#WLA2024 Session RFP Closes Today!

Your program belongs at #WLA2024. We have extended the deadline to submit a program proposal to today, November 8. If you are interested in the opportunity to bring your session to the WLA library community at our annual conference, please submit your proposal today.

The 2024 conference is March 1 - 3, 2024, in Spokane, WA.

Our 2024 Conference theme is We All Belong. Inspired by the newly adopted motto of our host city, "In Spokane, We All Belong," our theme will encourage
attendees to consider what it means to belong in a community, a library, and a professional ecosystem. How can we ensure that our libraries are not just places to access information but also safe, inclusive, and accessible spaces for all? When the future feels uncertain, what can we do to ensure resilient communities and sustainable libraries while maintaining a culture of belonging? Our Conference Committee is approaching the planning process with the idea of belonging at every step of the way, and we hope to create an environment for you to build community, grow as professionals, and bring innovative ideas back to your libraries to show we all belong.

Programs relevant to all kinds of libraries are sought. Additionally:

- Pre/Post-Conference Workshops are either 3 or 4 hours in length, or all day.
- Standard conference sessions are either 45 or 75 minutes in length.
- "WLA After Dark" sessions are 45-minute evening programs that are more fun or provocative than our standard fare.
- Lightning Talks are 10-minute presentations that focus on a concept, project, or how-to.

Due to the number of proposals received, not all will be accepted. In some cases, strong proposals covering similar topics may be asked to combine into one program to provide varying perspectives on the topic and to ensure that we have room on the schedule for diverse offerings. Program Coordinators may suggest alternative presentation opportunities, such as panel discussions, lightning talks, or poster sessions, to allow for as much engagement and collaboration as possible at the conference.

Proposals are due no later than **November 8, 2023**. Applicants will be notified of their proposal status by **December 1, 2023**.

As you collect your proposal information, you may wish to refer to a preview of all questions here: [https://loom.ly/YkXXfCk](https://loom.ly/YkXXfCk). All proposals must be submitted via this Google Form.
Please Vote in the 2024 WLA Elections

Voting for the 2024 WLA Elections is still open. If you are a current WLA member, please take a few minutes to vote for our 2024 Board, Division, and Section leadership. Voting will be open through Nov. 17.

- **Step 1:** Read through the candidate statements.
- **Step 2:** Vote using our online ballot. To access the voting form, you will need to log in to your WLA account.

All current WLA members may vote for WLA Board positions. Ballots for WLA Divisions and Sections are restricted to current members of those groups.

If you’d like to vote for particular candidates in a Division or Section you don’t currently belong to, please complete the Add a Division or Section Form. Additional Division memberships are $10 each. All Sections are FREE to join.

Winners will be announced November 29 in WLA Wednesday! New leadership terms will begin January 1, 2024.

If you have questions, please contact the WLA Office.

Volunteer on a WLA Committee!

Are you interested in getting more involved with WLA? Whether you’re new to WLA or a longtime volunteer, we would love for you to get involved by joining a WLA Committee. This form collects information about your background, the kind of volunteer work you’d like to do, and the names of groups to which you’d like
Committee Chairs/Co-Chairs are appointed by the WLA President. Committee members are appointed by the committee Chair/Co-Chairs. Committee terms are a minimum of one year.

Committee members should:

- Participate in the meetings and activities of the committee
- Have an interest in the work of the committee
- Be a WLA Member

If you are interested in serving on a WLA committee, please complete this form by Wednesday, November 15, 2023. You will be notified of your committee appointment by the committee chair no later than December 1, 2023 for a term starting January 1, 2024.

WLA Peer-to-Peer Book Challenge Support Group Meeting Monday!

The WLA Peer-to-Peer Book Challenge Support Group has an upcoming meeting on Monday, November 13, from 7-8 pm. The new WLA Peer-to-Peer Book Challenge Support Group will offer Zoom gatherings for WLA members to share their experiences with book challenges, library challenges, and other issues encountered that relate to intellectual freedom.

The WLA Member Services Committee and Intellectual Freedom Section saw a need for these meetings, and the Member Services Committee will minimally facilitate them. The meetings are a member benefit, so there is no cost to attend. Upcoming meetings will be held at the following dates and times:

- **Monday, November 13 | 7-8 pm**
- **Saturday, November 18 | 2-3 pm**

This group is not professionally facilitated or meant to replace professional resources. It is intended for peer-to-peer support only. This group will not be about legislative or activist work. The Member Services Committee is piloting this group for a limited time to gauge need and interest.

Registration to attend meetings is required. You must be logged into your WLA account to register. Attendees will receive Zoom access information the day before each meeting they sign up to attend. Attendees will be asked to read and agree to the WLA Code of Conduct as well as Support Group Ground Rules during registration.

Please contact the WLA Office at info@wla.org or (206) 823-1138 if you have any questions.

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WCCPBA Committee Seeking Nominations

It's that time of year again where we are seeking nominations for the WCCPBA for the 2024-2025 school year. Do you know of a picture book this year that...
knocked your socks off or deserves a shout out that will fall in love with the hearts of Kindergarten through third graders across the great state of Washington? We are looking for books that fit the following criteria:

- Books from titles published in the last three years (2022, 2023, 2024) that contain positive reviews from credible sources.
- Books have been nominated by a librarian/elementary educator that has read the book.
- Books are in picture-book format considered to be an engaging read-aloud for a K-3 audience.
- WCCPBA Committee strives to choose books that expose students to a wide array of books that they might not encounter on their own.
- Additional factors considered in vetting the final list include, but are not limited to: gender appeal, important themes, various genres, diversity, engaging and ease lesson implementation, quality literature, and child appeal.
- These books may be either fiction or nonfiction. Wordless books are not considered. We will not honor titles that are self-nominated.
- Titles on the final 20-book nomination list will not be reconsidered in future years.
- Books are to be in print and distributed in the United States.

Submit 2024 ballot nominations by February 1, 2024 using this Google Form. Please make sure that you are thorough on your entry.

Thank you for your help as we strive to create a strong list of nominees.

For questions, please email info@wla.org or call/text (206) 823-1138.

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**Look Who's Hiring**

City of Puyallup is seeking a Library Services Manager.

Jamestown S’Klallam Tribe is seeking a Tribal Librarian.

KCLS is seeking a Cataloging & Processing Manager, a Librarian & Information Services Manager, and a Youth & Family Services Manager.

Kitsap Regional Library is seeking an Adult Services Librarian.

NCW Libraries is seeking a Branch Librarian at multiple locations and Area Manager.

NNLM Region 5 is seeking an Executive Director.
Pierce County Library System is seeking a Senior Librarian.

Sno-Isle Libraries is seeking a Public Services Assistant I.

San Juan Island Library is seeking an Outreach Coordinator.

Seattle Public Library is seeking an Adult Services Librarian Business, Science and Technology, an Adult Services Librarian Humanities, and a Regional Manager.

Tacoma Public Library is hiring an Executive Assistant & Policy Analyst

Washington State Library is seeking a Branch Librarian (Prison Libraries), a Public and Tribal Library Consultant/Manager, and a Statewide Cooperative Projects Librarian.

Yakima Valley Libraries is seeking an Accounting Payroll Specialist, a Community Library Supervisor IV – Yakima Central, and a Community Library Supervisor IV – West Valley.

If your institution has a posting for libraries in the WLA community you would like to submit, please email newsletter@wla.org and indicate “Look Who’s Hiring” in the subject line.

News & Notes

Grant Opportunity for Rural and Small Libraries

*Libraries Transforming Communities (LTC): Accessible Small and Rural Communities* is an initiative of the [American Library Association (ALA)](https://www.alapintop) in partnership with the [Association for Rural and Small Libraries (ARSL)](https://www.arl.org) that provides community engagement and accessibility resources to small and rural libraries to help them better serve people with disabilities.
Through these grants, ALA strives to:

- Increase the accessibility of library facilities, services, and programs for people with disabilities in small and rural communities.
- Support libraries' community engagement efforts by providing resources to help them to work with impacted populations to guide improvement of library services.

**Deadline for Submission:** Monday, December 11, 2023 by 11:59 pm (CT)

**Award Notification Date:** Friday, February 8, 2024

Learn more about this opportunity and apply [here](https://www.ala.org).

For questions, contact the American Library Association (ALA) Public Programs Office staff at 1-800-545-2433, ext. 5045, or publicprograms@ala.org.

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**The 9th Annual Washington State Zine Contest Now Open!**

- Participants must be Washington State residents.
- Zines must be created in 2023 or 2024 and be at least 8 pages long.
- Submissions will be read by people of all ages; please only non-offensive content in your zine.
- Make at least 7 copies of your zine. Submit 5 and keep the others for yourself. Sharing and trading is a traditional aspect of zine culture! Entries will not be returned and may be added to a library's collection or used in promotional materials.

Find more submission guidelines and view the winners of the 8th Annual Washington State Zine Contest [here](https://www.ala.org).
Opportunity for Author Visits with Sasha taqʷšəblu LaPointe

Apply now to host an author visit with Sasha taqʷšəblu LaPointe at your Library or Tribal Center. This opportunity, provided by the Washington Center for the Book, is made possible by the John Cole and Nancy Gwinn Grant from the Library of Congress.

Conference Bulletin

Apply for a PLA 2024 Scholarship

As part of their commitment to equity, diversity, inclusion, and social justice, the Public Library Association (PLA) is pleased to offer 50 scholarships to attend the PLA 2024 Conference. Scholarships will cover registration fees, travel stipends, and one year of PLA membership.

Scholarships are available to support applicants who belong to at least one of the following categories:

- Early career (i.e., fewer than five years) or un/under-employed (annual salary less than $45,000)
- Students pursuing a master's degree in library and/or information science (i.e., MLS, MLIS, MIS)
- Working in small or rural libraries (i.e., serving communities with fewer than 25,000 people)
- Current or past Spectrum Scholars working in public libraries
- ALA ethnic affiliate members (i.e., members of the Joint Council of Librarians of Color)
RUSA Reference Round-Up Discussion

Interested in chatting with others focused on virtual reference services? Join RUSA (Reference and User Services Association) for their Reference Round-Up discussion, available to all (ALA and non-ALA members) via Zoom!

This informal discussion is meant as a safe space for virtual reference providers to compare notes, make connections, and chat about hot topics in virtual reference, including cooperative virtual reference services, racial and social justice issues, and much more! Our participants drive our conversations, so if you have a virtual reference topic or just want to learn more about virtual reference, please join us at our next online discussion!

Topic: Reference Round-Up
Date: **November 15, 2023, at 11:00 am PT**
Where: Zoom!
Register in advance for this meeting:
[https://t.zoom.us/meeting/register/tJYvceChqD0oGd2dJ-zH-AAePTYDjizXMLw](https://t.zoom.us/meeting/register/tJYvceChqD0oGd2dJ-zH-AAePTYDjizXMLw)

After registering, you will receive a confirmation email containing information about joining the meeting.

Unable to join? You can also post your thoughts on our openly-accessible eForum here: [https://connect.ala.org/rusa/communities/community-home?CommunityKey=a798567e-ec74-4298-a353-327b0a23ab08](https://connect.ala.org/rusa/communities/community-home?CommunityKey=a798567e-ec74-4298-a353-327b0a23ab08)

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Games and Education Industry Collider

**Games and Education Industry Collider** is happening on November 15th, 6-10pm at the Pacific Science Center. Seattle EdTech Meetup, Seattle Indies, Pacific Science Center, and sponsor Foundry10 are partnering on an event designed to **bring educators and game industry professionals from all around the greater Seattle area together for a night of networking, knowledge sharing, and of course, games!**

Immerse yourself in a dynamic environment where innovative minds come together to discuss the potential of games in education. From gamified learning...
platforms to educational game development, this event will showcase inspiring projects and thought-provoking discussions.

Discover how games can revolutionize the way we learn, engage, and educate. Interact with experts, educators, and game enthusiasts who share a passion for leveraging games as powerful educational tools.

Food and drinks will be provided at no cost. Reserve your spot for this free event [here](#).

Panelists include:

- Angelica Clark, Digital Learning Coach, Kent School District
- Dan Finkel, Founder, mathforlove.com
- Erika Herrera, Founder, BrainStrainGamez.com
- Andrew Christensen, Computer Science Teacher, Tesla STEM High School
- Travis Willingham, Senior Researcher, foundry10

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**Free Homeless Training - How to manage problematic behavior (compassionately!)**

**Dates:** November 6-10, 2023  
**Time:** 8 AM, 10 AM, 12 PM, 2 PM, 4 PM *(adjusted for your time zone)*  
**Length:** 47 minutes  
**Registration Required:** [https://www.homelesstraining.com/free-training/](https://www.homelesstraining.com/free-training/)  
**Topics covered:**

- How trauma changes the brain  
- Four ways trauma impacts de-escalation  
- What you should do in the first 5 seconds  
- Three core tools + how to test for compliance  
- *INCLUDES:* Workbook and attendance certificate

Want to see a clip from the training? [https://vimeo.com/874062625/e33ffba9f5](https://vimeo.com/874062625/e33ffba9f5)

**About the Trainer:**  
Ryan Dowd is the former executive director of Hesed House (a low-barrier shelter outside Chicago). Based on 20+ years of experience and tons of scientific research, Ryan now teaches organizations around the world how to de-escalate situations with vulnerable individuals. Since 2016, his trainings have been used by thousands of libraries, nonprofits, local government, businesses, etc. He is currently building a training series for McDonald’s on de-escalating conflict with individuals experiencing homelessness.

Email [Krissie@homelesslibrary.co](mailto:Krissie@homelesslibrary.co) if you have any questions.
Have news to share? Please send it to the WLA office at newsletter@wla.org by Monday to be included in that week's digest.

It's a great time to become a member of the Washington Library Association. Join or Renew your membership today!

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