miles from the nearest town of 25,000 or more.

The scholarship will provide one recipient full conference registration, attendance at up to two preconference workshops, up to three nights of lodging, and travel reimbursement.

Thank you to our scholarship sponsor, Primary Source! This scholarship is made possible by our new conference sponsorship opportunities. If you have any questions, please contact the WLA Office by calling or texting 206-823-1138 or by emailing info@wla.org.

News & Notes

New WSL Circulating Kit Open for Reservations: Welcoming Libraries

The Welcoming Library is a pop-up community conversation on immigration. That conversation is driven by a collection of acclaimed picture books featuring New Arrival and New American families.

Readers of all ages “meet” these families on the page and explore the commonalities of all families with embedded discussion questions and companion programming / education materials. The collection — with its pop-up display unit — packs into a crate and travels between schools, libraries, and community centers in a given region, building an environment of Welcoming and Belonging.

For more information about what the circulating kit includes and how it can be helpful in your library, visit here. Make a reservation for the kit here.

Kits will stay at a library for up to six weeks then they must be sent to the next
You are welcome to borrow it for between 1-6 weeks!

If you are hoping to send this kit between locations in your district using internal mail and need it for more than six weeks, please email STEAM@sos.wa.gov.

### The Learning Curve

#### WSL: Public Library Trustee Training

Washington State Library (WSL) will host two free trainings for public library trustees online on Jan. 18 at 2 p.m. and 7 p.m. Register in advance.

Each training will last between 60-90 minutes depending on the questions asked during the training.

Topics covered will include:

- Governance structure
- What is a trustee’s most important role & why?
- Roles of a board
- Difference in roles between the Board and the Library director
- Open Meetings Act
- Dealing with the Media

For those who can’t make the in person online meetings, resources will be posted to Niche Academy after Jan. 18.

Individualized, in-person board trainings can also be requested from Carolyn Petersen (carolyn.petersen@sos.wa.gov) and Sara Jones (sara.jones@sos.wa.gov).

**Please note:** Registration information will be forthcoming this month or next for a four-day-long workshop for library leaders, commissioned by WSL and offered by EveryLibrary's John Chrastka!

The in-person workshop, “Engaging the Five Freedoms: Policy and Communications in Disrupted Times,” will provide a landscape of censorship and book bans in Washington and neighboring state along with a deep discussion of the Five Freedoms of the First Amendment and civil rights protections in the Fourteenth Amendment. Please stay tuned for more information.
Community outreach is key to an equitable and impactful summer program. Join Urban Libraries Council for a webinar focused on designing summer program outreach through an equity lens, including identifying and working with community partners and trusted messengers. ULC Director of Racial Equity and Community Impact Michelle Hamiel will be joined by library leaders driving this work.

This webinar will be held on **Jan. 19, 11 a.m.** and will be the first of four sessions of ULC's Summer Learning Boot Camp Series. Please [register here](https://www.urbanlibraries.org).

For any questions, please contact [ksullivan@urbanlibraries.org](mailto:ksullivan@urbanlibraries.org)

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**Fast Forward Libraries: Growing a Healthy Library Culture**

In 2022, recent library science graduates looking for jobs ranked a positive, healthy workplace culture as being an even more important attribute than salary. If you haven't looked at your organizational culture recently, it may be time for a refresh.

Brought to you by Fast Forward Libraries and presented by Jeannie Dilger, this session will look at what culture is, how to get staff involved in creating or revising your culture statement, and ways to implement your culture throughout the library.

This webinar will take place Feb. 22, 8 a.m. Please [register here](https://www.urbanlibraries.org). This webinar will be recorded and made available for free for 30-days after the session. If you cannot attend, please register to receive the recording link. After 30-days, the recording will be [archived here](https://www.urbanlibraries.org).

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*Have news to share? Please send it to the WLA office at newsletter@wla.org by Monday to be included in that week's digest.*

*It's a great time to become a member of the Washington Library Association. [Join](https://www.wla.org) or [Renew](https://www.wla.org) your membership today!*

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**Contact Info:**

**Washington Library Association**

PO Box 33808 Seattle, WA 98133

(206) 823-1138

[info@wla.org](mailto:info@wla.org)