



WELCOME TO WLA WEDNESDAY

November 27, 2019

On this day: In 2013, *Frozen* is released, becoming the highest-grossing animated film of all time.

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MAKING HEADLINES

Assistant Director Brianna Hoffman to Become Executive Director January 2020



The Washington Library Association is pleased to announce that beginning January 1, 2020, Assistant Director Brianna Hoffman will succeed Kate Laughlin as WLA's Executive Director. At that time, Laughlin will begin her role as the first Executive Director for the national **Association for Rural & Small Libraries**, but will remain a strategic advisor to the WLA team.

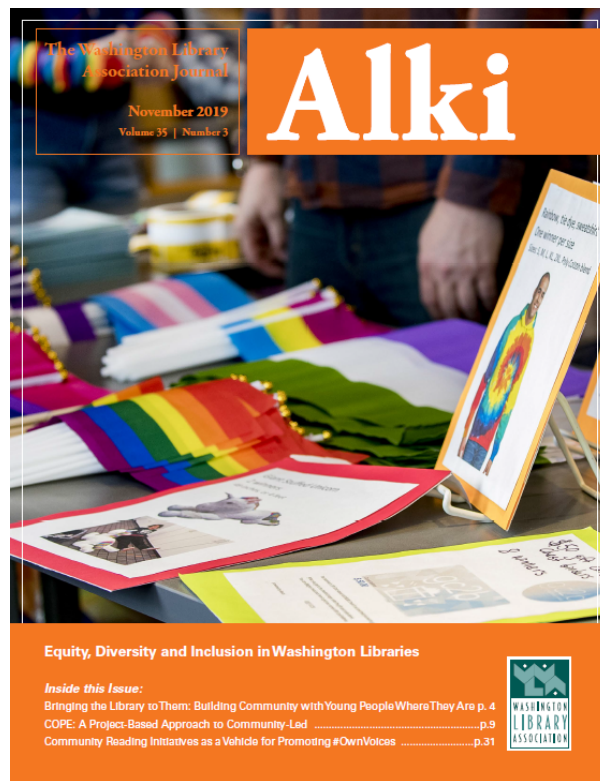
Primary Source, WLA's current management office and Laughlin's library-support agency, will continue to provide dedicated office support for the association's operations, events, and general membership. Since 2016, Primary Source has helped guide WLA through an internal reorganization, significant fiscal improvements, a revitalization of its member-run committees, and many other strategic initiatives. WLA has enjoyed a bolster in fresh leadership

representing members from all four WLA Divisions, improved online presence and member resources, and increased attendance in quality conferences and events.

Hoffman has been on staff with Primary Source since the beginning of 2019, and will continue working with the same team who has handled WLA's daily operations, conference coordination, and membership engagement for several years. She is a longtime WLA member and Past-President of the WLA Board, so she is well-acquainted with the association's mission and vision. Hoffman also brings to her new role over 13 years of experience supporting and advocating for libraries both large and small.

She is a former public librarian and an active member of the American Library Association and the Pacific Northwest Library Association. "I am excited and honored to be stepping into this position at such an amazing time of growth for WLA," she stated about her upcoming role. "WLA has been an integral part of my professional development and I am thrilled to give back to our community in this way."

November *Alki*: *Equity, Diversity, Inclusion* Published



The **November Issue of *Alki*** is now available! Our latest edition of *Alki* focuses on Equity, Diversity and Inclusion in Libraries. When it comes to libraries, racial equity and social justice need to be front and center. In this issue, we set out to highlight some of the fantastic work that library staff and organizations are engaged in and also ways that we can challenge ourselves to do better and to think bigger. This is certainly not an endpoint, but rather a starting place to share ideas, tools, and perspectives on how to to be more inclusive, to share more power, and ultimately create a place of belonging for those that we serve.

Alki Seeking Editor

WLA is seeking an Editor for *Alki!* A minimum two-year commitment is requested, and the position will begin by March 2020. The *Alki* Editor is responsible for providing a balanced mixture of relevant and thoughtful articles and features on the interests, responsibilities, and concerns of all library personnel. Editor receives a \$3,000 annual honorarium to be delivered in three equal installments, plus approved expenses. **Apply** by December 17.

LOOK WHO'S HIRING

Tigard Public Library is seeking a **Librarian**. The position is open until December 1.

Kitsap Regional Library is seeking a **Network Systems Administrator**. The position is open until December 19.

Sno-Isle Libraries is seeking a **Public Services Assistant I**. The position is open until December 15.

Renton Technical College is seeking a **Library Director**. The position is open until December 15.

Central Washington University is seeking an **Assistant Professor - Arts & Humanities Librarian**. The position is open until December 9.

Colombia Basin College is seeking an **Assistant Professor for Library Services Full-Time Tenure Track**. The position is open until filled.

The Pacific Northwest Library Association (PNLA) lists job openings frequently. You can also browse WLA institutional members' postings [here](#).

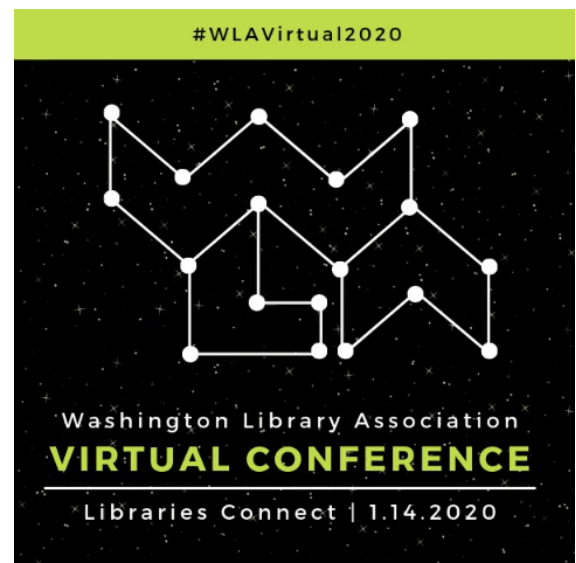
If you have a current posting for libraries in the WLA community you would like to submit, please **email** us and indicate "For WLA Wednesday" in the subject line.

NEWS & NOTES

ALA Seeks Applicants for National Policy Corps

CONFERENCE COMMUNIQUE

Virtual Library Conference: Registration Now Open!



Registration is now open for the first-ever **WLA Virtual Conference** on Tuesday, January 14, 2020! This all-day event will bring together library professionals from around Washington and the world to build connections and envision the future of libraries. **Register today!**

By holding this conference online, we're able to lower the barriers of attending and presenting that many face due to limited staffing, funding, or location. Programs are focused three topic tracks: *Emergent Technologies*, *Career & Professional Development*, and *Marketing & Communications*. Read more about our programs [here](#).

The American Library Association (ALA) invites library advocates to **apply online** to join the **ALA Policy Corps** by December 11. The Corps initiative aims to strengthen advocacy related to key national library policy areas—ranging from broadband equity and copyright/licensing to federal funding and privacy and cybersecurity.

Preference will be given to applicants with prior engagement in ALA and state chapters. Interested applicants can also talk directly with current Policy Corps members at one of three upcoming virtual forums:

- **November 20, 11:00 am-12:00 pm**
- **November 22, 10:00 am-11:00 am**
- **December 2, 12:00 pm-1:00 pm**

Legislative Day 2020: Registration Open

Join us in Olympia on February 5 for the **WA Library Legislative Day**, sponsored by WLA! This is a great opportunity to network with library supporters from around the state and meet with state legislators and their staff to discuss the value of libraries and the impact laws have on them. Make sure your voice gets heard and your library community is represented.

WA Library Legislative Day is free to attend. This year, WLA will be setting up meetings between attendees and legislators. **Online registration is now open!**

Call for Proposals for The Exchange

The Exchange is a digital gathering for sharing professional library ideas and experiences. It is a collaboration between the American Library Association's **Association for Library Collections & Technical Services (ALCTS)**, **Library & Information Technology Association (LITA)**, and **Library Leadership & Management Association (LLAMA)** divisions.

Proposals are being accepted for this twelve-hour event, taking place May 4, 6, and 8, 2020. This year the theme is "Building the Future Together". The deadline for submitting proposals is Friday, December 6. For more information and instructions on how to submit your proposal, go to **The Exchange: Building the Future Together**.

Mock Pura Belpre Award

Save the Date: WLA Academic Library Conference



wla academic library conference

March 20, 2020 | Ellensburg, WA

deep roots, new growth

WLA's CLAWS (College Libraries Across Washington State) Section and ALD (Academic Library Division) will come together for the **2020 WLA Academic Library Conference**. This all-day event will be held at on March 20, 2020, at Central Washington University in Ellensburg.

The conference theme of "Deep Roots, New Growth" seeks to cultivate the fruit of academic library work while staying grounded in an ever-changing library environment. We find ourselves at a crossroads of new and emerging ways of accessing information in academic libraries and continuously challenging the library image on campus, while also staying connected to the bedrock principles of libraries. How do we remain responsive to a changing student population, as well as increasing focus on diversity and inclusion? How can we grow with the culture of our campus patrons and rise to meet the future needs of teaching and learning?

Save the Date: 2020 WLA Conference

REFORMA-Oregon has invited Washington library professionals to the **5th Annual Mock Pura Pelpre Awards**. The Pura Belpré Award, established in 1996, is presented annually to a Latino/Latina writer and illustrator whose work best portrays, affirms, and celebrates the Latino cultural experience in an outstanding work of literature for children and youth.

Please join REFORMA-Oregon on Saturday, December 7 in McMinnville, OR for this event!

Call for Proposals: Voter Engagement at ALA Annual

Has your library implemented an interesting activity or service related to nonpartisan voter education, voter registration, or services for voters? Does your organization offer a resource that can be used by libraries in those activities? Would you like to showcase that work at ALA Annual in June 2020?

As part of ALA's work on civic engagement, the Public Policy and Advocacy Office (PPA) and Office for Diversity, Literacy and Outreach Services (ODLOS), in partnership with the Committees on Legislation and Library Advocacy, are pleased to host "Early and Often: Engaging Voters Throughout the Election Cycle" at ALA Annual in June. They are accepting proposals for lightning talks (5 minute presentations) featuring libraries and partner organizations that offer resources, programming, or services to increase voter engagement. Libraries of all types are encouraged to apply.

Proposals are due December 20 and can be submitted using [this form](#). All proposals will receive a response by January 10.



Save the date for the **2020 WLA Conference!**

When: October 7-10, 2020

Where: Spokane Convention Center

A request for conference proposals will be sent out in early 2020. Stay tuned for more details.

THE LEARNING CURVE

Webinar: Community Health Challenges: Training, Language, and Programming for Libraries

Public libraries are uniquely positioned to help their communities address substance misuse, homelessness, and mental health concerns, by connecting residents with accurate information and resources. However, some topics carry fear and stigma that can have an outsized impact on ability to respond. Compassionate training, policies, programming, and choice of terminology can help remove barriers that prevent people from seeking help for themselves or others, and give library staff the information and support they need to address this and other public health crises. This webinar will use several examples of library responses to the opioid crisis to highlight approaches, resources, and programs that can help reduce stigma and fear and promote healthier communities.

This free webinar will take place Tuesday, December 17 from 12:00–1:00 pm PT. You can learn more or register [here](#).

Have news to share? Please send it to the **WLA office** by Monday to be included in

that week's digest. Please include "For WLA
Wednesday" in the subject line.

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