December 18, 2019

On this day: In 2009, James Cameron's *Avatar* is released in the US, then the highest-grossing film of all time.

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**WELCOME TO WLA WEDNESDAY**

**MAKING HEADLINES**

2020 WLA Conference Logo Reveal

The Conference logo is here! The 2020 Washington Library Association Conference takes place in Spokane, WA Oct 7–10 with the theme *2020 Vision: Looking to the Future.*

Libraries of all types are facing challenges as we head into the future. While we need to hold these challenges firmly in our field of focus, we simultaneously need to be scanning the horizon for new opportunities. There are oceans of possibilities surrounding inventive and important programs. New methods of reaching our constituents. Changes to our physical spaces. Changes in funding. Incorporating new technology. And so on. By reflecting on our collective past and remembering that libraries have always faced change head on, let’s come together with 2020 vision to share our clearest and sharpest visions for the future!
The WLA School Library Division (ScLD) is offering funding assistance for travel and lodging to attend the WLA Library Legislative Day in Olympia on Wednesday, February 5. Interested School Librarians from around the state are encouraged to apply to represent WLA ScLD and your region of the state. We are looking for 10 WLA ScLD members from the 5 regions of Washington (Northwest, Southwest, Olympic Peninsula, Central, Eastern).

This is a great opportunity to network with library supporters from around the state and meet with state legislators and their staff to discuss the value of libraries and the impact laws have on them. Make sure your voice gets heard and your library community is represented! Please complete this form by Monday, January 6, 2020 to be considered. The WLA ScLD Steering Committee will make decisions and notify applicants on Friday, January 10, 2020.

For school libraries, the top 2020 State Legislative Priority is to encourage certified teacher librarians as a requirement for staffing models and ensure districts are not able to eliminate school library information technology programs.

It’s ALL about Advocacy Skills:

1. Building relationships
2. Starting conversations
3. Sharing your stories
4. Data that backs up those stories

WLA School Library Division is looking to ALL regions of our state to support bringing School Librarians to Olympia for Legislative Day on Wednesday, February 5, 2020. Interested in raising your voice and sharing with your regional representatives and senator? Apply to attend and represent your region of the state.

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**Virtual Conference Session Spotlight:**

**Working with Communities Exposed to Trauma & Toxic Stress: How Libraries Create Resilient Communities**

People who have been exposed to trauma and toxic stress are often unable to self-regulate and follow rules, which can manifest as unacceptable behaviors in the library setting. This session will introduce the latest science around ACEs (Adverse Childhood Experiences), PCEs (Positive Childhood Experiences), vicarious trauma, and why self-care for staff is so important. Libraries buffer against trauma and build resilient communities, and, with additional information about trauma-informed practices, can have an even greater impact. We'll look at strategies for understanding ourselves and building our own resilience, while also contributing to the overall health of our communities. This program will introduce tools for anyone who works with students and youth, as well as adult populations.

Mary Power and Stacy Lappin from Sound Discipline from Seattle Public Schools will deliver this session at the upcoming WLA Virtual Conference on January 15. Registration is open now!
LOOK WHO’S HIRING

Institutional Library Services is seeking a Branch Librarian—Library & Archival Professional 2. The position is open until filled.

Fred Hutchinson Cancer Research Center is seeking a Prospect Researcher II. The position is open until filled.

Clover Park School District is seeking a Library Media Specialist. The position is open until December 20.

Seattle Public Library is seeking a Temporary Library Associate I. The position is open until December 21.

Northwest Indian College is seeking a Library Technician I. The position is open until January 2.

The Pacific Northwest Library Association (PNLA) lists job openings frequently. You can also browse WLA institutional members' postings here.

If you have a current posting for libraries in the WLA community you would like to submit, please email us and indicate “For WLA Wednesday” in the subject line.

NEWS & NOTES

Middle East Outreach Council (MEOC) Announces Winners of the 2019 Middle Easter Book Award

An inter-generational story of empathy, a series of folkloric tales, a heartfelt story of an Iranian-American teenager, a narrative of friendship between a young Syrian refugee and an American, and a graphic novel about Syrian refugees are among the titles recognized by the 2019 Middle East Book Awards. Established in 1999, the Middle East Book Award recognizes quality books for children and young adults that contribute meaningfully to an understanding of the Middle East and its component societies and cultures. Books are judged on the authenticity of their portrayal of a Middle Eastern subject, as well as on characterization, plot, and appeal for the intended audience. Read more about the award and its 2019 winners here.

CONFERENCE COMMUNIQUE

Virtual Library Conference

Registration is now open for the first-ever WLA Virtual Conference on Tuesday, January 14, 2020! This all-day event will bring together library professionals from around Washington and the world to build connections and envision the future of libraries. Register today!

By holding this conference online, we’re able to lower the barriers of attending and presenting that many face due to limited staffing, funding, or location. Programs are focused three topic tracks: Emergent Technologies, Career & Professional Development, and Marketing & Communications. Read more about our programs here.

WLA Academic Library Conference
WLA Office Closed for the Holidays
The WLA Office will be closed from December 21–29 for the holiday season. Email and Voicemail will be checked in this time, and we will reopen for regular operation on Monday, December 30. From our office to yours, have a safe and happy holiday!

Legislative Day 2020: Registration Open
Join us in Olympia on February 5 for the WA Library Legislative Day, sponsored by WLA! This is a great opportunity to network with library supporters from around the state and meet with state legislators and their staff to discuss the value of libraries and the impact laws have on them. Make sure your voice gets heard and your library community is represented.

WA Library Legislative Day is free to attend. This year, WLA will be setting up meetings between attendees and legislators. Online registration is now open!

The 2020 MLA Annual Convention will be held in Seattle from 9 to 12 January. Sessions will be held in the Washington State Convention Center and the Sheraton Grand Seattle. Visit the Information for Attendees page for specific locations and other convention resources. The presidential theme for the convention is Being Human.

Is My Library Liable for Fake News?
Libraries across the country are busy preparing for the 2020 election. The special report “Democracy in Action” in American Libraries November/December issue offers strategies and resources for advocacy, civil discourse, and media literacy. In his debut as columnist, Tomas A. Lipinski weighs in on legal considerations around election-related issues ranging from fake news to meeting room policy. Read more here.

What Were Your Favorite Books of 2019?
Inquiring minds at the Washington State Library want to know! Submit your favorite

Save the Date: 2020 WLA Conference
Save the date for the 2020 WLA Conference!
When: October 7-10, 2020
Where: Spokane Convention Center
A request for conference proposals will be sent out in early 2020. Stay tuned for more details.
books of 2019, from picture books to adult reads.

**ALA Libraries Seeking Sisters**

To promote the concept of a global community of libraries, the American Library Association (ALA) encourages U.S. libraries to form partnerships with libraries in other countries. Developing a Sister Library relationship can be a great opportunity for each library to learn about the work and lives of librarians around the world. More information about the concept and how to get involved can be found [here](#).

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**Webinar: Hooray for Dissent! Moving Beyond a Culture of Conformity**

In this webinar, explore the potential value of dissent to facilitate positive change against systemic oppression in libraries, and in society at large. Dissent and conflict are critical components of progress and are catalysts that move individuals, institutions, and communities toward systemic change. Librarianship, on the whole, is prone to such behavior, choosing conformity over conflict, and inertia over action. Authentic dissent in librarianship can be a catalyst to facilitate positive change against systemic oppression in libraries, and in society at large.

This free webinar will take place Wednesday, January 22 from 12:00–1:00 pm PT. You can learn more or register [here](#).

Have news to share? Please send it to the WLA office by Monday to be included in that week's digest. Please include "For WLA Wednesday" in the subject line.

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Questions? Email us at [info@wla.org](mailto:info@wla.org)