



## BOARD MEETING AGENDA

April 16, 2020 • 2:30-4:30 pm • WLA online meeting room

**Read in Advance of Meeting:** January 2020 Board Meeting Minutes, Leadership Reports

**Facilitator:** Emily Keller & Brianna Hoffman

**Notetaker:** Na-Moya Lawrence

TOPIC	LEAD	TIME
Call to order	Emily	2:30
<ul style="list-style-type: none"> <li>• Online meeting reminders</li> </ul>		
Board Meeting Procedure Reminders	Brianna	2:40
Approve minutes from January 2020 meeting (vote)	Emily	2:45
<b>New Business</b>		
<ul style="list-style-type: none"> <li>• Leadership Reports: follow-up questions/updates</li> </ul>	Emily, All	3:00
<ul style="list-style-type: none"> <li>• Academic Virtual Conference Recap</li> </ul>	Emily, Brianna	3:15
<ul style="list-style-type: none"> <li>• 2020 Strategic focus: EDI</li> </ul>	Emily	3:25
<ul style="list-style-type: none"> <li>• 2020 Legislative Report</li> </ul>	Carolyn Logue	3:35
<ul style="list-style-type: none"> <li>• WLA Division/Section Hosted Zoom RT Discussions</li> </ul>	Brianna	3:50
<ul style="list-style-type: none"> <li>• Library Snapshot Day</li> </ul>	WLA Office	3:55
<b>Old/Ongoing Business and Updates</b>		
<ul style="list-style-type: none"> <li>• ALA Councilor - ALA Updates</li> </ul>	Steven Bailey	4:05
<ul style="list-style-type: none"> <li>• Member needs assessment, April 29th</li> </ul>	Emily	4:15
<ul style="list-style-type: none"> <li>• ACRL-WA Update</li> </ul>	Emily	4:20
Closing questions or comments	Emily	4:25
Meeting adjourns	Emily	4:30

**Future 2020 Board Meetings:**

July 23, 2020 • 1:00-3:00 pm  
 October 10, 2020 • 9:00am-12:00pm  
 (Spokane Convention Center)

**2020 WLA Board, voting members:**

Emily Keller, President 2020  
 Danielle Miller, Vice-President/President Elect 2020  
 Rhonda Gould, Past President 2020  
 Ahniwa Ferrari, Director/ALD Rep 2019-20  
 Lisa Vos, Director/PLD Rep 2020-2021  
 Rebecca Wynkoop, Director/ScLD 2020-2021  
 Joe Olayvar, Director/SpLD Rep 2019-20  
 Joy Neal, Treasurer 2020  
 Steven Bailey, ALA Councilor 2019-21

**2020 WLA Board, non-voting:**

Brianna Hoffman, WLA Executive Director  
 Kaitlyn Griffith, Student Rep 2020

**Advisory leaders:**

Jane López-Santillana, PNLA Rep 2020-2021  
 Kate Laughlin, WLA Strategic Advisor



## BOARD MEETING MINUTES

April 16, 2020 • 2:30-4:30 pm • WLA online meeting room

**Facilitators:** Emily Keller & Brianna Hoffman

**Present:** Lisa Shaw, Kate Laughlin, Hope Yeats, Joe Olayvar, Ryan Grant, Steven Bailey, Danielle Miller, Kaitlyn Griffith, Greg Bem, Jane Lopez-Santillana, JoLyn, Judy Pitchford, Nic Figley, Rebecca Wynkoop, Rhonda Gould, Samantha Schmehl Hines, Suzanne Carlson Prandini, Warren, John Sheller, Tami Masenhimer, Beth Bermani

**Notetaker:** Na-Moya Lawrence

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### Call to order

- Online meeting reminders

### Board Meeting Procedure Reminders

- All WLA board meetings are open and participation is encouraged from any attendees
- Only nine WLA Board members are eligible for voting

### Approve minutes from January 2020 meeting

- No corrections needed. Minutes approved.

### New Business

- Leadership Reports: follow-up questions/updates
  - Jane provided an update from PNLA: they're considering cancelling till next year due to budget. Also considering virtual conference (though they are concerned people might be too oversaturated with Zoom meetings by then)
    - Brianna and Kate are planning to reach out to Rick at PNLA.
- Academic Virtual Conference Recap
  - After refunds, the Academic conference made a profit of \$4,055 after refunds.
- 2020 Strategic focus: EDI
  - Talking w/ CiKeithia about an in-person workshop for WLA leadership sometime in Fall after the conference for about 35 people.
  - ASGCLA is dissolving within the next 6 months so there will be a gap in activities related to disabilities and access within ALA.
  - Most resources and library websites are not providing translation online so even trying to get an online library account is almost impossible for non-English speakers right now, when they most need the access.
  - There are studies that low-income neighborhoods are being targeted by ISPs in terms of throttling service.
  - Over 70% of talking book & braille library patrons are over 65 (30% over 85) and many, many live in skilled nursing homes or care facilities and don't have access or the ability to be using the internet and we aren't able to mail out our books right now. It is really difficult.
  - Broadband access, SHLB (Schools Hospitals, Libraries, Broadband Coalition)
    - E-Rate requirements are being softened like opening access points after hours.
- 2020 Legislative Report
  - Sales tax & BNO tax are dropping drastically
  - Retail and car sales dropping
  - Governor Inslee looking at how to reopen construction
  - Talked with Marissa Rathbone about getting Spokane school librarians to present to them (Washington State School Director's Association) about the value of libraries.
  - It's recommended that libraries go in for a big budget ask for next year.

- ScLD bill died in the house appropriations committee.
- 6670 allowing up to two Discover Passes per patron.
- Board members should email Carolyn to organize a meeting with Ormsby and Bilig in Spokane.
- WLA Division/Section Hosted Zoom RT Discussions
  - Encouraged folks to sign up
  - Putting the registration info on the COVID resources page
- Library Snapshot Day
  - Coincides with National Library Week
  - Visual photo sharing type of event
  - Maybe combine with Snapshot day (via Elizabeth)
  - Hoping to get twitter access to @WLA\_School to provide location for School Librarians to post and then retweet @walibassn (via Rebecca)

#### Old/Ongoing Business and Updates

- ALA Councilor - ALA Updates
  - June 24-26 Virtual Conference
  - Forward Together initiative
  - LITA, LLMA, ALCTS have voted to dissolve and combine as CORE.
  - Patty Wong for ALA President 2020
  - ALA has COVID-19 page with survey data, updating pandemic resources, webinar
  - Discussed making MidWinter all virtual
- Member needs assessment, April 29th
- ACRL-WA Update
  - Will still be the ACRL-WA state chapter within WLA.
  - ACRL is a 501(c)6 and needs to dissolve as such so we can draft an MOU.
  - MOU will go to ACRL board and WLA board.

Closing questions or comments

Meeting adjourns



## PREVIOUS BOARD MEETING MINUTES

January 31, 2020 • 3:00-5:00 pm • Online

**Present Board:** Emily Keller, Joe Olayvar, Brianna Hoffman, Joy Neal, Danielle Miller, Steven Bailey, Ahniwa Ferrari, Kaitlyn Griffith, Rhonda Gould, Lisa Vos, Rebecca Wynkoop

**Present Division, Section, & Committee members:** Greg Bem, Jane Lopez Santilliana, Judy Pitchford, Beth Bermami, Hillary Marshall, JoLyn Reisdorf, Marissa Rydzewski, Hope Yeats, Warren Chin, Laura Edmonston, Tami Masenheimer, Judy Pitchford, Suzanne Carlson-Prandini

**Present Staff:** Na-Moya Lawrence, Kate Laughlin, Hannah Streetman, Carolyn Logue

**Facilitator:** Emily Keller & Brianna Hoffman

**Notetaker:** Hannah Streetman

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Meeting called to order at 3:02 pm.

### Board Meeting Procedure Review

- All WLA board meetings are open, and participation is encouraged from any attendees.
- Only nine WLA Board members eligible for voting.

### Approve minutes from October 2019 meeting

- With a correction of the misspelled word “Alaska,” Rhonda moves to approve the October 2019 Board meeting minutes. Ahniwa seconded. Minutes approved.

### Leadership Reports: follow-up questions/updates

- There is a new EDI question in the leadership form.
  - Greg asked if WLA has any trainings or meetings for EDI work for both leadership and membership. He would like to see time set aside for EDI questions within WLA.
  - These kinds of trainings, conversations, and resources will be incorporated into the coming year and the consulting work that WLA will undergo in the coming year. CiKeithia Pugh from Equity Matters, along with Emily Keller and Lucretia Robertson, offered a keynote and session around EDI at the Virtual Conference. More to come.
- It's OK if there's nothing to report for certain questions, especially for new leaders.
- If reports are submitted late, they will be sent out with the meeting minutes next week.

### 2020 budget (vote)

- The Finance Committee is recommending this 2020 budget for approval by the WLA Board.
- “Accounts” are along the left, which are the different types of revenue and expense categories. Grouped into three columns, “Classes” are along the top, which are the classifications that each account is broken up into. For example, the expense account of “Printing” can be split into multiple classes depending on the purpose—“Conference” for the conference program, “Member Services” for marketing materials, and “Admin” for general office printing.
- For any line items that may be unclear, the Finance Committee and office have added explanatory comments.
- All changes from the previous budget have been highlighted in yellow. Changes include:
  - One-time correction to three Divisions (Academic, Public, Special) to balance Divisional funds

- Increase to budget lines for conference speakers and meals (resulting from Jonny Johnson's financial analysis of WLA in 2019)
- Increased funding to reimburse members for travel, including a new account called "Member Expenses"
- School Library Division budget for 2020
- Joe asked about costs of AV, which really are that expensive at conference facilities.
- A few total formulas appeared to not be adding up. Hannah fixed the formula errors during the meeting.
- Danielle moved to approve the 2020 WLA budget. Steven Seconded. Budget approved.

### Virtual Conference Recap

- According to the evaluation results, the conference went well. Almost no technical issues.
- WLA was able to keep costs low for attendees while also making a healthy profit.
- Recordings are available for all attendees and still available to purchase for those who couldn't attend.
- This will be a great model for future virtual conferences and events.

### 2020 Strategic focus: EDI

- In Emily's response to Greg, she addressed the EDI work that WLA has begun. Her focus as 2020 president is EDI work within WLA.

### Section Discussion

- Many Sections are inactive and haven't had leadership for multiple election cycles. According to WLA's bylaws there are procedures for sunseting inactive sections. If those procedures were always followed, many Sections would have been sunsetted by now.
  - Some of these Sections, though without leadership and member activity, represent important topics that need to be represented within WLA (e.g. Intellectual Freedom).
  - "Active" is subjective, especially since Sections are now free.
- In WLA's Bylaws, it's stipulated that each Section needs three elected steering committee members. These are difficult to fill.
- Leaders from WLA's Sections have already met with leadership to discuss the current setup and Bylaw requirements of Sections. Section chairs asked to send emails to Section membership to solicit feedback.
  - From that meeting, Section leaders are recommending to create an easier entry for participation and leadership. They don't want to take anything away from those sections that are active and thriving. Hope to see more involvement by making it simpler to get involved.
- Ahniwa thinks that having empty sections doesn't serve a purpose, even if the topics are important.
  - Danielle also thinks having empty sections isn't great for WLA. Topics like intellectual freedom are across all work in libraries, should be incorporated into all WLA groups. Might topics like IF don't need to have a separate section?
  - Ahniwa is interested in finding easier ways to sunset, as well as easier, more organic ways to create new Sections.
  - Steven would like to look at the trends of active Sections over the years before the Board recommends Bylaws changes.
- The option that the Sections have discussed seems to be an interim step in between staying the same and sunseting all struggling Sections.
  - Since this conversation already went on with Section leadership, the Board doesn't want to ignore those thoughts.
  - Section leadership recommended to adapt Bylaws to only require one elected position for each Section.
    - Additional scaffolding may be built from there for more active Sections, but it wouldn't be mandated by the Bylaws.
    - At minimum, that person will be responsible for monitoring the listserv, but can also do more.

- There is general Board agreement to move forward with the recommendation for this Bylaws change.
  - Language will be drafted and added to the packet of additional Bylaws changes.
  - Board will need to vote on Bylaws changes, then the membership will vote.

### **2020 Legislative Agenda/Library Legislative Day**

- Carolyn is working to create updated position papers for WA Library Legislative Day on February 5.
- Unsure if we will be able to get any legislators
- At 1:30 pm, there will be a hearing on the senate version of the school library bill. A few WLA members will be testifying.
- School library technology bill
  - Related to increasing staffing ratio.
  - Amending this bill to drive more pressure on the discussion next year
- Digital equity bill (HB2414)
  - Amendments are being drafted as the bill moves through.
- Peer-reviewed journal access (SB5504)
  - Anticipate more support on this bill this session.
- Bill to eliminate odd-numbered year elections
  - Legislative Committee doesn't want this to go through. It's good to have as many opportunities for elections as possible.
- Cooperative programs with parks and libraries (SB 6670)

### **ALA Council/Reorganization**

- Tracie Hall has been hired as new ALA Executive Director.
- ALA is working on getting their books in order, related to the sale of their headquarters in Chicago.
- ALA endorsed Crosby Kemper for appointment to the IMLS, approved by senate.
- ALA reorganization: <https://forwardtogether.ala.org/>
  - SCOE (Steering Committee on Organizational Effectiveness) is working on improvements and reorganizations to the structure of ALA.
  - The Spring 2020 Implementation team will make recommendations for ALA Annual in June
  - There will be a [webinar](#) on February 13.
  - Implementation will be moved back 6 months to a year.
  - Council has to vote on it twice before the changes go to members for a vote.
  - Steven has concerns that state chapters will not have the same level of representation.
    - Brianna was in some of the meetings.
    - Rhonda serves on Council. Rhonda has concerns for representatives of ALA chapters, divisions, etc.

### **Member needs assessment, April 29th**

- WLA member needs assessment coming this spring.
- Since 2010, WLA has participated in a continuing needs assessment with the Washington State Library.
  - Will work closely with WSL to make sure the survey is timed correctly and efforts aren't duplicated.

### **Conference program proposals needed**

- The RFP is open for all conference sessions.
- New this year: night tracks, different program lengths (45-minute and 75-minute sessions).
- WLA leaders are encouraged to submit proposals and spread the word.

### **ACRL merge**

- ACRL members are having conversations about funds and identity.
- They are moving ahead with member vote.

- Upcoming meeting with ACRL and academic leaders to talk about where would fit within WLA if the merge moves forward.

Meeting adjourned at 4:52 pm.

## LEADERSHIP REPORTS – APRIL 2020

Please select your position. (If you hold multiple positions, please submit a separate report for each one.)	Your name:	What is the Division/Section/Committee/Officer's mission?	What are the goals the Division/Section/Committee/Officer plans to accomplish in the next quarter?	In the last quarter, what activities has the Division/Section/Committee/Officer participated in to fulfill its goals? How many Division/Section/Committee members are active in each activity? If you are an Officer, what meetings or other events have you attended?	In your position or group, what steps have you taken or are planning to take that contribute to WLA's prioritization of equity, diversity, and/or inclusion?	How does the Division/Section/Committee recruit new members and engage non-active members? (Officers may skip this question.)	In the last quarter, how has the work of the Division/Section/Committee/Officer fit in with its mission and goals?	Goals or activities to accomplish by the next Board meeting:
Alki Journal Editorial Committee Chair	Siuzanne Carlson-Prandini	Provide relevant professional content on a wide range of library topics for various types of libraries	June Publication - theme to be determined	We established a Slack group to facilitate asynchronous conversations, our new editor Johanna Jacobsen Kiciman, successfully produced the April edition	Slack will hopefully expand participation of all the committee members who have access barriers to synchronous meetings. Audience side: We always encourage all library workers to contribute content and we try to select broad themes that include a			publish solid, helpful content



					range of perspectives . We currently have a poll out to gather feedback on what people would like to read/write about.			
PNLA Representative	Jane Lopez-Santillana	Participate in WLA Board activities and communications and act as liaison between WLA and PNLA .	Continue to support communication and activities for WLA and PNLA. Attend meetings for both organizations. Assist in planning upcoming conferences.	Attended and participated in WLA Legislative Day in Olympia, WA, meeting with State representatives and supporting various library-related measures with some success. Governor Jay Inslee signed SB 6305 into law. You can watch the Governor sign the bill at the 19:19 mark of the following video link. <a href="https://www.facebook.com/WaStateGov/videos/856542794862316/?notif_id=1585245793684619&amp;_if_t=live_video">https://www.facebook.com/WaStateGov/videos/856542794862316/?notif_id=1585245793684619&amp;_if_t=live_video</a> This was a huge lift and a lot of hard work and effort by Senator Marko Liias, Legislative Aide Curt Kowhles, Rep. Lillian Ortiz-Self, Rep. Gerry Pollet, Rep John	I use an EDI lens for all areas of work on a daily basis and bring this ethic to work corresponding to WLA and PNLA at all times.		I am actively sharing information and communication for both PNLA and WLA and helping to support various committees and goals of those organizations, including participation on conference planning, legislative support and committee work. I have been helping to disseminate and share resources related to supporting virtual library	PNLA has decided to cancel the physical PNLA 2020 conference that was to be held in August in Alaska. They are exploring the possibility of holding the conference virtually but need assistance in learning best practices and technical options for this type of conference. I have asked them to consider reaching out to WLA and the members who were responsible for organizing the

				<p>Lovick, Rep Davina Duerr, Rep Tana Senn, Sen. Dean Takko, Dan Gottlieb, WLA, Public Libraries Association and Washington libraries to get this bill drafted, passed and signed in 3 months.</p> <p>Have been actively participating as a member of the PNLA Young Readers Choice Awards Committee, compiling the 2021 title nominees lists and working with school contacts to encourage student participation in voting for the 2020 choices.</p>			<p>services during the COVID-19 outbreak for both agencies.</p>	<p>January WLA virtual conference for guidance and support.</p>
Academic Library Division Chair	Steve Overfelt	Expand membership and by that, expand participation of membership for the betterment of the division and the organization overall.	Prompt more divisional members to contribute to the ALD newsletter	<p>The ALD created its first quarterly newsletter which was email/published on March 30, 2020. On March 20 the ALD collaborated with CLAWS for a one day mini-conference that was originally scheduled to be held at CWU but went on to become a virtual conference. A short</p>	<p>The ALD is working with ACRL-WA to merge the two. The new name will be ALD/ACRL-WA and is being negotiated and configured by the WLA office and the leaders</p>		<p>Our incorporation of ACRL-WA as well as the new communication device of a quarterly newsletter are steps to help us fulfill our mission and goals.</p>	<p>We will work to actively recruit other contributors to the newsletter that will be published June 29. Some members of the ALD are also involved in additional committees such as the WLA Annual conference</p>

				report about it was published in the newsletter at the end of the month.	of ACRL-WA.			committee which is still planning the 2020 Annual Conference for October 2020 in Spokane.
WLA Board Member	Danielle Miller	Support the Board President and the Board.	Support Board President, Board, and Executive Director and continue to learn from participation in meetings.	Participated in Legislative and Advocacy Committee meetings, meetings with President, Past President, and Executive Director.	I have identified EDI training to take while working from home and would like to support WLA as they look for opportunities to incorporate the prioritization of EDI.		Supporting the President and Board through participation and learning.	Attend meetings, find ways to be involved and continue learning.
CLAWS Chair	Greg Bem	The goals of CLAWS include:  Increasing quality of library services, as well as information literacy development and practices in instruction; Promoting inter-library cooperation, idea sharing, professional development opportunities, and best	Taking action on some of the following:  - Equity and Inclusion with CLAWS - Trainings and Professional Development - Newsletter - LLC receiving information - History	The communications officer and myself meet monthly. I helped work on the Academic Libraries conference. We sent out a survey to CLAWS and received a handful of responses.	We have been open to 100% of the feedback we've solicited, and we have tried to be open to all responses. We continue to talk about EDI as well.		I think the conference is the primary way our work has connected to our goals. I would argue that there is a lot more work that can be done, but COVID has prevented significant work from taking place.	See above question.

		practices directly benefiting student success; Amplifying system-wide concerns to Library Leadership Council (LLC) and promoting integration and cooperation of library services into college programs; Advocating for equity in higher education and the workforce while emphasizing the diverse and ever-evolving needs of our campus communities; Seeking out innovative and sustainable initiatives that are open and equitable in developing quality library services, collection development, and user experience.						
SRRT Chair	Samantha Hines		Try to hold another online meeting to prepare for our	online meetings for the roundtable as well as a committee working on	It's the mission of our round table--we've	Tricky question with things as they are.		

			book talk at the fall conference (fingers crossed that it goes through!)	outreach/projects involving native and tribal librarians/libraries	chosen to focus on better interactions/interfacing with native and tribal libraries and librarians	We're focusing on active engagement through activities like online meetings and the potential conference presentation.		
School Library Division Chair	Hillary M. Marshall	The WLA School Library Division provides networking opportunities and professional support for teacher-librarians and library paraprofessionals, administrators, teachers and parents. Together we work to ensure that Washington's students are effective users and producers of ideas and information by providing:  support for information and technology literacy instruction	Support our distance learning model through ScLD Roundtables, working alongside the WA Internet Access Coalition, and communication via social media.	WLA Legislative Day - supported ScLD members participation, met & finalized Book Awards with our Committee Chairs, working on important workshop sessions for WLA annual conference: co-sponsored CAYAS event & both of our pre-conferences were accepted.	Equitable Access to online resources & both of our Pre-conference workshops	Reach out and ask by communicating opportunities through our list serv and WLA Wednesday . Eventually, we will be adding to our social media presence.	Aligns perfectly as our goals are Advocacy, Communication across the entire state, and Membership drive.	Support our distance learning model through ScLD Roundtables, working alongside the WA Internet Access Coalition, and communication via social media.

		reading advocacy for lifelong learning and enrichment equitable access to information resources and services						
WLA Board Member	Rebecca Wynkoop	To increase school library membership and elevate and celebrate the work our school librarians are doing across the state.	Support and enhance ScLD social media engagement via the use of Loomly and a division of duties among the Division heads and the board member. Increase involvement and attendance at Fall conference. Become more involved in the ScLD as a support for the work they are doing.	applied to present at the fall conference. Attended and offered testimony at the Washington Library Legislative Day. Attended PD committee meetings. Attended ScLD meetings. Working with ScLD to find an appropriate management platform for Social Media presence.	ScLD social media presence is intended to increase membership and will also enable us to more easily highlight the work of school librarians across the state serving every student.			Work with WLA office to discuss organizational purchase (or just division) of Loomly or other online platform management tool.
WLA Board Member	Steven Bailey	The ALA Councilor acts as representative and liaison between WLA and ALA; promotes membership and interest in ALA and its activities; and supports	Continue to monitor ALA's "Forward Together" reorganization initiative, as well as ongoing discussions of ALA's financial status. Participate in ongoing	Attended ALA Midwinter meeting. Participated in February's WLA Board meeting.	I have participated in ongoing trainings and professional development to increase my knowledge of EDI, and I continue to incorporate		As Chapter Councilor, I continue to expand my knowledge and understanding of ALA, including current issues, initiatives,	Continue to participate in ALA planning and discussions, including whatever "virtual" conference replaces Annual.

		WLA strategic planning process and special projects.	discussions of ALA chapter responses to the COVID-19 pandemic, and share relevant information and best practices with WLA.		these principles into my professional and personal life. Both ALA and my current employer are also pursuing EDI initiatives, with similar goals of increasing representation and engagement.		and strategic planning; and I am exploring new ways to effectively communicate information about ALA to the WLA Board and membership.	
WALT Chair	Tami Masenhimer		At least one virtual meeting					
Legislative Planning Committee Chair	John Sheller	Advise WLA Board on library issues under consideration by the Washington State Legislature. Recommend and implement Association activities with state and federal elected officials. Communicate opportunities for member engagement to WLA Advocacy Committee.	Report 2020 Legislative Session results and anticipated 2021 issues to WLA Board. Initiate planning for committee recruitment for 2021 legislative session.	Committee members participated in weekly conference calls with WLA Lobbyist Carolyn Logue during session. Members attended Library Day and connected with state legislators in support of WLA priority items, including <ul style="list-style-type: none"> <li>• Maintaining WLA's position on the state Early Learning Advisory &amp; Accountability Council;</li> </ul>	Recruit diverse committee members from WLA Divisions.	The Legislative Committee operates on a two-year cycle to match the Washington State Legislature biennium. Prior to the start of each legislative biennium, the Legislative Committee contacts WLA	WLA President received ongoing communications regarding library related legislation. WLA President and Executive Director interacted with communicated WLA and ALA priority items to	Communicate committee structure and recruiting plans to WLA President and Executive Director.

				<ul style="list-style-type: none"> <li>• Public and State library construction capital funding;</li> <li>• Funding in support of shared state agency and university access to scientific journals;</li> <li>• adoption of public schools prototype staffing model that includes teacher – librarians;</li> </ul> <p>WLA Lobbyist Carolyn Logue testified at 9 legislative committee hearings on the attached bills.</p>		<p>Division leaders to recruit two members from Division. In interim years committee co-chairs and the WLA Executive Director engage with Division chairs to fill in any gaps in representation. Our Committee is planning to present a program at the October WLA Conference in Spokane, which will include a recruiting component.</p>	members of congress.	
Special Library Division Secretary, submitting on behalf of chair	Carmen Miller	The Special Libraries Division unites and strengthens membership by promoting continuous learning, partnerships,	During the next quarter we aim to send a survey out to all Special Library Division members to measure interest in	Our goal for the first quarter was to meet and discuss plans for the rest of the year. The division met this goal by having two meetings, in which we discussed goals	We have decided to send a survey out to all division members so that everyone can have a	We invited all members to take part in planning a proposal for the fall conference, and will be	We directly met our goal for the quarter by starting our new schedule of monthly meetings.	During the next quarter we aim to send a survey out to all Special Library Division members to measure



		and sharing common skills and expertise utilized in specialized library and information settings.	different events and gauge member needs. We would also like to plan an event for division members and to continue planning for the fall conference.	for the committee and made plans for the year. 3 and 4 total people attended each meeting, respectively. We also surveyed our division for interest in creating a conference session at the fall conference. Half a dozen division members responded and we submitted a conference proposal by the deadline.	seat at the table and help in planning the future directions of the committee.	sending out a member survey in hopes of increasing member engagement. We have also discussed potential for recruiting new members both at the conference and through direct marketing.	We are promoting continuous learning, partnerships, and sharing common skills by planning a joint conference presentation with several members of our division.	interest in different events and gauge member needs. We would also like to plan an event for division members and to continue planning for the fall conference.
CAYAS Chair	Beth Bermani	Promoting excellence in library service to children and young adults Participating in outstanding continuing education opportunities Networking with other library staff serving youth	We are trying to get some virtual events and webinars scheduled. We had a lapse in Communications Officer position and trouble with Facebook access, so we hope to have more of a social media presence and contribute more to the CAYAS listserv and WLA Wednesdays.	We held a Zoom meeting and communicated via emails. The Chair and Incoming Chair attended the 2020 WLA Conference Session Selection Meeting. I met with ScLD and WLA to decide to join together for an Author Breakfast at the Conference that is included with registration.	We take that into account for workshops we hold when choosing topics.	WLA website, Facebook, WLA Wednesdays	The in-person events we were in the process of planning had to be postponed, so now we are trying to see how we can be active as a group and try some virtual events.	We will see if we can get virtual events going and continue to plan the conference breakfast. With the state of things and people not in their libraries, CAYAS has taken a backseat to other priorities, frankly.
Member Services	Hope Yeats		The Member Services	The committee has had monthly	We made a point of			We should have at least

Committee Chair			Committee should be putting out a member survey by the end of April 2020. The goal for Q2 is to get the survey out and then begin to review our findings.	meetings discussing possible content for the survey, and formed a small advisory group consisting of Angi Anderson and Sabrina Juhl to oversee the creation of the member survey questions. We also asked the front office to reach out to other committees and sections to get their input into potential questions to ask.	including questions around EDI in the member survey, both to find out what people want to learn about EDI work and also to ask our members of color and other members from marginalized groups how we can better serve them.			initial findings to deliver at the next board meeting.
WALE Chair	Warren Chin	To build a communication network among library employees To encourage continuing education for library personnel To improve library service through skill development	Selecting scholarship award candidates and schedule for WALE Social Events	We set up two WALE scholarships and working on setting up social events	Share information with the WALE group on a regular basis to encourage participation	Through emails, social media, social events	We established scholarships to continual education and attendance of this year's WLA Conference. We are setting up social events to connect with members	Meet with other WALE members
Awards Committee Chair	Beth Bermani	Purpose/mission : -to develop	We are getting ready to meet virtually to	We have been reading and sharing info about current	We take those into account in	We have a committee member	Continuing what we did	Meet as a group and select the next

		<p>student interest in reading for pleasure for 9 to13-year-olds</p> <ul style="list-style-type: none"> <li>-to present a list selected by school and public librarians representing high quality, enjoyable literature</li> <li>-to allow students to choose a state-wide favorite</li> </ul>	<p>choose the next slate of nominees. We also need to brainstorm how to promote voting with schools and libraries closed.</p>	<p>nominees as a group in preparation for our annual selection meeting.</p>	<p>book selection and member selection.</p>	<p>whose job it is to recruit people.</p>	<p>the previous quarter.</p>	<p>ballot of Sasquatch nominees.</p>
<p>Continuing Education Committee Chair</p>	<p>Joanna Freeman</p>	<p>The Professional Development Committee (note change from Cont. Ed. listed in form) supports professional development activities for and by WLA members.</p>	<p>We will accept scholarship applications and meet to determine those applicants which will receive scholarships.</p>	<p>As a committee we examined the scholarship application process, rewriting some questions and clarifying the application. We examined the rubric we used for determining the scholarship winners and revised that to align with our questions and experiences last year.</p>	<p>We are promoting the scholarships in as many venues as possible, hoping to encourage as many applicants as possible. We were discouraged that there were no applicants for the John Stanford scholarship last year, which is intended for a person of color, so we are putting more effort</p>	<p>We use the resources of the WLA office and our own personal connections to find new members.</p>	<p>We are following our mission by promoting scholarships and grants, supporting WLA members at all stages of their careers.</p>	<p>We will have awarded scholarships to WLA members.</p>

					in that direction this year.			
WLA Board Member	Joy Neal	Financial stability of WLA	Look the WLA financial policies	Finance Committee meetings, 1 in Feb., March meeting cancelled			We meet to discuss creating a policy for reimbursement of WLA members who are attending activities because of their responsibilities to WLA and are not supported by their organizations for such meetings.	We hope to present a policy for board approval at the July Board meeting.
WLA Board Member	Emily Keller	Set directions for WLA in conjunction with Board; participate in financial planning, advocacy, and communicates with relevant stakeholders (ALA, other state & regional organizations, etc.)	Facilitate upcoming board meeting; finalize plans for next phase of the EDI initiative; participate in next steps for a potential merger of ACRL-WA with WLA.	Participated in our first ever academic library conference; co-crafted and administered Primary Source evaluation, shared results with the office; served on the Legislative and Finance Committees; meeting weekly with the WLA ED to stay apprised of ongoing activities and issues; participating on ongoing discussion about a	Working with an EDI consultant to support the Board and chapter leadership in building our EDI capacity.			Finalize plans for next phase of the EDI initiative; participate in next steps for a potential merger of ACRL-WA with WLA.

				potential merge of ACRL-WA with WLA; thanked Congressperson Jayapal for her support of IMLS/LSTA funding.				
WALT Chair	Tami Masenhi mer	<p>The primary purposes of Washington Library Trainers shall be to share information, communication, learning, and support for those involved in or interested in:</p> <p>Training, career development, and continuing education for library staff Education and instruction for library users</p>	Develop training guidelines and initiatives for libraries	No activities so far	developing or planning of trainings for libraries	emails to members keeping them informed of plans and meetings, virtual meetings to increase participation		at least one virtual meeting

## **2020 LEGISLATURE ENDS ON TIME AS CRISIS LOOMS**

By Carolyn Logue WLA Lobbyist

When the 2020 Legislature began on January 13, most thought it would be a fairly typical short, non-budget year session. Although it was fast moving with thousands of new bills and big ideas being discussed, as we hit the first cut off dates it was proving to be a fairly normal legislative session. The mid-February budget announcement brought a revenue forecast that showed over \$1 billion extra in revenue coming in for the current biennium with nearly \$4 billion extra for the four-year forecast. Things looked pretty good.

But things changed quickly as it became clear that a looming health crisis had moved across the ocean and our state became the epicenter of the first major wave of deaths attributed to COVID-19. This changed the dynamics in the Legislature – both in terms of budget negotiations and in terms of bills that were priorities. In the end, although the Legislature had planned to end on time anyway, the final days appeared to have a very different set of urgency.

The Legislature adjourned Sine Die on March 12, the constitutionally required day for adjournment. The next day Governor Jay Inslee announced the first of many major proclamations closing schools, shutting down businesses and urging residents to stay at home to battle the novel coronavirus. In addition, Governor Inslee announced an end to public bill signings.

### **Budget Highlights**

The Operating Budget that finally passed the Legislature increased spending by 961 million for a total budget of \$53.5 billion in 2019-21. This included increased spending for special education, homelessness and various programs for Children, Youth and Family Services. The final budget also included \$100 million to cover costs associated with the coronavirus outbreak. The budget left a fairly high level in reserve – nearly \$3.5 billion which will hopefully help our state better weather the coming budget crisis.

When the final budget was signed by Governor Inslee on April 3, he was forced to do some significant vetoes to ensure more money was available for the battle against COVID-19. The \$445 million vetoed included projects that were directed at Department of Health – because the Governor felt that Department of Health needed to focus on the coronavirus fight instead. In addition, Inslee vetoed \$100 million that was dedicated to additional K-12 school counselors.

The Capital and Transportation budgets did not suffer the same veto fate as the operating budget because the projects funded will provide jobs and revenue as we move out of the crisis. The Capital budget appropriated \$89.5 million total, increased bonding capacity and authorized \$75.6 million in expenditures from dedicated accounts. The focus for the Capital budget included Housing and Homelessness programs, early learning, behavioral health, education construction projects, environmental clean-up projects and habitat conservation.

The Transportation budget had a \$453 million loss of revenue this biennium. It made up for this loss by delaying funding for projects that were not ready to start yet, reducing rail capital projects until the next budget cycle and delaying WSDOT Public Transportation program grants until the 21-23 biennium.

## **WLA SESSION MOSTLY POSITIVE WITH SOME DISAPPOINTMENTS**

WLA had a short but busy session, fortunately mostly positive but sadly we lost our major ask for school libraries. Below is a quick summary of our key activities this session:

### **Victories!**

**SB 6305 – Library Districts:** This bill was a key priority for both the Public Library Districts and WLA so we worked together to get this passed. The bill extends the maximum term of nonvoter approved general obligation bonds for a library district from six to 20 years. It also allows a county legislative authority to submit a single ballot proposition for establishing a library capital facility area and authorizing financing of library capital facilities. This bill allows public library districts to do more with low- interest bonds and will reduce confusion for voters by allowing one vote rather than two.

Thanks to the hard work of Senator Marko Lias, hiccups surrounding wording in the bill to ensure constitutionality and timing for libraries going out for bonds close to the implementation dates of the bill were addressed. The bill passed the Senate 41-7 then passed the House 73-23. The Senate concurred with the House amendments and the Governor signed the bill. It takes effect June 11, 2020. Any elections already in the works before that date are not impacted.

**SB 6312 – Nonprofit Fundraising Tax:** This was a simple bill sponsored by Senator Hans Zeiger that makes the currently library fundraising tax exemption permanent. This what is known as a “good little bill.” It passed both the Senate and the House almost unanimously (1 NO vote in each house) and was signed by the Governor.

**SSB 6670 – Discover Passes in Libraries:** The final bill that WLA was instrumental in helping to pass was a bill to provide money so that State Parks can provide at least two library discover passes, once each calendar year, to any library that submits a request. State Parks is not required to replace any library discover pass that is lost or not returned. State Parks should prioritize the distribution of any additional library discover passes to libraries that also check out outdoor equipment, such as backpacks, binoculars, field guides, and other equipment that will enhance the patron's outdoor experience. The bill passed both houses unanimously and was signed by the Governor. It takes effect on June 11, 2020. Fortunately, the funding for this bill survived the Governor's vetoes.

### **Disappointments:**

**SHB 2637/SSB 6371 – Expanding School Library and Information Technology Programs:** WLA's School Library jumped into session with both feet to pass a bill that would remove language in the

current law allowing school district to avoid spending resources on school libraries. Washington is a forward-thinking state with a law that clearly states school boards should provide resources for school library information technology programs – and with FTE money and the \$20 per student for library materials coming from the state, the resources certainly exist. The problem is the law requiring school boards to provide the resources includes the language “as they deem necessary” – which many districts are using to avoid having important school library services that benefit teaching and student success. WLA’s bill would have removed this language and also added provisions to help determine what is happening with school libraries now and how to help districts that do not have libraries get them set up. The original bill also included additional funding for school librarians but the cost of this provision (\$245 million) was too large for legislators to support.

Although WLA provided great testimony, resources and grassroots support, in the end legislators did not move the bill forward for a vote. The reason we were given was that they wanted to focus on putting more effort into school counselors. They did pass a bill requiring school counselor programs but in the end the Governor vetoed the money appropriated for additional school counselors.

**SHB 2414 – Digital Equity:** WLA testified and worked with Rep. Mia Gregerson on this bill that focused additional money and efforts to create grants to help increase access to broadband and digital services for people of color and disenfranchised persons around the state. This bill also had a large price tag and did not pass out of the House Appropriations Committee. Fortunately, we were able to get \$50,000 into the budget to help the Office of the Superintendent of Public Instruction and the Washington State Office of Equity develop a plan for a program that would promote skills, knowledge and awareness around issues of digital equity for families with school age children. That money survived the Governor’s veto and is extremely needed now that we know the difficulties families are having with access to digital learning.

**SHB 2661 – Child Care and Early Development:** This bill would have expanded accessible, affordable child care and early childhood development programs across the state. WLA highly supported this approach to expanding early learning but opposed a change to the make up of the state Early Learning Council. In the bill, they changed the current WLA representative position to be a position for an organization “supporting literacy.” WLA testified in the committee about the importance for libraries in early learning beyond simply literacy. After our testimony the bill was quickly amended to reinstate the WLA position on the Council. Unfortunately, this bill too was considered “too expensive” and did not survive the House Appropriations Committee. Early Learning was a significant recipient of funds in the operating budget but did suffer under the Governor’s COVID-19 vetoes.

**ESSB 5504 – Peer Reviewed Journal Access:** WLA thought this would be the year to finally pass the Peer Reviewed Journal Access bill, particularly with the extra dollars in the initial budget forecast. We testified in the Senate and then again in the House. We worked with the sponsor, higher ed institutions, and the Secretary of State’s office to try and pass this bill but, in the end, it too died in the House Appropriations Committee and was not resurrected in the budget.



**Media Literacy Budget Proviso:** WLA worked with Senator Marko Liias to draft and get put in the budget \$70,000 in grant dollars to help with media literacy projects in library programs. This proviso and the dollars were vetoed as part of the Governor’s COVID-19 vetoes.

## MOVING AHEAD TO 2021

WLA remains ready to fight again for school libraries, peer reviewed journal access, expanded broadband, digital equity, media literacy and all the other battles we have not won yet. However, next year will need to be a time of clear focus and recognition of the budget challenge that will be faced after we get through the shut-downs that have occurred this year. Businesses that provide tax revenue to the state are not selling goods. People who are unemployed will continue to need assistance. It will behoove WLA to focus the 2021 Legislative Agenda on things that we know benefit our communities. School library information technology programs provide the resources and infrastructure for a quicker move to digital learning for students, academic libraries assist with the same in the higher education environment, and public libraries provide broadband, workforce, business assistance, and other connections for the state’s citizens. All of these put libraries at the forefront of our state’s economic recovery. Working with legislators and ensure that our legislative asks reflect this bigger picture will be very important. Ensuring that libraries are able to get the resources they need to provide these important services will be very important. Grassroots will be the key.

## 2020 Washington Library Association Final Bill Status Report

### High Priority Bills That Passed

Bill #	Abbrev. Title	Short Description	Status	Sponsor	Position
<a href="#">SB 6305</a> (SHB 2815)	Library Districts	Concerning library districts	C 207 L 20	Liias	Support
<a href="#">SB 6312</a>	Non-profit fundraising/ tax	Making the non-profit and library fundraising exemption permanent	C 159 L 20	Zeiger	Support
<a href="#">SSB 6670</a>	Discover Pass/Libraries	Encouraging access to state parks through cooperative programs with libraries	C 75 L 20	Billig	Support

### Medium Priority Bills That Passed

Bill #	Abbrev. Title	Short Description	Status	Sponsor	Position
<a href="#">SHB 1251</a>	Election	Concerning security	C 101	Tarleton	

	security breaches	breaches of elections systems or election data including by foreign entities	L 20		
<a href="#">ESSB 5434</a> (HB 1530)	Weapons in certain locations	Restricting possession of weapons in certain locations	C 189 L 20	Wilson	Neutral
<a href="#">ESB 6313</a> (HB 2558)	Young voters	Increasing opportunities for young voters	C 208 L 20	Liias	

## WLA Tracked Bills That Did Not Pass

(Priority Bills Are Highlighted)

Bill #	Abbrev. Title	Short Description	Status	Sponsor	Position
<a href="#">SHB 2414</a>	Digital equity	Concerning digital equity	H Approps	Gregerson	Support
<a href="#">HB 2529</a> (SB 6503)	Odd-numbered year elections	Concerning odd-numbered year elections	H State Govt & T	Gregerson	Oppose
<a href="#">SHB 2637</a> (SSB 6371)	School library info & tech	Expanding school library information and technology programs	H Approps	Pettigrew	Support
<a href="#">SHB 2661</a>	Child care & early dev. exp.	Expanding accessible, affordable childcare and early childhood development programs	H Approps	Senn	Concerns
<a href="#">HB 2897</a> (SB 6615)	School staff funding	Concerning staff funding for school districts	H Approps	Sullivan	Concerns
<a href="#">2SSB 5315</a>	Student support staff	Increasing student support staff in the prototypical school funding model	S Rules X	Wellman	Support
<a href="#">E2SSB 5327</a> (SHB 1336)	Career connected learning	Expanding career connected learning opportunities	S Rules X	Wellman	Support
<a href="#">ESSB 5504</a> (HB 1363)	Peer-reviewed journal access	Concerning state agency employee to peer-reviewed journals	S Rules 3	Warnick	Support
<a href="#">SB 5787</a>	City, district, public records	Concerning hours of availability for inspection and copying of public	S Rules X	Walsh	

		records			
<a href="#">SSB 6134</a>	Election cost reimbursement	Concerning state reimbursement of election costs	S Rules X	Hunt	Oppose
<a href="#">SSB 6253</a>	Early care and education system	Creating a comprehensive statewide early care and education system by improving accessibility and affordability of early care and education programs for families	S Ways & Means	Wilson	Support
<a href="#">2SSB 6281</a> (SHB 2742)	Personal data	Concerning the management and oversight of personal data	S Conf appt	Carlyle	
<a href="#">SSB 6371</a> (SHB 2637)	School library info & tech	Expanding school library information and technology	S Ways & Means	Hunt	Support
<a href="#">SB 6503</a> (HB 2529)	Odd-numbered year elections	Concerning odd-numbered year elections	S State Govt/Tri	Nguyen	Oppose
<a href="#">SB 6571</a> (HB 2837)	Historical societies, powers	Expanding powers granted to state historical societies	S State Govt/Tri	Hunt	
<a href="#">SB 6615</a> (HB 2897)	School staff funding	Concerning staff funding for school districts	S EL/K-12	Wellman	