HAPPY HOLIDAYS!

THE WLA OFFICE WILL BE CLOSED FOR THANKSGIVING AND NATIVE AMERICAN HERITAGE DAY AND WILL REOPEN MONDAY, NOV. 27.
The WLA Office will be closed for Thanksgiving and Native American Heritage Day. The office will reopen on Monday, November 27.

We hope you have a wonderful holiday weekend!

If you have questions, please contact the WLA Office.

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Thank you for Voting in the 2024 WLA Elections

Thank you for voting for the 2024 WLA Elections.

We are excited to announce winners in next week's edition of WLA Wednesday on November 29! New leadership terms will begin January 1, 2024.

If you have questions, please contact the WLA Office.

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Sale on New 2024 Conference Logo Available in WLA Store!

The new WLA 2024 Conference logo is now available in the WLA store. To celebrate, save 30% off the entire store for one day only, this Friday, Nov. 24! If you'd like to show off your WLA pride at #WLA2024, be sure to order by Feb. 16.
#WLA2024 will be held March 1 - 3, 2024, in Spokane, WA. at the Spokane Convention Center. Our 2024 Conference Theme is *We All Belong*. Registration opens next month. We hope you’ll consider joining us in Spokane!

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**Alki Journal Seeking Editor-in-Chief**

The Washington Library Association (WLA) is seeking an Editor for the *Alki* Journal, an online publication. A minimum two-year commitment is requested, and the position will begin by January 2024. Editor receives an annual stipend and approved expenses. Editor must have previous library experience and must be a member of WLA. Applications are due December 6, 2023. All applicants will be notified of their status by December 20, 2023.

*Alki* Journal is an official publication of WLA published three times a year on the electronic platform, PubPub. It provides WLA members and the statewide library community in-depth information about library issues and concerns, exposure to library research, and an opportunity for writers to publish articles in a library journal.

The *Alki* Editor is responsible for providing a balanced mixture of relevant and thoughtful articles and features on the interests, responsibilities, and concerns of all library personnel. The journal should be a leader in the field by raising the consciousness of the profession which it serves. *Alki* should be a responsive, accountable, and inspirational voice reflecting WLA to a diverse library community.

Read about the position responsibilities, desired qualifications, and the values of *Alki* here.

To apply, complete the [Alki Editor Application](#) and upload your resume/cv. Full position description, responsibilities, desired qualifications, and Alki's values can be found in the application. Questions? Contact [info@wla.org](mailto:info@wla.org).
**Call for Papers: The Library is a Growing Organism**

*Alki’s Spring issue submission window is open!*

Almost all librarians are familiar with the Five Rules of Library Science: Books are for use, every book its reader, every reader their book, save the reader time, and *The Library is a Growing Organism*. Let’s start the year off talking about that last rule. Our libraries grow and change over time, whether due to changing patron bases, new technologies, or new needs in our communities. *Alki* wants to know all the ways in which your library is alive. Refer to the following ideas and questions as you write your article:

- How has your library grown or evolved?
- How have you grown your patron base? Tell us stories!
- How has working in a library helped you develop as a professional and as a person?
- How do you nourish, sustain, and tend to your organization as the cultures around and within it change?
- If you work in an institutional library, tell us how your library has provided fertile ground for personal growth in your patrons?

Creative pieces, art, and photos are always encouraged.

**Sign up for your spot today** by emailing your name, a working title of your proposed piece, your bio, and a headshot to alkieditor@wla.org.

Do you have an article ready? Email your submissions as a .doc, .docx, or Google Doc to alkieditor@wla.org before Tuesday, February 6th. For inspiration, check out past issues of *Alki*. Before submitting a piece, please visit alki.pubpub.org/guidelines for submission requirements.

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**Look Who’s Hiring**

Asotin County Library is seeking a Youth Services Librarian.

City of Puyallup is seeking a Library Services Manager.
Jamestown S'Klallam Tribe is seeking a **Tribal Librarian**.

KCLS is seeking a **Cataloging and Processing Manager**, a **Librarian and Information Services Manager**, and an **Operations Manager - Skyway**.

NCW Libraries is seeking a **Branch Librarian** at multiple locations and a **Area Manager**.

NNLM Region 5 is seeking an **Executive Director**.

North Olympic Library System is seeking a **Youth Services Librarian 1**.

Sno-Isle Libraries is hiring for **multiple positions**.

San Juan Island Library is seeking an **Outreach Coordinator**.

Seattle Public Library is seeking an **Adult Services Librarian Business, Science and Technology**, an **Adult Services Librarian Humanities**, and a **Regional Manager**.

Tacoma Public Library is hiring an **Executive Assistant & Policy Analyst**.

Washington State Library is seeking a **Branch Librarian (Prison Libraries)**, a **Public and Tribal Library Consultant/Manager**, and a **Statewide Cooperative Projects Librarian**.

Yakima Valley Libraries is seeking an **Accounting Payroll Specialist**, a **Community Library Supervisor IV – Yakima Central**, and a **Community Library Supervisor IV – West Valley**.

*If your institution has a posting for libraries in the WLA community you would like to submit, please email newsletter@wla.org and indicate "Look Who's Hiring" in the subject line.*
Grant Opportunity for Rural and Small Libraries

*Libraries Transforming Communities (LTC): Accessible Small and Rural Communities* is an initiative of the [American Library Association (ALA)](https://www.ala.org) in partnership with the [Association for Rural and Small Libraries (ARSL)](https://www.arls.org) that provides community engagement and accessibility resources to small and rural libraries to help them better serve people with disabilities.

**Through these grants, ALA strives to:**

- Increase the accessibility of library facilities, services, and programs for people with disabilities in small and rural communities.
- Support libraries’ community engagement efforts by providing resources to help them to work with impacted populations to guide improvement of library services.

**Deadline for Submission:** Monday, December 11, 2023 by 11:59 pm (CT)

**Award Notification Date:** Friday, February 8, 2024

Learn more about this opportunity and apply [here](https://www.ala.org/). 

For questions, contact the American Library Association (ALA) Public Programs Office staff at 1-800-545-2433, ext. 5045, or [publicprograms@ala.org](mailto:publicprograms@ala.org).
The 9th Annual Washington State Zine Contest Now Open!

- Participants must be Washington State residents.
- Zines must be created in 2023 or 2024 and be at least 8 pages long.
- Submissions will be read by people of all ages; please only non-offensive content in your zine.
- Make at least 7 copies of your zine. Submit 5 and keep the others for yourself. Sharing and trading is a traditional aspect of zine culture! Entries will not be returned and may be added to a library's collection or used in promotional materials.

Find more submission guidelines and view the winners of the 8th Annual Washington State Zine Contest here.

For more information email sara.pete@sos.wa.gov.

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Survey Request: Invitation for Librarians to Participate in Towson University Research Study

Graduate students conducting research for a class project at Towson University are inviting librarians to participate in their study titled, "Perceptions of Important Climate Change Topics, Symbols, and Immediacy using the Agenda-Setting Theory." The primary aim of this study is to gain insight into important topics and symbols associated with climate change comparative to topics and symbols shown in children's picture books.

The participation of librarians in this survey is entirely voluntary, and all responses will remain anonymous. No answers will be linked to any identifiable information.
The survey is expected to take about 15 minutes and is open for completion until November 25, 2023. Anyone interested in participating can access the survey here. If there are any issues accessing or filling out the survey or if there are questions about this study, please contact tshelfo1@students.towson.edu & abest4@students.towson.edu. Note: This research has received clearance in line with Towson University's "Surveys" policy. We are using Qualtrics to conduct the survey — a trusted, cloud-based platform that securely stores data on servers located in Ireland.

Conference Bulletin

CSLP’s Virtual Summer Symposium Adventure Begins at Your Library
Thursday, December 7, 2023
8am – 1:30pm PST
Registration now Open

The CSLP Summer Symposium is a half-day virtual offering for public library staff to connect, learn, and collaborate as we plan for summer library programming around the 2024 theme of Adventure Begins at your Library.

Sessions will include:

- Simplifying Summer: Adventurous Observations from a Seasoned Storyteller
  - Get inspired and organized while streamlining the planning process.
- 2024 Manual Highlights: Adventure Begins at Your Library!
  - Gather ideas to jumpstart planning for summer 2024!
- Once Upon an Adventure: Practical Tips for Gathering Stories to Promote Your Library
  - Learn how a good story becomes good marketing, as well as practical tips to find stories that you can use for advocacy and promotion.
- Taking Adventure Outdoors: Programming and Partnerships facilitated
  - Panel discussion on ideas, resources, and partners that can support outdoor library programming.

Learn more and register at: https://www.cslpreads.org/summer-symposium/
Not able to attend? Sign up to receive a notice when recordings are posted

Scholarships Available to Attend Rare Books & Manuscripts Conference

The Rare Books and Manuscripts Section (RBMS) of the Association of College and Research Libraries (ACRL) is currently accepting scholarship applications for the 2024 RBMS Conference, Momentum, to be held in Costa Mesa, California, and online, from June 25-28, 2024. The deadline to apply is December 15, 2023, and applicants will be notified in early March 2024.

Full and partial scholarships to the RBMS conference will be awarded. Full scholarships include a waiver of the conference registration fee (a $195 – $360
value depending on registration type) plus a travel stipend ($750). Partial
scholarships provide complimentary registration (a $195 – $360 value depending
on registration type) and may or may not include a travel stipend depending on
applicant need/location ($400). The majority of scholarships will be awarded to
support those who have not previously attended RBMS; a limited number of
scholarships are available to individuals who have previously attended RBMS.

Find full scholarship description and application here.

The Learning Curve

Free Workshop Series from OSPI:
Tools for Aligning Media Literacy & Digital Citizenship Instruction to School
& District Goals

This series of six interrelated Zoom sessions is open to all Washington State K-
12 educators interested in integrating Media Literacy & Digital Citizenship
(ML&DC) instruction into school or district curriculum. Administrators,
curriculum developers, and other decision-makers are encouraged to attend,
ideally with at least one “buddy” who can be part of a team of brainstormers and
implementers.

The series will feature nationally-recognized educators and leaders in the field,
as well as breakout rooms with colleagues from across the state. Special focus
will be on implementing ML&DC beyond a single lesson or classroom, and on
aligning to existing standards, instruction, and inclusive practices.

This interrelated series will be held on the following Thursdays from 5:00 - 6:30
pm, PT:
Dec. 7, 2023
Jan. 11 2024
Feb. 8, 2024
Mar. 7, 2024
Mar. 28, 2024
May 2, 2024

Learn more and register for the series here.

For questions, please contact Lesley James at lesley.james@k12.wa.us.
Sustainable Libraries Initiative "Living Our Values Out Loud: Programs that Walk the Talk"

**Dates:** November 28, 2023  
**Time:** 11:00 am - 12:00 pm  
**Registration Required to attend.** If you can’t attend, recordings will be sent to all registrants.
From zero-waste events to upcycling to refreshments, how we choose to carry out our work in libraries says a lot about our values. We can't just pay lip service to sustainability—we need to practice what we're talking about!

This webinar, brought to you by the Sustainable Libraries Initiative, will be an inspiring discussion with a panel of practitioners who have found ways to design, implement, and evaluate library programs using frameworks that better represent their libraries' values, such as the triple bottom line definition of sustainability and the United Nations' Sustainable Development Goals.

Presented by:

- **Rebekkah Smith Aldrich** (MLS, LEED AP), Executive Director, Mid-Hudson Library System (NY), Co-founder/Current President, Sustainable Libraries Initiative (SLI), and author
- **Mandi Goodsett**, Performing Arts & Humanities Librarian / OER & Copyright Advisor, Cleveland State University (OH), ALA Sustainability Roundtable Coordinator, and co-author, “Sustainable Event Planning for Libraries and Library Organizations” in *Libraries & Sustainability: Programs and Practices for Community Impact*
- **Evan Meszaros**, Research & Engagement Librarian, Case Western Reserve University (OH), ALA Sustainability Round Table and ACRL Science & Technology Section, and co-author, “Sustainable Event Planning for Libraries and Library Organizations” in *Libraries & Sustainability: Programs and Practices for Community Impact*
- **Hazel Onsrud**, Adult Services Librarian, Curtis Memorial Library (ME)

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Have news to share? Please send it to the WLA office at newsletter@wla.org by Monday to be included in that week's digest.