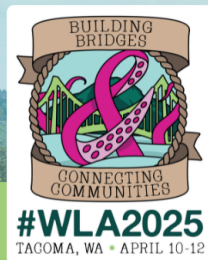


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WELCOME TO
WLA WEDNESDAY

March 5, 2025



PRIMARY SOURCE
WE SPEAK LIBRARY

Conference Scholarship

Congratulations to the Primary Source Scholarship Winner

On behalf of the WLA 2025 Conference Committee and WLA 2025 Professional Development Committee, we're excited to announce our conference scholarship winner!

- Primary Source Scholarship for Small & Rural Libraries: **Hollyanna Hahn**
(Whitman County Library)

Thank you to all who applied, and thank you to our scholarship sponsor, [Primary Source](#).

These scholarships were made possible by our conference sponsorship opportunities. If you know of an organization that would like to make a direct impact in the WA library community, please [find more information](#) on our sponsor and exhibitor site.



Congratulations to the 2025 WLA Merit Award Winners!

The WLA Merit Awards offer the opportunity to recognize and highlight the outstanding work ongoing in Washington libraries. On behalf of the 2025 WLA Awards Committee, we're honored to recognize this year's Merit Awards recipients:

President's Award:

- **2024 Olympic Library Leadership Incubator (OLLI) Project Team:**

Eryn Duffee, Gavin Downing, Sam Harris, Mahlon Landis, Jamie Moffett, & Elizabeth Roberts

Awarded by 2024 WLA President Sarah Logan

Candace Morgan Intellectual Freedom Award:

- Mary Kinser, Emma Radosevich, Hana Boxberger, & Jonathan Jakobitz

Nominated by Maggie Mae Nase

CAYAS Award for Visionary Library Services to Youth:

- Mason Neil; *Nominated by Denise Neujahr*

Outstanding Service Awards:

- Samantha Carterby; *Nominated by Michelle Sams*
- Kathleen Collins & Emilie Vrbancic; *Nominated by Reed Garber-Pearson*
- Buffy Jackson; *Nominated by Jas Templet*
- Jackie Little; *Nominated by Jamie Bair*
- Nathan Sun-Kleinberger; *Nominated by Vaudery Frelix Brown*
- Jessica Varang; *Nominated by Amanda Six*

Volunteer Leadership Award:

- Friends of Woodland Library;
Nominated by Jennifer Hauan, Judy Musa, Sherry Braga, Jennifer Giltrop

Elementary Teacher-Librarian of the Year:

- Candace Ranney; *Nominated by Mary Boone*

Secondary Teacher-Librarian of the Year:

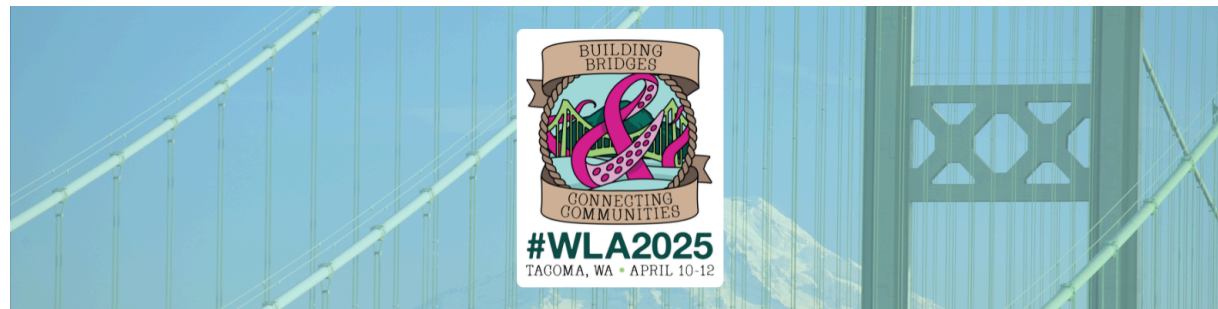
- Heidi Bush; *Nominated by JJ Higgins, Catherine Schaeffer*

School Library Paraprofessional of the Year:

- Kim Knorr; *Nominated by Alicia Wilson*

Congratulations to this year's recipients, and thank you to all who participated in the nomination process! Winners will be celebrated on Saturday, April 12 at the WLA Conference Awards Lunch in Tacoma.

If you have any questions, please contact the WLA Office at info@wla.org or (206) 823-1138.

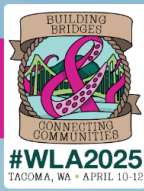


Early-Bird Registration for #WLA2025 ends Monday!

We're excited to announce that [Early-Bird Registration](#) is now open. Register early to take advantage of discounted rates and be among the first to confirm your attendance at the WLA Conference. Early-Bird rates end **March 10**.

Don't forget to book at our [conference hotel](#) by **March 9** to lock in a special discounted rate!

Start planning your conference experience today—we can't wait to see you there!



Workshop Spotlight



Navigating Challenges: The Workplace Situation of Library Workers in the USA

Arlene Limas, OLY, PAVE Prevention

Preconference Workshop Spotlight

Navigating Challenges: The Workplace Situation of Library Workers in the USA

Thursday, April 10 | 8:00 am- 12:30 pm

Library workers in the U.S. face significant challenges, including frequent harassment and abusive behaviors. Additionally, the 2022 Urban Libraries Unite Trauma Study highlighted the tough working conditions for urban libraries, emphasizing the emotional labor involved in managing distressed patrons. Library workers often serve as frontline responders to community needs, requiring them to navigate complex interpersonal dynamics with empathy and professionalism. Recognizing staff as invaluable resources, this session will explore the necessity for evidence-based, trauma-informed programs focused on human safety, de-escalation, leadership development, threat assessment, conflict resolution, and crisis management in libraries.

- **Arlene Limas**, OLY, PAVE Prevention

Become an Exhibitor or Sponsor at #WLA2025!

Vendor registration is open for the 2025 Washington Library Association Conference! Don't miss your chance to engage with WLA attendees as they gather this spring in Tacoma. The conference will bring together library professionals from academic, public, school, and special libraries!

When: April 11-12

Where: Greater Tacoma Convention Center, Tacoma, WA.

Why sponsor/exhibit at the 2025 WLA Conference?

- **Meet many new prospects** from all around Washington's academic, public, school, and special libraries.
- **Talk to buyers.** Many attendees control buying or influence purchasing decisions.
- **Find new customers** who do not attend national conferences.
- **Enjoy an active show schedule** with at least 15 hours of exhibit time – with refreshments, receptions, and raffles.
- **Connect with virtual attendees** and generate leads through our conference app.

You can [download our prospectus here](#) and visit the conference site for information on pricing and opportunities for engagement. The registration deadline to be recognized in the printed program is **Wednesday, March 12.**

[Register here](#) to join us in Tacoma as an exhibitor, sponsor, or advertiser.



WLA Announces New Executive Director

The Washington Library Association is excited to welcome Ainsley Nobara as its new executive director. Stay tuned for more WLA happenings next week!

Prior to this role, Nobara worked for Washington's Fort Vancouver Regional Libraries and for Oregon's leading library. All WLA meeting Zoom links are available on the [WLA Member calendar](#). She received her Master of Library Science degree from Emporia State University, with a concentration in outreach.



"As the new executive director of the Washington State Library Association, I am honored to be part of a community that Fort Vancouver Regional Libraries (Vancouver, WA) is seeking a [Branch Manager 3](#) and a [Public Services Area Director](#) ring to every Washingtonian," Nobara said.

Highline College Library (Des Moines, WA) is seeking a [Reference and Instruction Librarian](#). The WLA executive director position was previously held by Shannon

Bourne from 2020-2024 and Kate Laughlin from 2016-2020. Lesley Bourne has been serving as WLA's interim executive director since July 2024.

Jameson S'Klallam Tribal Library (Sequim, WA) is hiring a [Library Assistant](#). Jefferson County Library District (Port Hadlock, WA) is seeking a [Library Director](#) and an [LA-III - Programming Coordinator](#).

King County Library System is seeking a [Teen Services Librarian](#) (Sammamish and Fall City, WA, closing 3/13/25) and a [Children's Services Librarian](#) (Sammamish and Fall City, WA, closing 3/13/25)

NCW Libraries is seeking a [Bilingual Branch Librarian](#) (Mattawa, WA) and a [Library Assistant](#) (Warden, WA).

Seattle Central College (Seattle, WA) is seeking a [Library Associate](#).

Take Advantage of NEW WLA Individual Member Rates!

Seattle Public Library (Seattle, WA) is seeking an [Adult Services Librarian](#).

Consider joining WLA in the new year! We're happy to announce the rollout of Sno-Isle Libraries is seeking a [Facilities Specialist](#) (Marysville, WA) and an [Administrative Assistant](#) (Marysville, WA, Remote).

The Washington State Library (Clallam Bay, WA) is seeking a [Branch Librarian](#) ([Prison Libraries](#)), ship opportunities and involvement, **receive members-only discounts for Annual Conference** and events, and much more!

Whitman County Rural Library District (Colfax, WA) is seeking an [Executive Director](#). If you have any questions about determining your individual member rate, please reach out to info@wla.org.

Outside of Washington State

Tigard Public Library (Tigard, OR) is seeking [On Call Librarians](#)

Portland-Metro Library at Oregon Tech (Klamath Falls, OR) is seeking a [Director](#).

If your institution has a posting for libraries in the WLA community you would like to submit, please email newsletter@wla.org and indicate "Look Who's Hiring" in the subject line.

News & Notes

CJCLS Mentoring Program

Applications Close March 7

Do you consider yourself an experienced community college librarian or administrator? Would you like to share your knowledge and insight about the profession with a colleague working at a community college or a current MLIS/MSLS graduate student interested in community college librarianship?

The CJCLS Mentoring Program Committee is now accepting [mentor applications](#) for the 2025-2026 (October 2025 - June 2026) Mentoring Program. Mentors are not required to be CJCLS members and the minimum requirement for participating in the program includes:

- Current employment at a community college library as a librarian or administrator with a minimum of 4 years of library experience.
- If you no longer work at a community college library and want to serve as a mentor, the Committee is asking that you have a minimum of 7-10 years of community college experience.

Applications will be accepted from February 11 to March 7, 2025. Be sure to have an updated copy of your CV or resume ready to upload before you begin your application.

During the fall of 2024, the CJCLS Mentoring Program Committee has reflected on the program's success and how to improve the program for future cohorts. Through feedback from mentors and mentees in past and present cohorts, the

Committee will continue to offer mentor training to support the success of mentoring relationships. This year's mentor cohort will receive guidance on the following:

- Culturally Responsive and Inclusive Mentorship
- Appreciative Inquiry Mentorship Framework
 - Including an Appreciative Inquiry webinar for April 21, 2025
- Training will take place between April and May 2025. For a more in-depth timeline please see the [ACRL/CJCLS Mentoring Program LibGuide](#).

CJCLS Mentoring Program information [Welcome - ACRL/CJCLS Mentoring Program Committee - LibGuides at ACRL](#)

Questions? Email co-chairs Sandy McCarthy (mccarthy@wccnet.edu) and Kathy Ladell (ladellkn@ucmail.uc.edu)

Lilac City Book Festival

March 8 | 12pm - 5pm | Shadle Park Library

Whether you are an aspiring writer, an illustrator, or a seasoned author looking to hone your craft, this festival offers a unique opportunity to connect with fellow creators, develop valuable skills, and fuel your passion for storytelling. Organized by the Spokane Public Library and presented in partnership with Wishing Tree Books and the local chapter for the Society for Children's Book Writers and Illustrators (SCBWI), the festival features a full day of workshops, panel discussions, and creative insights from local experts designed to inspire and guide you to take the next step in your writing journey.

[Click here for the full schedule and more information.](#)

Fahrenheit 451 Concert: The Bushwick Book Club Seattle

March 8 | 7:30pm - 10:00pm | Hugo House on Capitol Hill

Join The Bushwick Book Club Seattle for a concert presentation of original music inspired by Ray Bradbury's *Fahrenheit 451*. This classic book about censorship has been banned throughout the years for a variety of reasons, but The Bushwick Book Club Seattle is ready to light some inspirational fires through song! This performance will also be livestreamed.

Heads Up: There are references to drug use, a frightening look into how television may be taking over our lives... and there will be some "dirty language."

Performers: Jess Pillay, Fae Wiedenhoeft, Leanna Keith, Sheryl Wiser, Rob Anderson, Kristin Chambers, Polybanderous, and more.

[Get Tickets and Membership Here](#)



Intro to Community Archiving

March 10 | Asynchronous 4 Week Course

What are community archives? How are they different than “traditional” archives? This course will introduce the basics, challenges, and opportunities of community archives, how to plan a community archive, and explore examples of digital and physical community archives. The course is geared toward archive and library professionals.

Learning Objectives

- Understand the meaning and value of both community and participatory archiving
- Recall best practices for collaborations and partnerships
- Learn tools for incorporating aspects of community and participatory archiving and be able to envision relevant plans for a repository

Total Course Hours: 10 Hours/1 CEU

Facilitated by Kristina Mullenix from [History House Studio](#)

[Register Here!](#) Registration Ends March 7

Funding Opportunities from the National Library of Medicine

Letters of Intent Due March 11

Funding available for technology, collection development, and professional development. The Network Of The National Library Of Medicine (NNLM) Region 5 has 3 funding opportunities.

Technology Improvement Award: To increase access to technology. 2 Awards, \$5,000 each.

Collection Improvement Award: To support library collection development of health materials. Applications from public libraries, community-based organizations, and organizations with limited collections budgets will be prioritized. 4 Awards, \$1,500 each.

Professional Development Award: To provide continued learning opportunities on health information and research. Applications for this award will be accepted on an ongoing basis beginning May 1, 2025, until funding is expended. A request for applications will be available in the spring of 2025.

[Find more information on NNLM funding opportunities here.](#)

***Alki*: Last Call for Art and Milestones Submissions**

Submissions Due March 12

The *Alki* Editorial Committee has been working hard with the authors preparing the spring issue of the journal, *Rooted*.

Art is anything creative—images of a book display, special posters, something creative you did at your library. These should be accompanied by a short description. Milestones are short announcements related to milestones within the Washington Library Association membership, including anniversaries, retirements, awards, obituaries, etc.

Have questions? Please reach out to Traci Timmons, Editor-in-Chief, at alkieditor@wla.org.



Talk Story Grant

Now open for applications!

Talk Story Grant

Due March 15

Talk Story: Sharing Stories, Sharing Culture is a family literacy initiative that connects Asian American, Native Hawaiian, Pacific Islander (AANHPI), and American Indigenous or Alaskan Native (AIAN) communities across generations.

The Talk Story micro-grant celebrates and explores AANHPI and AIAN stories through books, oral traditions, and cultural arts to provide interactive and enriching experiences for all ages.

Eligibility: Libraries and community organizations that serve API/APIA or AIAN children and their families are eligible to apply

Grant Amount: \$500

Due Date: March 15

Contact: familylit@apalaweb.org or ALA.TalkStory@gmail.com

Apply here: <https://www.apalaweb.org/talkstorytogether/grant/>

Call for the SustainRT Citation for Wellness in the Workplace Nominations

To acknowledge the fact that library staff are our greatest asset in building and supporting sustainable libraries and communities, the **ALA Sustainability Roundtable (SustainRT)** is recognizing libraries that go above and beyond in meeting the wellness needs of their staff with the [SustainRT Citation for Wellness in the Workplace](#). All ALA members are invited to nominate any library who has made efforts to meet the needs of their staff in the areas of continuing education, wellness, positive work environment, unions, salaries, gender equity, pay equity

initiatives, and other activities designed to improve the salaries and status of librarians and other library workers.

The [call for nominations](#) is open now through **March 17**.

For more information, visit the [SustainRT Citation for Wellness in the Workplace](#) page.

SustainRT also offers a [New Voices in Sustainability Conference Stipend](#). The stipend recognizes the importance of social equity to SustainRT and ALA, and works to support new and diverse members to overcome barriers to participating in the professional development and networking opportunities presented by ALA conferences and events. The [Sustainability Round Table](#) will offer a \$250 conference stipend in addition to paying the full registration cost to a SustainRT member attending the [2025 ALA Annual Conference](#). Applicants should be new and diverse voices in library sustainability or first-time attendees. The Awards Committee will arrange for disbursement of funds with the recipient ahead of the conference. These can be used for reimbursement of fees associated with housing, meals, travel, or any other costs incurred as a result of attending the conference.

Please contact Awards Co-Chairs [Tera Ray](#) or [Lynne Lambdin](#) with any questions.

Clock Hours Available: Enhancing Media Literacy Through Picture Books

March 17, April 21, May 19 | 6pm - 7:15pm

Identify and select a variety of picture books related to a guiding question, unit of study, literary theme, or book award you'd like to pursue. Consider giving titles from current and previous WCCPBA titles, Towner Award books, nationally recognized titles, or SLJ starred review picture books extra consideration, since they will be more accessible to school libraries.

Hosted By: [Action 4 Media Education](#)

Total Clock Hours Available: 4 hours for attending paired with independent work for a total of 12 clock hours maximum.

[Register at this link.](#)

Clock Hours Available: Researching Current Trends in Media Literacy and AI Education

Independent Work Time | March - June

Develop a research plan on current trends in media literacy education, conduct research using a time log, create a bibliography, and write a reflective summary.

Hosted By: [Action 4 Media Education](#)

Total Clock Hours Available: 3-10

[Register at this link.](#)



Registration Open for nErDcamp Bellingham

March 22 | Whatcom Middle School

Registration is open for [nErDcamp Bellingham](#).

nErDcamp is an “unconference,” based on the [EDcamp](#) model, but with a focus on literacy in learning. It is dubbed “nErDcamp” in a nod to the online movement known as [#nerdybookclub](#) and to appeal to the book nerds we are all proud to be. An unconference differs from a traditional conference because the topics and sessions are determined and led by the participants. It is an opportunity for attendees to share their expertise and learn from each other. There are no exhibitors or commercial components.

Our attendees include teachers, librarians (public and school), higher ed, published and aspiring authors and illustrators, and more. We’d love to have our event enriched by your voice and experience.

nErDcamp is a free event — [register here!](#)



[The 10th Annual Washington State Zine Contest is now open!](#)

You can find downloadable posters and double-sided entry forms and submission guidelines to share with your community at the [Washington Center for the Book website](#).

If you have questions or want to share zine programming you are doing in your library, please email Sara Peté at sara.pete@sos.wa.gov.

Thank you to Tien Triggs, WLA's Special Library Division Vice Chair and Advocacy Committee Chair, for this year's beautiful poster design!

Submissions Due: March 28

Evergreen Teen Book Award Voting Open

Teens at your library can now vote for their favorite 2025 Evergreen Nominee! Voting will be open for high school students and middle school students until **March 31**. The 2025 Evergreen Teen Book Award Winners and upcoming 2026 nominees will be announced at the [2025 WLA Conference](#).

- [High School 2025 Evergreen Teen Book Awards Voting Link](#)
- [Middle School 2025 Evergreen Teen Book Awards Voting Link](#)

If you would like to collect votes from students and input the votes all at once, use the following links:

- [High School 2025 Evergreen Teen Book Award Library Tally Link](#)
- [Middle School 2025 Evergreen Teen Book Award Library Tally Link](#)



Freedom Lifted: Shared Power in Supervision Workshop

[Freedom Lifted](#) is now offering a new workshop: [Shared Power in Supervision](#) specific for libraries and non-profits. This live, virtual 4-hour training is for managers who want to share power with their teams. It addresses the constant question:

“With limited time and so much to do, how can I be a better supervisor for a diverse team?”

[Mia Henry](#) and [JoLyn Reisdorf](#) will facilitate the training which will include on.strategies, resources, and small group discussion. Supervisors will learn:

- how to understand power in the management role
- how managers can build relationships with employees by helping them identify their expertise, problem solve, and build leadership skills
- how to share decision making and authority with employees while concurrently providing clear expectations and support.

Are you ready to invest in your ability to lead?

[Sign up](#) to attend on one of the upcoming dates: March 26 or April 17.

If you're a Washington Library Association member, you can receive \$100 off! Simply note you are a Washington Library Association member in the registration form - your membership will be verified.

Applying Strategic Foresight toward Future-Ready Libraries, Archives, and Museums in Washington State

In this time of rapid change, we must explore and chart new pathways toward future success, and foster mindsets and skills to help us discover untapped possibilities. Strategic foresight is a framework to help us create multiple future scenarios, envision outcomes and evaluate current and pending strategies to support decision making and action in the present against a suite of possible futures.

Building on four years of the IMLS-supported [Transformation for Libraries: The Futures School](#), the Connecticut State Library and partner TFSX (formerly Kedge: The Futures School) are now training organizational cohorts—including library systems, archives, museums, associations, and partner networks—across the United States. The initiative is taking a systems perspective, to integrate strategic foresight into operations and infuse futures thinking into institutional capacity, cultural shifts, technological innovation, model processes, and succession planning. Each cohort member works with a team of their colleagues to apply foresight tools to lead their organization to the future.

[Apply Now!](#)

The June 3-5 cohort is eligible only to individuals working in a library, archive, museum or LAM-related organization within Washington state. When completing the application form, be sure to select the **Washington State cohort**. Applications are due **April 29**.



America's Field Trip Contest

America's Field Trip is back, as a program of America250! Students in grades 3-12 are invited to participate in this year's contest by sharing their perspective about what America means to them.

Winners will receive an unforgettable field trip experience to one of our nation's most iconic historic or cultural sites. Written or original artwork answering the question "**What does America mean to you**" are now being accepted; the deadline for submissions is 2 p.m. PT on April 16.



Registration Open: ACL Annual Conference

June 1-4 | Nampa, ID

The librarians at Northwest Nazarene University (Nampa, ID) and [The Association of Christian Librarians](#) cordially invite you to participate in the 2025 ACL Annual Conference, **June 1-4, 2025** for a week of learning, encouragement, and connections as we explore this year's theme: **Libraries: Gems of the Community**. This conference is ACL's annual keystone event, and YOUR opportunity to engage in professional development, network with colleagues, and explore a variety of topics relevant to librarianship.

[Registration is now open!](#) Review the conference registration site for information related to the presentation/conference schedule and more!



Reach Further

Connecting Libraries
Beyond the Screen

PNLA
Virtual Conference

August 7-9, 2025

Registration Open: 2025 PNLA Virtual Conference

August 7-9 | Virtual

The Pacific Northwest Library Association is excited to invite you to the PNLA Virtual Conference.

This year's theme, *Reach Further: Connecting Libraries Beyond the Screen*, celebrates the power of libraries across the Pacific Northwest coming together online in meaningful and transformative ways.

PNLA represents library professionals from Alaska, Alberta, British Columbia, Idaho, Montana, Oregon, Washington, and beyond. What better way to connect than through virtual spaces? This conference is an opportunity to forge connections beyond physical borders, expand access to knowledge, and collaborate in ways that transcend distance.

Early Bird Pricing is open until July 3, 2025.

Register at this link: <https://pnla.org/event-5940839>

Have news to share? Please send information to the WLA office at newsletter@wla.org by Monday to be included in that week's digest. Please include any relevant graphics, as well as the blurb you would like posted in our newsletter.

It's a great time to become a member of the Washington Library Association. [Join](#) or [Renew](#) your membership today!



WASHINGTON
LIBRARY
ASSOCIATION

Contact Info:

Washington Library Association

PO Box 33808 Seattle, WA 98133

(206) 823-1138

info@wla.org

AMERICA'S 250TH

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Save the Date: America's 250th Anniversary in 2026

July 4, 2026

Plans are already underway for the commemoration of the 250th anniversary of the signing of the Declaration of Independence in 1776. Washington State has established an official state committee to plan events and activities, and recently launched the official America250 WA website.

Libraries are encouraged to partner with America250 WA to help educate and promote semiquincentennial activities. Join the list of partners to help promote activities in your community at this [link](#).

Lorraine Ralston, the state America 250 coordinator, will be working with partners to help ensure this commemoration is a statewide observance. Please feel free to contact her with questions at info@america250wa.org.

For more information about Washington State plans, visit America250WA.org.