



**BOARD MEETING AGENDA**

January 31, 2020 • 3:00-5:00 pm • WLA online meeting room

**Read in Advance of Meeting:** October 2019 Board Meeting Minutes, Leadership Reports, 2020 Budget draft, Virtual Conference evaluation results

**Facilitator:** Emily Keller & Brianna Hoffman

**Notetaker:** Hannah Streetman

TOPIC	LEAD	TIME
Call to order	Emily	3:00
Introductions & welcome to our new leaders!	Emily	3:05
<ul style="list-style-type: none"> <li>Danielle Miller, Joy Neal, Lisa Vos, Rebecca Wynkoop, Jane López-Santillana, Kaitlyn Griffith</li> </ul>		
Board Meeting Procedure Review	Brianna, Kate	3:15
Approve minutes from October 2019 meeting (vote)	Emily	3:20
<b>New Business</b>		
<ul style="list-style-type: none"> <li>Leadership Reports: follow-up questions/updates</li> </ul>	Emily, All	3:25
<ul style="list-style-type: none"> <li>2020 budget (vote)</li> </ul>	Joy, Kate	3:35
<ul style="list-style-type: none"> <li>Virtual Conference Recap</li> </ul>	Kate	3:50
<ul style="list-style-type: none"> <li>2020 Strategic focus: EDI</li> </ul>	Emily Keller	4:00
<ul style="list-style-type: none"> <li>Section Discussion</li> </ul>	Geri, Wayne, Brianna	4:10
<ul style="list-style-type: none"> <li>2020 Legislative Agenda/LLD</li> </ul>	Carolyn Logue	4:25
<b>Old/Ongoing Business and Updates</b>		
<ul style="list-style-type: none"> <li>ALA Council/Reorganization</li> </ul>	Steven Bailey	4:35
<ul style="list-style-type: none"> <li>Member needs assessment, April 29th</li> </ul>	Emily	4:45
<ul style="list-style-type: none"> <li>Conference program proposals needed</li> </ul>	Hannah	4:50
Closing questions or comments	Emily	4:55
Meeting adjourns	Emily	5:00

**Future 2020 Board Meetings:**

April 16, 2020 • 2:30-4:30 pm  
 July 23, 2020 • 1:00-3:00 pm  
 October, 2020 • TBD

Rebecca Wynkoop, Director/ScLD 2020-2021  
 Joe Olayvar, Director/SpLD Rep 2019-20  
 Joy Neal, Treasurer 2020  
 Steven Bailey, ALA Councilor 2019-21

**2020 WLA Board, voting members:**

Emily Keller, President 2020  
 Danielle Miller, Vice-President/President Elect 2020  
 Rhonda Gould, Past President 2020  
 Ahniwa Ferrari, Director/ALD Rep 2019-20  
 Lisa Vos, Director/PLD Rep 2020-2021

**2020 WLA Board, non-voting:**

Brianna Hoffman, WLA Executive Director  
 Kaitlyn Griffith, Student Rep 2020

**Advisory leaders:**

Jane López-Santillana, PNLA Rep 2020-2021  
 Kate Laughlin, WLA Strategic Advisor



## **BOARD MEETING MINUTES**

January 31, 2020 • 3:00-5:00 pm • Online

**Present Board:** Emily Keller, Joe Olayvar, Brianna Hoffman, Joy Neal, Danielle Miller, Steven Bailey, Ahniwa Ferrari, Kaitlyn Griffith, Rhonda Gould, Lisa Vos, Rebecca Wynkoop

**Present Division, Section, & Committee members:** Greg Bem, Jane Lopez Santilliana, Judy Pitchford, Beth Bermani, Hillary Marshall, JoLyn Reisdorf, Marissa Rydzewski, Hope Yeats, Warren Chin, Laura Edmonston, Tami Masenheimer, Judy Pitchford, Suzanne Carlson-Prandini

**Present Staff:** Na-Moya Lawrence, Kate Laughlin, Hannah Streetman, Carolyn Logue

**Facilitator:** Emily Keller & Brianna Hoffman

**Notetaker:** Hannah Streetman

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Meeting called to order at 3:02 pm.

### **Board Meeting Procedure Review**

- All WLA board meetings are open, and participation is encouraged from any attendees.
- Only nine WLA Board members eligible for voting.

### **Approve minutes from October 2019 meeting**

- With a correction of the misspelled word “Alaska,” Rhonda moves to approve the October 2019 Board meeting minutes. Ahniwa seconded. Minutes approved.

### **Leadership Reports: follow-up questions/updates**

- There is a new EDI question in the leadership form.
  - Greg asked if WLA has any trainings or meetings for EDI work for both leadership and membership. He would like to see time set aside for EDI questions within WLA.
  - These kinds of trainings, conversations, and resources will be incorporated into the coming year and the consulting work that WLA will undergo in the coming year. CiKeithia Pugh from Equity Matters, along with Emily Keller and Lucretia Robertson, offered a keynote and session around EDI at the Virtual Conference. More to come.
- It's OK if there's nothing to report for certain questions, especially for new leaders.
- If reports are submitted late, they will be sent out with the meeting minutes next week.

### **2020 budget (vote)**

- The Finance Committee is recommending this 2020 budget for approval by the WLA Board.
- “Accounts” are along the left, which are the different types of revenue and expense categories. Grouped into three columns, “Classes” are along the top, which are the classifications that each account is broken up into. For example, the expense account of “Printing” can be split into multiple classes depending on the purpose—“Conference” for the conference program, “Member Services” for marketing materials, and “Admin” for general office printing.

- For any line items that may be unclear, the Finance Committee and office have added explanatory comments.
- All changes from the previous budget have been highlighted in yellow. Changes include:
  - One-time correction to three Divisions (Academic, Public, Special) to balance Divisional funds
  - Increase to budget lines for conference speakers and meals (resulting from Jonny Johnson's financial analysis of WLA in 2019)
  - Increased funding to reimburse members for travel, including a new account called "Member Expenses"
  - School Library Division budget for 2020
- Joe asked about costs of AV, which really are that expensive at conference facilities.
- A few total formulas appeared to not be adding up. Hannah fixed the formula errors during the meeting.
- Danielle moved to approve the 2020 WLA budget. Steven Seconded. Budget approved.

### **Virtual Conference Recap**

- According to the evaluation results, the conference went well. Almost no technical issues.
- WLA was able to keep costs low for attendees while also making a healthy profit.
- Recordings are available for all attendees and still available to purchase for those who couldn't attend.
- This will be a great model for future virtual conferences and events.

### **2020 Strategic focus: EDI**

- In Emily's response to Greg, she addressed the EDI work that WLA has begun. Her focus as 2020 president is EDI work within WLA.

### **Section Discussion**

- Many Sections are inactive and haven't had leadership for multiple election cycles. According to WLA's bylaws there are procedures for sunseting inactive sections. If those procedures were always followed, many Sections would have been sunsetted by now.
  - Some of these Sections, though without leadership and member activity, represent important topics that need to be represented within WLA (e.g. Intellectual Freedom).
  - "Active" is subjective, especially since Sections are now free.
- In WLA's Bylaws, it's stipulated that each Section needs three elected steering committee members. These are difficult to fill.
- Leaders from WLA's Sections have already met with leadership to discuss the current setup and Bylaw requirements of Sections. Section chairs asked to send emails to Section membership to solicit feedback.
  - From that meeting, Section leaders are recommending to create an easier entry for participation and leadership. They don't want to take anything away from those sections that are active and thriving. Hope to see more involvement by making it simpler to get involved.
- Ahniwa thinks that having empty sections doesn't serve a purpose, even if the topics are important.
  - Danielle also thinks having empty sections isn't great for WLA. Topics like intellectual freedom are across all work in libraries, should be incorporated into all WLA groups. Might topics like IF don't need to have a separate section?
  - Ahniwa is interested in finding easier ways to sunset, as well as easier, more organic ways to create new Sections.

- Steven would like to look at the trends of active Sections over the years before the Board recommends Bylaws changes.
- The option that the Sections have discussed seems to be an interim step in between staying the same and sunsetting all struggling Sections.
  - Since this conversation already went on with Section leadership, the Board doesn't want to ignore those thoughts.
  - Section leadership recommended to adapt Bylaws to only require one elected position for each Section.
    - Additional scaffolding may be built from there for more active Sections, but it wouldn't be mandated by the Bylaws.
    - At minimum, that person will be responsible for monitoring the listserv, but can also do more.
- There is general Board agreement to move forward with the recommendation for this Bylaws change.
  - Language will be drafted and added to the packet of additional Bylaws changes.
  - Board will need to vote on Bylaws changes, then the membership will vote.

### **2020 Legislative Agenda/Library Legislative Day**

- Carolyn is working to create updated position papers for WA Library Legislative Day on February 5.
- Unsure if we will be able to get any legislators
- At 1:30 pm, there will be a hearing on the senate version of the school library bill. A few WLA members will be testifying.
- School library technology bill
  - Related to increasing staffing ratio.
  - Amending this bill to drive more pressure on the discussion next year
- Digital equity bill (HB2414)
  - Amendments are being drafted as the bill moves through.
- Peer-reviewed journal access (SB5504)
  - Anticipate more support on this bill this session.
- Bill to eliminate odd-numbered year elections
  - Legislative Committee doesn't want this to go through. It's good to have as many opportunities for elections as possible.
- Cooperative programs with parks and libraries (SB 6670)

### **ALA Council/Reorganization**

- Tracie Hall has been hired as new ALA Executive Director.
- ALA is working on getting their books in order, related to the sale of their headquarters in Chicago.
- ALA endorsed Crosby Kemper for appointment to the IMLS, approved by senate.
- ALA reorganization: <https://forwardtogether.ala.org/>
  - SCOE (Steering Committee on Organizational Effectiveness) is working on improvements and reorganizations to the structure of ALA.
  - The Spring 2020 Implementation team will make recommendations for ALA Annual in June
  - There will be a [webinar](#) on February 13.
  - Implementation will be moved back 6 months to a year.
  - Council has to vote on it twice before the changes go to members for a vote.
  - Steven has concerns that state chapters will not have the same level of representation.

- Brianna was in some of the meetings.
- Rhonda serves on Council. Rhonda has concerns for representatives of ALA chapters, divisions, etc.

**Member needs assessment, April 29th**

- WLA member needs assessment coming this spring.
- Since 2010, WLA has participated in a continuing needs assessment with the Washington State Library.
  - Will work closely with WSL to make sure the survey is timed correctly and efforts aren't duplicated.

**Conference program proposals needed**

- The RFP is open for all conference sessions.
- New this year: night tracks, different program lengths (45-minute and 75-minute sessions).
- WLA leaders are encouraged to submit proposals and spread the word.

**ACRL merge**

- ACRL members are having conversations about funds and identity.
- They are moving ahead with member vote.
- Upcoming meeting with ACRL and academic leaders to talk about where would fit within WLA if the merge moves forward.

Meeting adjourned at 4:52 pm.



## PREVIOUS BOARD MEETING MINUTES

October 23, 2019 • 3:00-5:00 pm • WLA online meeting room

**Facilitator:** Rhonda Gould & Kate Laughlin

**Voting Board members:** Rhonda Gould, Steven Bailey, Emily Keller, Dave Sonnen, Kim Hixson, Chris Skaugset, Linda Johns

**Incoming Board members:** Danielle Miller, Lisa Vos

**Present Division, Section & Committee members:** Caitlin Bagley, Kristin Piepho, Cindy Aden, Anne Bingham, Nic Figley, Ro McKernan, Suzanne Carlson-Prandini, Julie Graham, Laura Edmonston, Hope Yeats, Gerie Ventura, Elizabeth Partridge

**Staff Present:** Kate Laughlin, Brianna Hoffman, Nem Brunell, Hannah Streetman, Na-Moya Lawrence, Carolyn Logue

**Notetaker:** Nem Brunell

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Meeting called to order at 3:04 pm by Rhonda Gould with quorum present.

### Approve minutes from July 2019 meeting

- Chris moved to approve the July 2019 meeting minutes. Emily seconded. Motion

passed **Leadership Reports: follow-up questions/updates**

- Leadership reports were submitted and read in advance of meeting

• National activity on the eBook embargo- it appears that Macmillan has agreed to talk to library groups, including an appearance at COSLA meetings in the next month. Hoping it's a good sign **2021 Bellevue conference contract (vote)**

- Since 2017, Annual conference has been 4 days; starting 2021, Annual conference will be 3 days, Thurs-Sat, to free resources for potential other events throughout the year

• Vote called to approve Bellevue contract, Dave moved to accept, Chris seconded, motion approved **Advocacy Committee charge (vote)**

- Brand new committee, created a charge that works well into the future- advocacy means change

• Vote called to approve charge, Kim moved to accept, Steven seconded, motion approved **PNLA Representative position (vote)**

- PNLA Representative Linda Johns proposed PNLA Rep position to move to an appointed, non-board position. This will require a change in bylaws

- PNLA is completely volunteer run. The bulk of the work of the state representatives is devoted to PNLA

- Alaska, Montana, Idaho have reps, none are a board member, an appointed member as rep

- Given a \$1000 stipend from WLA, funds are used to go to PNLA conference- recommended this is maintained

• Vote called to move PNLA State Representative position to an appointed, non-board position, Chris moved to accept, Dave seconds, motion approved **2020 Budget Update**

- 501 Commons Investment project- our consultant will be attending the finance meeting in November to bring forward his findings. Out of that meeting we will likely have new budget recommendations

- Because of that, we will vote on the budget

online **2020 Strategic focus: Equity, Diversity & Inclusion (EDI)**

- Incoming President Emily Keller set EDI as a 2020 priority following the Diversity & Inclusion Task Force in 2019 (see July 2019 Board Meeting Minutes)
- It appears that membership isn't aware of work that's already happening in the association. This is an opportunity to be more proactive about equity and inclusion in our structure, recruitment, and retention
- Hire an outside consultant to work with the organization to better define priorities and strategies moving forward. Not just a training, or a 'box checked', but a guide for change throughout the entire association
- Help from the Member Services Committee.

### **2020 Legislative Agenda**

- Legislative Document is a living, breathable document. Represents broad priorities for flexibility when going into session, which should be short this year
- Great tool for communicating with members and also for members to talk to legislators
- Library Capital Projects: establishing criteria for matching grants. Less legislative engagement, more ensuring enactment of legislation
- School Libraries: suggested bill language for maintaining school libraries. Tries to put in OSPI a staff person who works with school libraries to work on best practices. Create incentive for schools to have School Librarians (and counsellors, nurses) on staff. Remove the words "As they deem necessary."
- Digital and Media Literacy, broadband
  - Broad goals: watch for filtering bills, policy bills, enhance peoples' ability to reach information at the library. Give us the broad language to use with censorship bills
  - If there are other questions about legislative priorities, email

### [info@wla.org](mailto:info@wla.org) **ALA Council/Reorganization**

- Big changes for ALA: 2017 stated the process of reorganizing, now seeing initial recommendations from the Steering Committee on Organizational Effectiveness (SCOE).
  - Rough timeline: Executive Board hears recommendations next month. ALA Council asked to vote, then go back to the Executive Board, Council asked to vote again during the next annual conference- then the vote goes to ALA membership.
- WLA's ALA Councilor Steven Bailey will share documents from ALA as they are released
- Possible changes- ALA Councilor position might disappear. More virtual meetings and year round meetings from ALA. ALA Midwinter will be significantly restructured.
  - Opportunities for more representation, but what that representation looks like is up for

### debate **Member needs assessment, Feb 2020**

- Compile data about what members want- institutional, individual, and also nonmembers
- Craft a member needs survey with Member Services Committee, Professional Development Committee, Marketing & Communications Committee, WLA Office. Launch in 2020
  - Partnership with Washington State Library for continuing education assessment, to make sure we're not reproducing efforts. Member Needs assessment is about meeting the broader needs of members **Conference RFPs**
- Annual Conference RFP - opens mid January
- Virtual Conference RFP - closes October 29
- Academic Conference RFP - closes October 29
  - Virtual Conference proposals: who can you talk to about putting in a

### proposal? **WLA staffing update**

- Welcome Na-Moya to the WLA Staff!
- Office Hours are extended 7am-

### 5pm **Executive Director to step down**

- Effective January 1, 2020, Kate Laughlin will step down from her role as WLA Executive Director. Assistant Director Brianna Hoffman will take her place. **Thank you to our outgoing board members!**

- Craig Seasholes, Chris Skaugset, Dave Sonnen, Kim Hixson, Linda Johns, Rachel Ramey **Closing questions or comments**

- Phil Heikkinen of Orcas Island Public Library to accept appointment for WLA Treasurer if it remains unfilled

- [Leadership Retreat Notes](#)

- Really productive and positive day, Awards Reception was well-attended

Meeting adjourned at 4:51pm.



## LEADERSHIP REPORTS – JANUARY 2020

Please select your position. (If you hold multiple positions, please submit a separate report for each one.)	Your name:	What is the Division/Section/Committee/Officer's mission?	What are the goals the Division/Section/Committee/Officer plans to accomplish in the next quarter?	In the last quarter, what activities has the Division/Section/Committee/Officer participated in to fulfill its goals? How many Division/Section/Committee members are active in each activity? If you are an Officer, what meetings or other events have you attended?	In your position or group, what steps have you taken or are planning to take that contribute to WLA's prioritization of equity, diversity, and/or inclusion?	How does the Division/Section/Committee recruit new members and engage non-active members? (Officers may skip this question.)	In the last quarter, how has the work of the Division/Section/Committee/Officer fit in with its mission and goals?	Goals or activities to accomplish by the next Board meeting:
CAYAS Chair	Beth Bermani	The primary purposes of CAYAS shall be to: Promote excellence in library service to children and young adults in Washington State. Work for recognition of work with children and young adults as a service specialty. Achieve a	Incorporate clock hours into our workshops to attract more School Librarians to CAYAS and CAYAS events. Work with the School Library Division to come up with an event at WLA Conference to replace the CAYAS Author	We held our first Zoom meeting in January (but we were kicked out midway through). There are 11 of us on the Board. We are in the process of discussing goals for CAYAS and the year. We plan to meet once a quarter.	Our next workshop on March 27 is called Talking with Youth & Children about Race, organized by the Incoming Chair and other board positions.  We also decided to not charge for an Author Breakfast event as that is exclusive and provides a barrier. Instead, we will work with the School Library Division to create and plan an included event.	We try to recruit through WLA communications, Facebook, email and word of mouth.	We held a well-received Fall workshop called Diversify Your Services, Refocus your STEM Lens.	Finish the initial meeting that was cut off via email. Work out goals for the group, come up with another workshop idea, support iSchool reps in the planning of Booktalking the Best for the WLA Conference, and work with Incoming Chair on

		<p>standing equivalent to other service specialties in library classification , salary schedules and promotion. Encourage, promote, sponsor and report workshops, training sessions and continuing education programs for those working with children and young adults. Encourage, promote and develop cooperation with all agencies serving children and young adults. Encourage new members to become active</p>	<p>Breakfast (perhaps focused on the winners of the four WLA book awards). Continue planning the year.</p>					<p>goals moving forward.</p>
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		participants in our professional organizations. Recruit children's and young adult librarians.						
Awards Committee Chair	Beth Bermani	Purpose/mis sion of Sasquatch Book Award: -to develop student interest in reading for pleasure for 9 to 13-year-olds -to present a list selected by school and public librarians representing high quality, enjoyable literature -to allow students to choose a state-wide favorite	We are in the process of reading the nominated titles, and will meet in April to pick the next slate of nominees.	We held open nominations and began reading. We currently have nine committee members.	We updated our selections criteria to read: Selection Criteria: Considerations will include reading enjoyment; reading level; interest level; genre representation; gender representation; racial diversity; diversity of social, political, economic, or religious viewpoints; Washington State interest; effectiveness of expression; and imagination.	We have info on the WLA award committee webpage: "Please fill out this form if you are interested. Currently we need 1 slot filled, preferably by a public librarian. Let us know if you are interested!"  One of our committee members also actively tries to recruit as needed.	We updated selection criteria and purpose.	Read as many nominated titles as possible. Plan the in-person nomination meeting with Co-Chair Bernice Chang.
CLAWS Chair	Greg Bem	To serve as a professional hub for	To support the upcoming ALD/CLAWS academic	We succeeded in transitioning the original leadership from the merge to the first full	Our conference includes sessions and programming that connect to EDI.	This does not yet happen. One might argue the	We have focused on sustaining our	Finalize conference; assess conference

		librarians and library staff in the Community and Technical Colleges system of Washington State. (Tentative)	library conference.	year leadership, after elections failed. Greg Bem and Katie Hart are the current leadership.	Ultimately, it would be great to have more specific programs and conversations related to EDI built into CLAWS meetings and frameworks.	conference is a recruitment tool.	existence, which connects directly to supporting the overall "mission" listed above.	program and attendance; determine status of logo and merchandise for CLAWS.
State Librarian, Federal Relations Coordinator	Cindy Aden	To effectively represent the libraries and librarians of WA state regarding issue of national concern, like digital equity, IMLS funding and other library issues.	Attend the ALA Fly-in Legislative event Feb 10-11 in WA DC, hosted by ALA and available to select participants who represent districts with influential members of Congress. The issues will be around IMLS funding and likely the digital equity bill.  Plan for statewide representation at the ALA National	I have been participating in ALA-led online discussions about ebooks and publishers. I am working with the COSLA ebook committee, which I chair, as well as with ULC and CUCL to identify some data points to make the argument that libraries are a positive part of the ebook ecosystem. SHLB' board, of which I am a member, has written a letter to the FCC to defend the competitive process for e-rate providers. A petition in front of the FCC currently is suggesting that incumbent providers should be able to maintain their service areas to e-rate	The issues in front of the FCC currently address the needs of rural and underserved communities and those anchor institutions and how to make sure the FCC considers these needs above the persuasive lobbying from the dominant telecommunication companies. There have been several letters and petitions that SHLB has authored in the past three months to make the point of supporting anchor institutions and affordable broadband.	Participate in the weekly legislative briefings for both WLA and the PLW (Public Libraries of Washington) in order to update on legislative issues of importance. Also communicate via WLA board meetings, the public library directors listserv, and personal outreach when needed about issues that are relevant to Washington libraries.	Keeping abreast of national issues and keeping the libraries of WA informed on multiple fronts of issues and how to engage.	Participate in ALA Fly-in Feb. 10-11; plan for ALA NLLD and recruit attendees from WA; bi-weekly participation in SHLB policy and member calls; participation in ebook working groups.

		<p>Library Legislative Day (NLLD) event, scheduled May 4-5 in DC. Want to have a contingent of library leaders attend so we can reach every legislator that day.</p> <p>Participate in an ALA-organized group of key stakeholders around ebooks and libraries, which will consider multiple strategies to protect libraries from further publisher embargos.</p> <p>Continue to participate in SHLB, the Schools, Health &amp; Libraries</p>	<p>customers without having any competition from another provider. Preparing to be part of the ALA Fly-in on Feb. 10-11 in D.C.</p>				
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			Broadband Initiative, in issues that impact anchor institutions and e-rate.					
WLA Board Member	Danielle Miller	Support the work of the WLA Board and Board President.	Support WLA Board and Board President.	Participated in board member orientation training and attended committee meetings. Attended WLA Virtual Conference.	Attended EDI sessions at WLA Virtual Conference.			Attend Legislative day, continue to learn from and participate in committee meetings.
School Library Division Chair	Hillary M. Marshall	The WLA School Library Division provides networking opportunities and professional support for teacher-librarians and library paraprofessionals, administrators, teachers and parents. Together we work to ensure that Washington's students are effective users and	Goals: Membership push, Advocacy, and PD opportunities around the state	October - December: Re-organized ScLD Steering Committee Leadership, Participated in Fall Leadership Retreat, Met with all the Book Award Committee Chairs, Pre-planning for the WLA Annual conference in Spokane, 2020 Budget Draft, Organized ScLD Advocacy Support for Legislative Day.	Efforts to broaden the focus of support beyond the Seattle/Puget Sound area --> but we haven't focused specifically on equity, diversity, and /or inclusion yet. Working on PD to support School Librarians statewide.	Got a list of all School Librarians from our Follett Rep to communicate with and hope to use for WLA Survey, Follett Institute in Camas & Makerspace trainings - Hillary has been passing out WLA bling and talking about upcoming trainings, Advocacy push with the list of School Librarians to reach non-members.	It's been our driving focus.	Legislative Day preparation and Scheduling a February 2020 all Book Committee meeting with Chairs.

		<p>producers of ideas and information by providing:</p> <p>support for information and technology literacy instruction reading advocacy for lifelong learning and enrichment equitable access to information resources and services</p>						
Member Services Committee Chair	Hope Yeats	To retain WLA members, ensure value is provided to new and existing members, and to develop the benefits of WLA membership to the library community.	Assist front office with the development and testing of questions for the Member Survey, with the goal of putting the survey out in Q2 of 2020.	Reconvened committee with new chair after hiatus. Discussed and approved Member Services charter - sent for board approval. Discussed committee priorities for the coming year.	As our committee begins the deeper work of supporting and retaining WLA members, we intend to garner feedback from marginalized members on how we can better serve them, and to evaluate our activities and goals using a DEI lens.	We're still developing our practices in this regard.	We formulated our mission and goals in the last quarter	Create a list of suggested member survey questions, test survey, send survey to WLA membership. If time allows, the chair would like to begin a deeper discussion with the Member Services

								Committee about how we can use DEI to inform our work, but getting the survey out is the highest priority item at this point.
LISS Chair	Marissa Rydzewski	To promote the interest of library students by assisting them in networking, WLA membership, career resources, scholarship, mentorship, social awareness, and help foster a professional relationship with WLA community.	Create a LISS Chair Handbook for future LISS chairs. To update the LISS website with networking advice, career resources, scholarship, and possibly start a mentorship program.	This is my first quarter in this position. The last LISS co-chairs worked on updating the LISS webpage (looks great!). They participated in the WLA board meetings.	We create a welcoming environment for all. We also promote open access to resources for topics such as career, scholarship and networking. Create advertisements to potential, new and continuing MLIS students. For the future, we would like to establish a mentorship program with volunteers that include minority library staff to assist in helping others learn about multiple pathways to librarianship.	Since I am new to this position (but have been a member of the section for about a year) I have not seen anything to engage non-active members. I would like to open meetings to members, send out monthly update emails and try to get them involved by joining the committee (I'm currently the only position filled in LISS).	The last co-chairs updated the website to include scholarship and career resources	Establishing who I report to and who to get more members on my committee. Information on how to update the website and how to reach out to LISS members.
Special Library Division Chair	Judy Pitchford	The Special Libraries Division unites and strengthens	Our goal in the next quarter is to get our "ducks in a	Nothing, as far as I know	This is something we will discuss at our first meeting.	We haven't done a whole lot to this end over the last year. Another	Nothing that I know of.	Our goal is for the steering committee to meet and



		membership by promoting continuous learning, partnerships, and sharing common skills and expertise utilized in specialized library and information settings.	row" We plan to meet and develop the goals going forward			discussion point for our first meeting.		discuss our goals and activities going forward.
WALT Chair	Tami Masenhiemer	To share information, communication, learning, and support for those interested in: Training, career development, and continuing education for library staff. Education and instruction for library users.	One meeting, probably online, to set goals and agenda for 2020	One online meeting Nov 1, 2019. 10 members present. Support of WLA virtual conference by one member Jan 2020.	We will be discussing as a group our focus and how EDI is expressed and supported	Email to group, telling new CE trainers know about WALT	Sharing information about trainings especially staff days and how to support an EDI focus with presenters and on-going supported training.	Hold at least one meeting. Discussion of possible WALT sponsorship for WLA 2020 conference.
Alki Journal Editorial Committee Chair	Suzanne Carlson-Prandini	Alki's purpose is to communicate philosophical and	Produce a Spring publication	Produced a Fall publication, transitioned Editor role	The Fall publication was focused specifically on Equity, Diversity and Inclusion			

		substantive analyses of current and enduring issues for and about Washington libraries, personnel and advocates and to facilitate the exchange of research, opinion and information.						
WALE Chair	Warren Chin	The WALE mission is to create a communication network among library employee, encourage continuing education for library personnel and the improve library service through skill development	To finalize and set up details of the WALE Scholarships and WALE Social events	The WALE Scholarship Committee met up to finalize proposals of the scholarship, and the WALE Social Committee met up to discuss details and logistics for WALE Social events in the Spring Quarter 2020	The Scholarship and Social Committees discussed online via email on different aspects to reach a more diverse and wide audience and members	We are encouraging members to spread the word about WALE and hope potential members can join at upcoming Social Events	We are setting up details and scholarships in preparation for this year's WLA Conference	Finalizing Scholarship details and Social events
WLA Board Member	Kaitlyn Griffith	To represent the interests and unique	My personal goals including	The Online WLA Conference, and welcome/information	I am still learning about what is expected of me and		I'm new and still learning how	Getting to know how WLA board

		perspective students have to offer on library issues	learning more about how the WLA supports state libraries, what can be done to make students more aware of major changes and issues effecting libraries in WA.	seminar for new members	what I expected to contribute since this will be my first meeting, however as a library professional and student I try to be aware of current issues effecting libraries and their users, I enjoyed attending the conference session on e-materials lending and learning more about issues libraries are facing with publishers regarding access to e-materials		everything works	meetings are run and preparing for serving to the best of my ability for the rest of the year
Academic Library Division Chair	Steve Overfelt	To enlarge and enhance the Academic Library Division	We are going to publish a quarterly newsletter which will include news, conference updates, recipes, a good customer service story, and anything else we deem relevant. This newsletter is to begin with the last Monday in March 2020.		The Vice-Chair/Chair-Elect of the division will be completely involved in the creation, advertising, formatting and distribution of the newsletter and will be continuing it through her term which ends December 31, 2021. As the newsletter is for everyone who subscribes to the ALD email we hope to gain submissions from a variety of job titles and positions			We will have announced and published the first quarterly newsletter which is scheduled to be sent out the last Monday of each quarter, beginning with March 30. The CLAWS/ALD joint mini-conference will take place Friday, March

			Our ALD list serve will be informed of this newsletter this month and again in February so that anyone who wants to contribute will have time to write something up and submit it before their mid-March deadline.		so that there is a diversity of opinion, experience, advice, suggestions, and all around inclusivity.			20, 2020 in Ellensburg, WA at Central Washington University.
WLA Board Member	Ahniwa Ferrari		WLA Academic Library Conference, ACRL-WA Merge / Conversations					
WLA Board Member	Rebecca Wynkoop	It is my mission to increase visibility and support advocacy for school librarians in Washington State.	I would like to either start, or support a membership drive, to increase membership of school librarians as we prepare for the Oct 2020 Conference.	I presented in the WLA Virtual Conference. I am new to this position and recently attended an orientation session to help prepare me for this role.	I am just a couple weeks into this new position and I am still attempting to navigate the structure and understand the mission/vision of the Association as a whole. I did present on Project LIT for the virtual conference. Project LIT is a	I will start in Seattle and Tacoma. With social media (both Twitter and Instagram) I'll begin to reach out to both members and non-members. I'll support the School library	This position is new to me. This is my first quarter.	Membership push and planning for presentations for 2020 statewide conference.

					grassroots movement to increase student voice and elevate historically underrepresented authors, characters and story lines.	division in their efforts as well.		
WLA Board Member	Joy Neal			Finance Committee meeting attended January 21, Meeting with Kate Dec 16 regarding Treasurer position				
WLA Board Member	Joe Olayvar	Support WLA efforts to better the many facets of librarianship with an eye on the SpLD perspectives and needs.	Do a better job at being available for online meetings   Continue 501c3 efforts   Be more active with MarComm   Help were needed with WLA Conf. preparations.	Attended online meetings   Aided the selection process and attended the first ever WLA online conference   Attended at least one MarComm online meeting	None so far		By participating in WLA Board activities and decisions, SpLD benefits alongside it's peers.	No plans at this time.
CATS Chair	Jocelyn Kehr	Collection Development & Technical Services (CATS) strives to help all division members with their professional	In order to help CATS members achieve their professional development goals, we will communicate with the members through	Having just started my term, I am not familiar with what has been done in the past quarter but I plan to connect monthly with the section in order to reach our goals.		In each monthly email, section members will be encouraged to invite their colleagues to join the division.		Before the next Board meeting, an introductory email will be sent as well as a plan will be in place for CATS members to meet up

		development and to keep members up to date on current trends in the field.	monthly emails as well as to try to connect virtually to allow members to meet and exchange ideas.					either in person or virtually.
WLA Board Member	Lisa Vos	PLD is currently working on creating a vision statement- My personal mission is to network with and represent PLD Officers and well as work as a liaison for the ALKI committee	I would like to work with PLD in creating their vision statement and get to know the PLD and ALKI crews to find out what they need and how I can assist them in reaching their goals	N/A	Creating awareness is the first step. I was thinking about creating a front-line clerk training about patron privacy and how staff ensures our patrons have this privacy.	I constantly harass my co-workers to get involved :)	N/A	Find out how I can help PLD and ALKI and share information with them
WLA Board Member	Jane Lopez-Santillana	WLA Representative to PNLA	Act as a liaison between WLA and PNLA, participating in meetings for both organizations, sharing information between organizations	Attended January PNLA Board meeting.		PNLA has extended the date for submission for proposals for presenters at the 2020 PNLA/AkLA conference to allow for a broader selection of		Will attend Legislature Day in Olympia in February, attending committee meetings and supporting library priorities for funding.

			while providing support of activities.			presentations.  Plans for the 2021 conference are being discussed but funding is an issue. They are exploring the idea of a joint conference between PNLA and Idaho Library Association in order to share conference venue costs. This may impact attendance by providing broader exposure to a wider audience but there is also concern that the timing of the ILA conference (spring) might conflict with the Montana LA conference, requiring Montana residents to pick between two conferences, impacting		
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					<p>attendance. PNLA is still exploring the pros and cons of a joint conference before making any decisions. Concerns over budget and the ability to pay large deposits for securing a venue more than a year before the conference date is a prime factor in considering the advantages of sharing responsibility for a joint conference.</p> <p>PNLA is looking at using a different online platform for maintaining membership contacts and sending out PNLA newsletters and updates, moving from Yahoo! to an iO platform for better</p>		
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						functionality and user experience.		
Alki Journal Editorial Committee Chair	Siuzanne Carlson-Prandini	Provide relevant professional content on a wide range of library topics for various types of libraries	June Publication - theme to be determined	We established a Slack group to facilitate asynchronous conversations, our new editor Johanna Jacobsen Kiciman, successfully produced the April edition	Slack will hopefully expand participation of all the committee members who have access barriers to synchronous meetings. Audience side: We always encourage all library workers to contribute content and we try to select broad themes that include a range of perspectives. We currently have a poll out to gather feedback on what people would like to read/write about.			publish solid, helpful content
PNLA Representative	Jane Lopez-Santillana	Participate in WLA Board activities and communications and act as liaison between WLA and PNLA .	Continue to support communication and activities for WLA and PNLA. Attend meetings for both organizations. Assist in planning upcoming conferences.	Attended and participated in WLA Legislative Day in Olympia, WA, meeting with State representatives and supporting various library-related measures with some success. Governor Jay Inslee signed SB 6305 into law. You can watch the Governor sign the bill at the 19:19 mark of the following video link. <a href="https://www.facebook.com/WaStateGov/videos/">https://www.facebook.com/WaStateGov/videos/</a>	I use an EDI lens for all areas of work on a daily basis and bring this ethic to work corresponding to WLA and PNLA at all times.		I am actively sharing information and communication for both PNLA and WLA and helping to support various committees and goals of those organizations, including participation	PNLA has decided to cancel the physical PNLA 2020 conference that was to be held in August in Alaska. They are exploring the possibility of holding the conference virtually but need assistance in

			<p>856542794862316/?notif_id=1585245793684619-if_t=live_video</p> <p>This was a huge lift and a lot of hard work and effort by Senator Marko Lias, Legislative Aide Curt Kowhles, Rep. Lillian Ortiz-Self, Rep. Gerry Pollet, Rep John Lovick, Rep Davina Duerr, Rep Tana Senn, Sen. Dean Takko, Dan Gottlieb, WLA, Public Libraries Association and Washington libraries to get this bill drafted, passed and signed in 3 months.</p> <p>Have been actively participating as a member of the PNLA Young Readers Choice Awards Committee, compiling the 2021 title nominees lists and working with school contacts to encourage student participation in voting for the 2020 choices.</p>		<p>on conference planning, legislative support and committee work. I have been helping to disseminate and share resources related to supporting virtual library services during the COVID-19 outbreak for both agencies.</p>	<p>learning best practices and technical options for this type of conference. I have asked them to consider reaching out to WLA and the members who were responsible for organizing the January WLA virtual conference for guidance and support.</p>
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