November 1, 2023

#WLA2024 Session RFP Closes Today!

The deadline to submit a #WLA2024 program proposal is today, November 1. On behalf of the conference committee, we invite you to submit a program proposal. The 2024 conference is March 1 - 3, 2024, in Spokane, WA.

Our 2024 Conference theme is We All Belong. Inspired by the newly adopted motto of our host city, "In Spokane, We All Belong," our theme will encourage attendees to consider what it means to belong in a community, a library, and a professional ecosystem. How can we ensure that our libraries are not just places to access information but also safe, inclusive, and accessible spaces for all? When the future feels uncertain, what can we do to ensure resilient communities and sustainable libraries while maintaining a culture of belonging? Our Conference Committee is approaching the planning process with the idea of belonging at every step of the way, and we hope to create an environment for you to build community, grow as professionals, and bring innovative ideas back to your libraries to show we all belong.

Programs relevant to all kinds of libraries are sought. Additionally:
Pre/Post-Conference Workshops are either 3 or 4 hours in length, or all day.
Standard conference sessions are either 45 or 75 minutes in length.
"WLA After Dark" sessions are 45-minute evening programs that are more fun or provocative than our standard fare.
Lightning Talks are 10-minute presentations that focus on a concept, project, or how-to.

Due to the number of proposals received, not all will be accepted. In some cases, strong proposals covering similar topics may be asked to combine into one program to provide varying perspectives on the topic and to ensure that we have room on the schedule for diverse offerings. Program Coordinators may suggest alternative presentation opportunities, such as panel discussions, lightning talks, or poster sessions, to allow for as much engagement and collaboration as possible at the conference.

Proposals are due no later than **November 1, 2023**. Applicants will be notified of their proposal status by **December 1, 2023**.

As you collect your proposal information, you may wish to refer to a preview of all questions here: [https://loom.ly/YkXXfCk](https://loom.ly/YkXXfCk). All proposals must be submitted via [this Google Form](https://forms.google.com).
All current WLA members may vote for WLA Board positions. Ballots for WLA Divisions and Sections are restricted to current members of those groups.

If you’d like to vote for particular candidates in a Division or Section you don’t currently belong to, please complete the Add a Division or Section Form. Additional Division memberships are $10 each. All Sections are FREE to join.

Winners will be announced November 29 in WLA Wednesday! New leadership terms will begin January 1, 2024.

If you have questions, please contact the WLA Office.

---

Application Open for WLA 2024 Committees

Thank you for your interest in WLA's Standing Committees! Whether you're new to WLA or a longtime volunteer, we would love for you to get involved. This form collects information about your background, the kind of volunteer work you'd like to do, and the names of groups to which you'd like an appointment.

Committee Chairs/Co-Chairs are appointed by the WLA President. Committee members are appointed by the committee Chair/Co-Chairs. Committee terms are a minimum of one year. Committee Chairs and Committee Members will be asked at the end of their one year term if they would like to serve an additional one year term. Per WLA Bylaws, committees are required to maintain Divisional balance, meaning all committees will consist of a minimum of one member from each of WLA's four Divisions.

Committee members should:

- Participate in the meetings and activities of the committee
- Have an interest in the work of the committee
- Be a WLA Member

Please complete this form by Wednesday, November 15, 2023.

You will be notified of your committee appointment by the committee chair no later than December 1, 2023 for a term starting January 1, 2024. Committee
chairs may appoint members during term as needed for divisional balance and active participation.

Thank You for Attending the ALD/ACRL-WA & OR Conference!

Thank you to everyone who attended the ACRL-WA & OR Conference at Lower Columbia College in Longview, WA. and online.

You can still register to receive virtual-only content and access to the conference Discord server. Learn more here and click the button below to register.

For questions, please email info@wla.org or call/text (206) 823-1138.

Register Here

WLA Peer-to-Peer Book Challenge Support Group

The new WLA Peer-to-Peer Book Challenge Support Group will offer Zoom gatherings for WLA members to share their experiences with book challenges, library challenges, and other issues encountered that relate to intellectual freedom.

The WLA Member Services Committee and Intellectual Freedom Section saw a need for these meetings, and the Member Services Committee will minimally facilitate them. The meetings are a member benefit, so there is no cost to attend. Upcoming meetings will be held at the following dates and times:

- Monday, November 13 | 7-8 pm
- Saturday, November 18 | 2-3 pm

This group is not professionally facilitated or meant to replace professional resources. It is intended for peer-to-peer support only. This group will not be about legislative or activist work. The Member Services Committee is piloting this group for a limited time to gauge need and interest.

Registration to attend meetings is required. You must be logged into your WLA account to register. Attendees will receive Zoom access information the day before each meeting they sign up to attend. Attendees will be asked to read and
agree to the [WLA Code of Conduct](https://example.com) as well as Support Group [Ground Rules](https://example.com) during registration.

Please contact the WLA Office at [info@wla.org](mailto:info@wla.org) or (206) 823-1138 if you have any questions.

---

**PLD Quarterly Check-In on November 7**

Calling all public library staff! Join the Public Library Division for our final Quarterly Check-In on **Tuesday, November 7th, 9 am**. Check-ins are a casual opportunity to meet other people working in public libraries, share ideas, and discuss resources.

Please find the meeting link using the WLA Members Calendar to access this check-in!

For questions, please email [info@wla.org](mailto:info@wla.org) or call/text (206) 823-1138.

---

**WCCPBA Committee Seeking Nominations**

It's that time of year again where we are seeking nominations for the WCCPBA for the 2024-2025 school year. Do you know of a picture book this year that knocked your socks off or deserves a shout out that will fall in love with the hearts of Kindergarten through third graders across the great state of Washington? We are looking for books that fit the following criteria:

- Books from titles published in the last three years (2022, 2023, 2024) that contain positive reviews from credible sources.
- Books have been nominated by a librarian/elementary educator that has read the book.
- Books are in picture-book format considered to be an engaging read-aloud for a K-3 audience.
- WCCPBA Committee strives to choose books that expose students to a wide array of books that they might not encounter on their own.
- Additional factors considered in vetting the final list include, but are not limited to: gender appeal, important themes, various genres, diversity, engaging and ease lesson implementation, quality literature, and child appeal.
- These books may be either fiction or nonfiction. Wordless books are not considered. We will not honor titles that are self-nominated.
- Titles on the final 20-book nomination list will not be reconsidered in future years.
- Books are to be in print and distributed in the United States.
Submit 2024 ballot nominations by February 1, 2024 using this Google Form. Please make sure that you are thorough on your entry.

Thank you for your help as we strive to create a strong list of nominees.

For questions, please email info@wla.org or call/text (206) 823-1138.

---

Look Who's Hiring

City of Puyallup is seeking a Library Services Manager.

Everett Public Library is seeking a Fundraising and Marketing Coordinator.

Jamestown S'Klallam Tribe is seeking a Tribal Librarian.

KCLS is seeking an Acquisitions Supervisor, an Executive Director, and a Youth and Family Services Manager.

NCW Libraries is seeking a Branch Librarian at multiple locations and Area Manager.

North Olympic Library System is seeking an Youth Services Librarian 1 and a Community Outreach Specialist.

Pierce County Library System is seeking a Senior Librarian and Customer Experience Assistants – Float (5 positions).

Sno-Isle Libraries is seeking a Public Services Assistant I.

San Juan Island Library is seeking an Outreach Coordinator.

Seattle Public Library is seeking an Adult Services Librarian Business, Science and Technology, an Adult Services Librarian Humanities, and a Regional Manager.

Tacoma Public Library is hiring an Executive Assistant & Policy Analyst

Walla Walla County Rural Library District is seeking an Information Technology (IT) Manager.

Washington State Library is seeking a Branch Librarian (Prison Libraries), a Public and Tribal Library Consultant/Manager, and a Statewide Cooperative Projects Librarian.

Yakima Valley Libraries is seeking an Accounting Payroll Specialist, a Community Library Supervisor IV – Yakima Central, and a Community Library...
Supervisor IV – West Valley

If your institution has a posting for libraries in the WLA community you would like to submit, please email newsletter@wla.org and indicate “Look Who’s Hiring” in the subject line.

News & Notes

Queer Poetry Anthology: A Project of the Washington State Poet Laureate
Arianne True

Call for submissions is open. Text, audio, and video submissions accepted. Submit by Friday, December 15, 2023.

- Learn more and submit: https://www.arts.wa.gov/queeranthology/
- Instagram post to share: https://www.instagram.com/p/CyL0Q-UrWmW/

Below is a message from Arianne True about her call for submissions:

Calling all queer poem writers of Washington State and adjacent tribal lands!

As part of my term as the Washington State Poet Laureate, I'm putting together an anthology of poems from queer writers of all stripes across the state. I want to hear from people trying out poetry for the first time, as well as regular writers and widely published poets. I want to include work by folks across spectrums of sexual orientation, gender, and sexuality in general (ace/aro family, I'm looking at you—send me work!), and from across the full breadth of our state.

Poems can be on any topic. This anthology takes the stance that all art made by queer artists is queer art, whether it draws explicit attention to an identity or not. Send me your love poems, the poem you wrote on the bus or in the park, poems where you wrestle with yourself, poems where you love existing, poems that take a metaphor and run with it, tribute poems, grief poems, ecstatic poems, sleepy poems, poems that barely know what they are or what they're becoming, I want it all. Traditional and experimental work are both welcomed.

The final anthology will be published online and made available as a free resource. I'll organize poems in a tagged and searchable format (like a database), making sure the tags are correct to the poem and its author. There is no payment available but chosen writers will appear in a publicized, widely
Opportunity for Author Visits with Sasha taqʷšəblu LaPointe

Apply now to host an author visit with Sasha taqʷšəblu LaPointe at your Library or Tribal Center. This opportunity, provided by the Washington Center for the Book, is made possible by the John Cole and Nancy Gwinn Grant from the Library of Congress.

Conference Bulletin

Apply for a PLA 2024 Scholarship

As part of their commitment to equity, diversity, inclusion, and social justice, the Public Library Association (PLA) is pleased to offer 50 scholarships to attend the PLA 2024 Conference. Scholarships will cover registration fees, travel stipends, and one year of PLA membership.

Scholarships are available to support applicants who belong to at least one of the following categories:

- Early career (i.e., fewer than five years) or un/under-employed (annual salary less than $45,000)
- Students pursuing a master’s degree in library and/or information science (i.e., MLS, MLIS, MIS)
- Working in small or rural libraries (i.e., serving communities with fewer than 25,000 people)
- Current or past Spectrum Scholars working in public libraries
Applications are due November 12 by 11:59 p.m. Central.

The Learning Curve

RUSA Reference Round-Up Discussion

Interested in chatting with others focused on virtual reference services? Join RUSA (Reference and User Services Association) for their Reference Round-Up discussion, available to all (ALA and non-ALA members) via Zoom!

This informal discussion is meant as a safe space for virtual reference providers to compare notes, make connections, and chat about hot topics in virtual reference, including cooperative virtual reference services, racial and social justice issues, and much more! Our participants drive our conversations, so if you have a virtual reference topic or just want to learn more about virtual reference, please join us at our next online discussion!

Topic: Reference Round-Up
Date: November 15, 2023, at 11:00 am PT
Where: Zoom!
Register in advance for this meeting: https://t.zoom.us/meeting/register/tJYvceChqD0oGd2dJ-zH-AAePTYDjizXMwXw

After registering, you will receive a confirmation email containing information about joining the meeting.

Unable to join? You can also post your thoughts on our openly-accessible eForum here: https://connect.ala.org/rusa/communities/community-home?CommunityKey=a798567e-ec74-4353-327b0a23ab08

New HumWA Speakers are Here!

Humanities Washington is excited to introduce the new Speakers Bureau roster for 2024-2025! These 40 speakers will travel the state beginning next year, presenting free talks on everything from the history of Northwest rock n' roll to Black activism in Washington State to our iconic oysters. Washington Libraries may be particularly interested in the following presentations:

- Tara Campbell's Future Tense: The Thrill of Speculative Fiction
- Josh Tuininga's Sequential: The Storytelling Power of Comic Books
- Avery Dame-Griff's Love and Modems: How the Early Internet Helped LGBT Communities
Josephine Ensign's Homelessness and the Meaning of Home

See the entire roster of 2024-2025 speakers here: https://www.humanities.org/programs/upcoming-speakers/. Washington libraries can host up to 10 speakers a year in-person or online, with funding available to cover speaking and travel fees. To bring one of these speakers to your library, please reach out to Sarah Faulkner at sarah@humanities.org to begin the booking process!

New to Speakers Bureau? You can learn more about hosting a speaker here: https://www.humanities.org/programs/host-a-speaker/. Please reach out to Sarah Faulkner at sarah@humanities.org with any questions you have!

---

Free Homeless Training - How to manage problematic behavior (compassionately!)

**Dates:** November 6-10, 2023  
**Time:** 8 AM, 10 AM, 12 PM, 2 PM, 4 PM (*adjusted for your time zone*)  
**Length:** 47 minutes  
**Registration Required:** https://www.homelesstraining.com/free-training/  
**Topics covered:**

- How trauma changes the brain  
- Four ways trauma impacts de-escalation  
- What you should do in the first 5 seconds  
- Three core tools + how to test for compliance  

*INCLUDES:* Workbook and attendance certificate

Want to see a clip from the training? https://vimeo.com/874062625/e33ffba9f5

**About the Trainer:**
Ryan Dowd is the former executive director of Hesed House (a low-barrier shelter outside Chicago). Based on 20+ years of experience and tons of scientific research, Ryan now teaches organizations around the world how to de-escalate situations with vulnerable individuals. Since 2016, his trainings have been used by thousands of libraries, nonprofits, local government, businesses, etc. He is currently building a training series for McDonald’s on de-escalating conflict with individuals experiencing homelessness.

Email Krissie@homelesslibrary.co if you have any questions.

---

*Have news to share? Please send it to the WLA office at newsletter@wla.org by Monday to be included in that week's digest.*
It's a great time to become a member of the Washington Library Association. Join or Renew your membership today!

Contact Info:
Washington Library Association
PO Box 33808 Seattle, WA 98133
(206) 823-1138
info@wla.org

Connect with Us!
Facebook
Twitter
LinkedIn